OLD WARRIORS — Sergeant Major of the Army Julius W. Gates talks with World War II veteran Albert Cottrill at the Chillicothe Veterans Administration Hospital. Gates visited patients at the Chillicothe center at the invitation of the Ohio National Guard as part of National Salute to Hospitalized Veterans Week in February. Cottrill was a prisoner of war in Europe in World War II.  

(Photo Courtesy Dan Russell, Chillicothe VA Hospital)

Army’s Top Enlisted Soldier Visits Veterans, Guard Facilities

Veterans at Ohio’s Chillicothe Veterans Administration Hospital received a special salute from the U.S. Army’s top enlisted soldier on February 12. As part of the annual observance of National Salute to Hospitalized Veterans in February, Sergeant Major of the Army Julius W. Gates visited patients at the Chillicothe center.  

“Our soldiers of today are reaping the benefits earned by veterans who fought for the freedom we enjoy," Gates said. As part of his visit to Ohio, Gates met with Ohio Adjutant General, Major General Richard Alexander, and State Command Sergeant Major Richard Wehling. Gates traveled to and from Chillicothe via a Guard helicopter, after touring the Army Aviation Support Facility in Worthington. His visit also included a briefing by representatives of the 83d U.S. Army Reserve Command and a speaking engagement before the Central Ohio Chapter of the Association of the United States Army.
BUCKEYE GUARD Magazine is an unofficial, bimonthly offset publication in which the views and opinions expressed are not necessarily those of the Department of the Army or the Adjutant General of Ohio. The magazine, published in accordance with AR 360-81, is a product of the Public Affairs Office, Ohio Adjutant General's Department, 2825 W. Granville Road, Columbus, Ohio 43225-2712, (614) 899-7000; AV 273-7000. Letters to the editor, questions or comments about the magazine should be directed to the above address.

STATE OF OHIO
ADJUTANT GENERAL'S DEPARTMENT

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BUCKEYE GUARD Magazine has been recognized by Department of the Army as the best of its kind among Active Army, Army Reserve and National Guard publications worldwide. In addition to the 1985 Department of the Army Keith L. Ware Award, BUCKEYE GUARD has been recognized for professional excellence in journalism with the following awards: Department of Defense, Thomas Jefferson Award - 1982; Keith L. Ware Award - 1977, 1979, 1982, 1984; National Guard Association of the United States, Best Newspaper Award - 1982, 1984, and 1985.

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OUR COVER

Staff Sergeant Steven Pusztay of Headquarters Company, 16th Engineer Brigade, participates with his wife, Robin, and daughter, Jackie, in a Volksmarch at Delaware State Park. More than 100 members of the Ohio Army and Air National Guard participated in the 10-kilometer event, held February 20 by the Buckeye Wander Freunde, a volksmarch group, and the Ohio Department of Natural Resources. Volksmarching, which originated in Europe, consists of an organized walk of from 10 kilometers to 20 kilometers (6-12 miles). Guardmembers and their families were encouraged to participate in the event by Ohio Adjutant General, Major General Richard C. Alexander. Pusztay, a veteran of 15 years in the Ohio Guard and three years Army active duty, is a Senior Chaplain’s Assistant in the 16th Engineer Brigade. In civilian life he is a teacher in the Cleveland Public School System and a dairy farmer on his property near Greenford in Mahoning County.

(Photo By SFC Donald R. Lundy)
Letter Raises Sergeant’s Ire

Dear Editor:

In her letter to the Editor (BUCKEYE GUARD, December 1987) Sgt. Peg Hanley questions the membership of soldiers who consulted the media about the tuition program. My concerns about the deferment of the Tuition Grant Program and other various problems within the Guard are also extended to the soldiers assigned to me. As their first line supervisor, it is my responsibility to see that these men are well informed and properly cared for. These responsibilities are subsequently shared throughout the chain of command.

I see a great deal of resentment and loss of morale taking place due to some of the Guards’ lack of effective leadership. You see, my soldiers have not been given an opportunity to train overseas, attain formal leadership training, or achieve a college degree like Sgt. Hanley has. All they know of the Guard, because they have not been in long, is what they see, read, and hear.

What do they see, read, and hear? They read of a Governor who is trying to deny us realistic training in Honduras, they read of misappropriated funds at Camp Perry, they see the results of an unmanaged College Tuition Fund, and they hear all kinds of rumors concerning what is going to happen to their college funding.

A good soldier should use the chain of command, but this is where the problems originated! This type of poor leadership will get my crew killed in combat, so how can anyone question the membership of concerned soldiers who went to the media with their worries?

Hopefully, under the leadership of MG Alexander, the new Adjutant General, we can resolve these problems and continue with our mission — Combat Readiness.

Sincerely,
James G. Feldman
Staff Sergeant, OHARNG
Tank Commander

See You In September

Dear Editor:

The 13th Annual Retired Officers Reunion will be held September 17-18, 1988 at Camp Perry. I have been involved with this affair since the beginning; I think a few observations are in order. I will start with attendance. It appears the newer retirees are not joining with those of us referred to as senior citizens. As a result, the attendance is not as it was a few years ago.

One problem we have is your current mailing address. As you read this you are thinking “this doesn’t apply to me; I just got the magazine.” I am asking that you let your fellow retirees whom you keep in touch with to get with it and send us a current address. The magazine you are reading is free; think of something else in the free category.

Comments from those attending are of a positive nature. Last year California was represented. Why don’t you get in touch with some of your beer drinking, bull session buddies and plan to join us next September? Looking forward to seeing you.

Sincerely,
Colonel John P. Siemer (Ret.)
Guard Efficiency Surprises Residents

BY PEG HANLEY

In addition to all the equipment the Guard sent to Ohio, troops from as far away as Barberton and Lorain were 7, and prepare to move southeast.

Troops hitched their water buffaloes (400-gallon tanks) to 2 1/2-ton trucks and began their trek in temperatures easily cooled to 20 degrees.

They told in all the water buffaloes' 900-gallon storage tanks.

Troops from the 5th Armored Cavalry and noncommissioned officers and city officials we were; and their work wasn't done as daylight baton the main storage area for water. The troops were computed. So did an emerging of professionals. But there was no lack of water. We sure needed water.

The Ohio National Guard unloads water for storage at Steubenville. (Photo by Sgt. Lundy)

Ohioans , serving in the Ohio National Guard, were fresh from the Monongahela River. The Guard sent twenty-one water buffaloes, headed to Chippewa Falls (Dairy Mart) with 4,000 one-gallon jugs of water. But there was no lack of water. We sure needed water.

The first truck arrived from Cuyahoga Valley, Ohio, with 4,000 one-gallon jugs of water. But there was no lack of water. We sure needed water.

After filling the tanks, the majority of engineers, all dedicated artillery, military support personnel, and a minor snafu and one which Master Sergeant Dave Henderson, Headquarters, Ohio National Guard, recorded in his behind-the-scenes log, was a surprise to a few people. The Guard got the water to the people.

The Guard sent the Ohio National Guard, unloads water for storage at Steubenville. (Photo by Sgt. Lundy)

HUMAN CHAIN

One Ohio National Guard unloads water for storage at Steubenville.

The first week of the New Year, but for some 1 million Ohioans in a time of need.

Ohioans in a time of need.

Troops were involved in small-town issues.

The Guard got involved in small-town issues.
Seminars Focus on Leadership

BY MACE ISHIDA
HQ, Ohio Air National Guard

During the next five years, a significant number of high ranking non-commissioned officers will be retiring from the Ohio Air National Guard. These NCO’s have proven themselves as leaders during times of federal recall to active duty, major deployments, and modernization of aircraft and equipment. The projected retirements will provide leadership opportunities for younger enlisted personnel as the Ohio Air National Guard (OANG) moves into the 21st Century.

The Headquarters Staff, OANG, recognized the need to train replacements for the retiring NCO’s and created an NCO Leadership Seminar for future leaders.

During the past 18 months, five NCO Leadership Seminars have been conducted for 118 participants representing nine OANG units. Commanders identified “fast track” personnel in the grades of senior airman through staff sergeant for participation in the seminars. Those selected demonstrated excellent leadership potential, possessed outstanding enlisted records, and were dedicated to the guard.

The primary goal of the seminar was to provide specific skills and information for enhancing leadership and management. A second goal was to inspire participants to seek additional personal and professional growth opportunities, especially those courses and seminars conducted by the Air National Guard and United States Air Force.

Seminar goals were developed by the officers and NCO’s of the state staff, who themselves are successful educators, aerospace consultants, physicians, and career militarists. These individuals shared leadership and management experiences with participants and served as positive role models. The goals of the two-day seminar were achieved through three blocks of instruction: communications, leadership, and management.

In communications, participants learned to become better listeners and acquired a better understanding of how personal values affect the communications process. The value of positive reinforcement for rewarding accomplishments was also demonstrated.

The responsibilities of an NCO were reviewed, proper wear of the uniform demonstrated, and pride and professionalism discussed in the leadership block of instruction. The future leaders learned the meaning of visualization, measurable, and attainable in learning to write personal and organizational goals. Students also discussed Maslow’s Hierarchy of Needs and its implications in attaining individual and organizational goals during a session on motivation theory.

The seminar staff shared specific techniques such as handling a piece of paper only one time during the time management portion of instruction. Ways of dealing with difficult peers, supervisors, or subordinates and formats for communicating praise and reprimand statements were shared. A final session in management recommended ways for improving physical fitness for increased productivity and a healthier lifestyle.

In addition to the seminar content, participants shared their own leadership and management experiences. They practiced new skills and techniques in role-playing situations in small groups so that the seminar became a vibrant learning experience with everyone involved.

Have the seminars been successful? A formal evaluation was made after each seminar and the results have been very positive. A five-point Likert-type rating scale was used to assess the success of each seminar block and the overall seminar. Of the 118 respondents, 97% rated the seminar as a 4 or 5, the highest ratings on the scale.

Written comments by the participants have reiterated the success of the seminars. Many have said the “training was the best” in their military career. One student wrote, “Great weekend! I learned a lot that I can use on my military and civilian job. The instructors were experts and positive role models.”

At the conclusion of the each seminar, participants received a certificate of completion and class photograph presented by the Chief Enlisted Advisor and the Chief of Staff, OANG. The NCO Leadership Seminars represent training of the highest caliber and is a positive step in preparing leaders for the 21st Century.

By 269th CCS

Nearly two hundred enlisted members of the historic 269th Combat Communications Squadron, Ohio ANG, have selected their former commander, Major James Boyd Wiley, to be the first recipient of the Order of the Sword. Selection for the Order of the Sword is an honor rarely achieved by military officers. It is given only by enlisted personnel to those commanders whose words and deeds reflect uncommon concern for the well-being of the enlisted forces. Major Wiley was accorded the honor at a surprise ceremony December 6, 1987 at Springfield ANG Base, where he received a beautiful antique sword and scabbard.

Major Wiley was the unit’s 26th Commander since its organization February 28, 1942, at Tucson, Arizona. He held the position from August 1984 to April 1987. During his tenure, Major Wiley sharply increased unit strength and retention, eliminated overtime training problems, raised personnel and equipment readiness ratings, achieved the highest inspection ratings in the unit’s history, quadrupled the individual awards received by unit personnel, and accepted for the unit its first independently earned Air Force Outstanding Unit Award.

Major Wiley is a Distinguished Graduate of USAF Officer Training School, the basic and Staff Communications Officer courses, and has completed Squadron Officer’s School, Air Command and Staff College, and the National Security Management course of National Defense University, the latter as Outstanding Graduate. He holds the Air Force Meritorious Service Medal and seventeen other awards and decorations. He was recently selected by the Reserve Officer Promotion Board for promotion to lieutenant colonel.

The major has served at Springfield since February 1980. He has left his post at the Guard base to join Northwestern Mutual Life Insurance Company effective immediately. He will be employed at the Dan Snow Agency on North Limestone St., in Springfield.
SAFETY CONSCIOUS — Aircrew of three aircraft flying during the safety achievement of 75,000 accident-free flying hours for the 179th Tactical Airlift Group are proud of their record. The Mansfield Air National Guard unit has eight C-130s, all older than the 20-year safety record of the 179th Tactical Airlift Group. This is a testimonial to the high degree of preparation, maintenance and safety precautions used by members of the unit. The Mansfield Air National Guard unit has eight C-130s, all older than the 20-year safety record of the 179th Tactical Airlift Group. This is a testimonial to the high degree of preparation, maintenance and safety precautions used by members of the unit.

Mansfield’s Ohio Air National Guard unit has more than 75,000 hours of accident-free flying hours. The safety milestone occurred on a recent mission by the 179th Tactical Airlift Group. It marks a feat accomplished over a period of more than 20 years and 35,000 flights in four different types of aircraft.

The unit was on a monthly training mission — a formation airdrop. This is the primary mission of the 179th, with a number of C-130s flying in formation to drop supplies or paratroopers at a specified location.

Crews for missions of the 179th are comprised largely of part-time guardsmen who are highly trained professionals and follow safety practices established for the entire 1,000-member group.

Some 34,000 accident-free flying hours in the total of 75,000 were amassed between 1967 and 1976 in the fighter aircraft flown by the 179th. These aircraft included the F84F, T33A, and the F-100F. The mission of the 179th changed from fighter to tactical airlift in 1976, and the unit began flying the Hercules C-130B. In the last 11 years, some 40,000 flying hours have been recorded in the C-130.

Significantly, the milestone safety achievement of the 179th came on a training weekend dedicated to family appreciation. The contribution of strong family support to the successful safety record of the 179th is immeasurable, but it is known that problems at home can affect job performance.

The 179th TAG flies a worldwide theater of operation under the “Total Force” military policy that integrates the missions of the active, reserve and national guard resources.

251st CCG Wins Award
BY THEODORE THEOPOLOS
251st Combat Communications Group

The Department of the Air Force has named Springfield’s 251st Combat Communications Group as recipient of the Air Force Outstanding Unit Award (AFOUA). The unit won the award for the period January 1, 1985 to December 31, 1986.

The AFOUA was won based on unit strength, readiness ratings, inspection results, and support to the Guard and Air Force missions. This award is the fourth won by the group.

Two of the group’s subordinate units were also a recipient of the Air Force Outstanding Unit Award in 1987. The 264th Combat Communications Squadron located at Chicago’s O’Hare Airport won the AFOUA for the period of January 1, 1985 to December 31, 1986, and the 235th Air Traffic Control Flight located in Fort Wayne, Indiana.

180th TFG Honors Top NCO, Airman

The 180th Tactical Fighter Group, Toledo, recently named its Outstanding Senior NCO, NCO and Airman of the Year for 1987.

Master Sergeant Richard A. Hoefel was selected as the unit's top senior NCO. Hoefel, First Sergeant for the Resources Management Squadron, was recognized for his open and caring manner in dealing with the problems of unit personnel.

Technical Sergeant Charles D. Beard, the Outstanding NCO, is the disaster preparedness manager for the Tactical Clinic. His untiring dedication in ensuring the unit maintained its capability to respond effectively to disaster situations earned the sergeant his selection.

Senior Airman David M. French, unit personal affairs specialist, was honored as Airman of the Year. Senior Airman French was recognized for his diligent efforts in developing a new casualty reporting system.

The award recipients were selected for yearly honors from quarterly winners in each category.

OHIO ANG SHARES DISASTER PREPAREDNESS IDEAS — The Ohio Air National Guard held a statewide Disaster Preparedness Conference at Rickenbacker ANGB recently to identify unit program strengths and areas of concern. Units were provided with recommendations on preparing for Operational Readiness Inspections and improving combat effectiveness in chemical operating environments. The program was conducted by Lt. Col. Mace A. Ishida, OHANG Disaster Preparedness Officer.

(Photo courtesy of 180th TFG)
Toledo Guardmembers Receive National Recognition

BY TONY CLYMER
180th Tactical Fighter Group

Two members of the 180th Tactical Fighter Group, Toledo, have been selected to represent the Air National Guard in worldwide Air Force competition as a result of outstanding achievements in the supply field.

Major Thomas McGinley was named Outstanding Junior Supply Manager and Master Sergeant Daniel Smith, the Outstanding Supply Superintendent for the Air National Guard in 1987.

McGinley was cited for flawless management of the stock fund and immediate and comprehensive identification of all minor deficiencies before they could become trends of major impact. The major was credited for improving customer relations by developing a series of slide/tape presentations denoting key personnel and section responsibilities. He also revamped the Base Supply newsletter in clear, concise layman’s terms to enhance customer understanding of supply operations.

Smith was cited for his motivation and tenacious spirit in helping the unit reach higher levels of excellence in supply operations. As the Training NCO, Smith designed and developed numerous computer programs which eliminated or greatly reduced workloads in many areas of supply. He developed a Combat Supply Activity Handbook for instructional training and use on deployments. The sergeant was also instrumental in training other organizations on base in the utilization of Sperry and Zenith personal computer systems by designing instructional programs to fit their activity.

In a letter notifying the two of their selection, Major General John B. Conaway, director of the Air National Guard, said, “Each individual was truly worthy of this award. You can be very proud of the contribution you have made to Air National Guard mission readiness and accomplishment.”

Fort Wayne Firm Honored By Toledo Guard

Chemical Waste Management of Fort Wayne, Ind., has received a Department of Defense Certificate of Appreciation for Support of the National Guard.

Major Robert Robinson of the Toledo Air National Guard presented the award on behalf of the National Committee for Employer Support of the Guard and Reserve. Chemical Waste Management was nominated by Scott Sherer, an employee and a master sergeant in the Toledo unit. The award is part of a national program to recognize supportive employers of Guardmembers and Reservists.

More than 1.4 million men and women serve in the Guard and Reserve, and support by employers is critical to their ability to respond to a national emergency. Unless allowed time off for training, Guardmembers and Reservists cannot meet the demanding readiness requirements imposed by high technology equipment and new missions. Today, more than 40 percent of the nation’s Total Force is Guard and Reserve. Reserve component units are assigned critical mobilization missions in partnership with active duty military forces. Department of Defense research shows that positive employer attitudes and personnel policies are critical to the Guardmembers or Reservists making a decision about continued service.

The Toledo Air Guard unit has more than 900 Guardmembers assigned and is one of three tactical fighter units in Ohio.
Variety Benefits Weather Unit

BY SCOT LONG
121st Tactical Fighter Wing

Although small in numbers, the 164th Weather Flight of the Ohio Air National Guard is big on mission. Lieutenant Colonel Walter Bauer and 13 other members are located in the control tower at Rickenbacker Air National Guard Base and function as the only guard weather unit in the state of Ohio. Even though the 164th wears the Air Force uniform, its general mission is to support the 73rd Infantry Brigade, Ohio Army National Guard.

The 164th Weather Flight consists of a forecast section and an observation section. While the forecast section maintains a 24-hour advisory on expected weather patterns for the brigade’s tactical operations center, the observation section provides on-site current weather conditions for such locations as a helipad or drop zone.

In addition to Air Force weather specialty skill training, the unit must train for Army tactical and survival skills since it deploys on location with the 73rd Infantry. Technical training includes the use of various weather instruments such as a barometer for atmospheric pressure, or weather maps for plotting data.

An assignment with the Army National Guard usually means annual training at Camp Grayling, Michigan. Four members of the 164th, however, recently participated in a joint task force exercise at Adak, Alaska. The section obtained weather updates from the Naval Weather Detachment along with the traditional weather sources of satellite weather maps, teletype data, and actual weather observations. Because of harsh weather in the area, with a typical day featuring precipitation, fog and high winds, close monitoring of weather conditions was essential.

Organized at Mansfield-Lahm in 1948, the 164th was relocated to Rickenbacker ANGB in May, 1986. The unit has served its current Army mission since 1979. During March of this year, Major Steven Saelzler assumes command of the weather flight while Colonel Bauer retires as only the fourth commander of the 164th.

Ironically, not one of the weather flight members is associated with meteorology in their civilian occupation. Colonel Bauer is the fiscal officer for the provost office at the Ohio State University. Major Saelzler is a supervisor of computer services with Ford Motor Company. The other two officers in the unit are Major David Johnson and Captain Richard Kinzel. Major Johnson is a training specialist for Computer Sciences Corporation of Dayton, while Captain Kinzel has recently separated from active Air Force duty at Offutt Air Force Base, Nebraska where he served as an officer with the Air Force Global Weather Center.

The 164th has one full-time member, Master Sergeant James Yackey, who must perform all the management functions of a large unit. Senior Airman Robbin Korns also works full-time with the guard in a different capacity. She is the administrative secretary to the Assistant Adjutant Generals for the Army and Air at Beightler armory.

Discussing weather patterns at Rickenbacker ANGB — SSgt. Michael Denchik and Petty Officer 1st Class Gerald Mace (Photo by SSgt. Scot Long)
ON GUARD — Private First Class Robin Stepp of the 1484th Transportation Company, Ohio Army National Guard, stands watch during Annual Training at Camp Grayling, Michigan.

(Photo By SFC Mike Burris)

GUARD WOMEN

BY PEG HANLEY
196th Public Affairs Detachment

S
ince 1971, women have been an integral part of the Ohio Army National Guard, performing their duties alongside their male counterparts.

Today, women comprise more than seven percent of the Ohio Guard working in such fields as operations, intelligence and maintenance, areas once staffed exclusively by males.

Whether it is flying a HUEY, training NCO's or commanding a company, female soldiers perform their missions with the same pride and professionalism displayed by male soldiers.

Within the Ohio Guard, one out of every eight officers and one out of every four enlisted soldiers (for units authorized females) is a woman.

What prompted these women to enter a field historically dominated by men? For some it was the challenge and the opportunities available within the military. Many

joined out of a sense of patriotism and a desire to serve their country.

Warrant Officer 2 Luaine Lindsey, a contracting officer for the U.S. Property and Fiscal Office, initially joined the Army Reserves in 1970. She came to the Ohio Guard in 1973 after advancing to the rank of E-6 in the administrative field.

When Lindsey first joined she did so because it was a job. But today that job has become a career for her and the Guard has become everything to her.

"Not only did the Guard provide me with a challenging career, but it allowed me to grow. Being associated with the Guard has enhanced my self-confidence and worth," she said.

S
pecialist Four Dede Ackerman, a medic with the 383rd Medical Company, Cincinnati, enlisted in the Guard three years ago to get a taste of military life. A special education major at Miami University, Ackerman credits the Guard with helping her acquire tolerance in dealing with a variety of people and situations.

For Lieutenant Colonel Shelley Saunders, Assistant to the Chief of Staff, the Guard was the logical place to gravitate after serving 10 years in the Active Army. She holds a master's degree in social work and is the highest ranking female in the Guard.

Although she worked a while in the private sector, she prefers working full time in a military environment.

"Working in the Guard gives me the chance to more fully utilize my professional and leadership skills," she said. Additionally, Saunders finds that her training in social work dovetails perfectly with her work with the many people who comprise the Guard.

For males the acceptance and recognition of women within the Guard has been mostly positive.

Master Sergeant Dave Santuomo, Career Counselor and Retention NCO for the 112th Medical Brigade, said women seem to try harder.

M
ajor General Richard C. Alexander finds that female soldiers are a source of energy and intelligence, and that their presence has contributed to a more professional setting in the Guard.

"Women have been willing to go through stereotypic and prejudicial settings and still prevail. Women are accepted as bona fide members of the Guard cultivating respect and bringing dignity to the setting," he said.

"The willingness of women to do things in the Guard stimulates morale because in our minds we tend to feel women must try harder because of the obvious barriers that are out there," the Adjutant General noted.

Alexander encourages women to take advantage of the Guard because it allows them early on the opportunity to influence people.

"After two or three years, most of our people advance to the ranks where they're at least supervising or managing one or two people, if not an entire squad. Often in the private sector it would take longer," he said.

With regard to advancing through the ranks, Alexander said women need to have an appreciation for how they will be perceived once they are in key positions.

"They don't have to alter their style or whatever they do naturally or best, but it's always best to know the environment you're managing in to be more effective," Alexander added.

As the Ohio Guard celebrates 200 years of service to the State and Nation, female soldiers can take pride in their 17-year history of commitment and dedication to the Guard.
TOP NCO — SSgt. Kathleen E. Landis, HHC, 416th Engineer Group, receives a trophy from Ohio Adjutant General, Major General Richard C. Alexander, in recognition of her achievement in being named 1987 NCO of the Year for the Ohio Army National Guard. Flanking Alexander and Landis are (left) Brigadier General Robert Lawson, commander of the 16th Engineer Brigade, and (right) Command Sergeant Major Larry Mead of the 16th Brigade. Landis later received further honors by being named the 1987 FORSCOM NCO of the Year (NG) for 4th US Army.

(BU-Photo By SFC Dave Swavel)

416th Group’s Landis 1987 FORSCOM NCO Winner

BY BRIAN LEPLEY
HQ STARC, OHIANG

Kathleen Landis is two people.

Ms. Landis enjoys the anonymous, sedate life of teaching third graders at Liberty Christian Academy in Oxford, Mich. SSgt. Landis also appreciates the growth opportunities, awards, and recognition from serving nine years in the Ohio National Guard. It was those nine years of service, not frantic study of the soldier’s manual, that made Landis NCO of the Year for the Ohio Army National Guard, and 1987 FORSCOM NCO of the Year (NG) for 4th U.S. Army.

“I was really surprised when I won at the state board,” she said. “I figured I only knew 50 percent of the questions asked.”

Landis’ trek started at her unit’s NCO of the Year board in December. She was notified she would appear at the 416th Engineer Group’s competition two days before it happened.

“I had time to get my uniform ready but I didn’t have any time to study. I passed with the knowledge of my time in the Guard,” Landis said.

She thought she was lucky to win the 16th Engineer Brigade award the same month. Again she didn’t study. “December is the busiest month at work,” Landis said.

“I keep up on current affairs and know my MOS well, so I did well in those areas,” she said. “The questions at the brigade and unit boards were general in nature. I had the knowledge and the communication skills to answer the way they wanted to hear.”

The state board, however, went into specific details and Landis was sure she’d bombed.

“With the other boards, my nervousness left slowly with each question I answered correctly. At the state board, I didn’t know as many of the details as I thought I needed to win,” she said.

The Tuition Assistance Program, Landis admits, was the only reason she joined the National Guard while a senior in high school in September 1978.

“After about four years in the Guard I realized I liked it, that it was different from anything I’d ever experienced,” she said. “I was always learning, there were a lot of opportunities for growth and I got experience in dealing with many different people and situations.”

The 27-year old Landis started with the Walbridge unit as a construction surveyor in 1979. She was put in charge of the unit’s surveyors when she made sergeant. Landis became NCOIC of the Drafting Section when she was promoted to Staff Sergeant in February 1985. She’s recently been appointed the terrain analyst for the S-2 section of the group.

Landis has been with the 416th since she enlisted but realizes that she may have transfer someday. “I really like my unit but being an engineer group with emphasis on combat arms, a woman can only go so high before she’s shut out of jobs,” she said. “I can make E-7 there but if I have to move on, I will.”

Being a teacher has been a tremendous asset in her work in the Guard, Landis said.

“The experience of being able to stand in front of a room of students and teach them everyday makes me a better trainer and NCO when I’m with my soldiers at drill,” she said. “Communications abilities, detail work, conducting classes and taking care of people’s concerns are interchangeable, at school or at drill.”

She believes she leads two lives. As an unheralded teacher, as Ohio’s best NCO, Landis believes she’s got the best of two worlds and is satisfied with the rewards each bring her.

“No one from school would recognize this aggressive, competitive person I become in the Guard, getting recognition, winning wards, and promotions,” she said. “Likewise, my fellow soldiers wouldn’t know who is teaching a group of third graders every day.”

“Having the chance to influence young lives is important to me. Seeing their faces light up when the realization hits they’ve learned something is a joy,” Landis said. “Making a difference in how someone grows is very rewarding. The Guard gives me the chance to grow as well, so I’m very satisfied with both lives.”
FICA Tax Explained

Social Security Provides Protection

(Editor's Note: The following information was provided by Sergeant Major Charles Meister of the Michigan Army National Guard. It concerns the advantages of paying Social Security Tax on money earned for drill pay.)

"WHY IS MY PAYCHECK LESS?"

That thought might have crossed your mind as you looked at your drill check for January 1988 (the check you received at the beginning of March). After all, the military received a 2 percent pay raise, didn’t it? Yes, there was a 2 percent raise, but also, effective 1 January 1988, all wages earned by National Guard members became subject to Social Security taxes. The Social Security tax rate for 1988 is 7.51 percent of base pay for both training assembly and annual training periods. Previously, only active duty and active duty training (Annual Training) wages were taxed by Social Security (FICA). Social Security taxes are not withheld from military allowances such as housing (BAQ), which married and qualified members receive during periods of Active Duty and Annual Training.

WHAT THIS MEANS TO YOU

For the self-employed, unemployed, or underemployed Guardmember, this Social Security change should, in most cases, qualify the member for both Social Security disability and retirement insurance coverage. For all Guardmembers this change will result in a larger Social Security check at retirement. This is because training assembly and annual training wages, along with civilian-earned wages, will be used in computation of benefits. Additionally, each dollar that an individual pays in Social Security taxes is matched by their employer, who contributes a like amount, dollar for dollar.

WHAT YOUR DEDUCTION BUYS

If you become severely disabled and can't work for a year or more, you can get disability benefits. The average monthly benefit for a worker who becomes disabled in 1988 is $678. The exact amount of your benefit would depend on your age and past earnings. Your wife or husband and children also may get payments if you are disabled. The monthly benefit for a disabled worker and family averages $1,017 this year.

Your family could collect monthly survivor benefits if you should die. The average survivor's benefit for a family of three or more in 1988 is $1,222.

In addition to your National Guard retirement benefits, Social Security will provide additional monthly retirement income for you and your family. Guard retirement pay begins at age 60, while Social Security retirement benefits start as early as age 62. For additional information about Social Security, contact your local Social Security office.

If you become severely disabled and can't work for a year or more, you can get disability benefits. The average monthly benefit for a worker who becomes disabled in 1988 is $678. The exact amount of your benefit would depend on your age and past earnings. Your wife or husband and children also may get payments if you are disabled. The monthly benefit for a disabled worker and family averages $1,017 this year.

Your family could collect monthly survivor benefits if you should die. The average survivor's benefit for a family of three or more in 1988 is $1,222.

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Sebetto Leaves Fremont Legacy

BY DON LUNDY

Buckeye Guard Editor

There's no doubt about it when you enter the Fremont Armory of Company B, 612th Engineer Battalion, Ohio Army National Guard. This old, well-kept building, like its keeper has been through a few wars and has served its state and nation in the finest tradition of the military.

Jim Sebetto, "First Sergeant" to his troops, has engraved his personality on the armory and the unit during 20-plus years as the unit's top sergeant. He is proud to point out that through the years nine Ohio National Guard full colonels received their initial commission after serving in the Fremont unit.

"It's rewarding to help young people; to get them when they're wet behind the ears and bring them along, watching them mature as soldiers and as humans," Sebetto said. He notes that one of his protégés is senior vice president of a local bank, while another is the local police chief.

In many ways, Sebetto, who retired February 14 after 35-plus years of military service counting active duty military dating from 1946 with occupation forces in Germany when he could "get a haircut for two cigarettes," is a reflection of the city of Fremont. This Sandusky County seat is a clean, bustling Northwest Ohio city of 18,000 people. It was the home of former three-term Ohio Governor and 19th President of the United States, Rutherford B. Hayes.

First Sergeant Sebetto's office through the years was a beehive of activity, much as Fremont is today for the surrounding area. His office was a comfortable spot, but the central piece of furniture was a big wood desk that virtually said "the guy who sits here runs this place." And run the place is what Jim Sebetto did. Through the years, Company B, 612th Engineers has consistently had one of the highest retention rates and best unit strength figures of any unit in Ohio.

"Jim Sebetto is the best first sergeant I've ever seen," says Sergeant First Class Wayne Pelter, formerly regional retention NCO for Northwest Ohio, and now the Assistant State Retention NCO for the Ohio Army National Guard Recruiting and Retention Office. "He knew how to work with people," Pelter said. "As a first sergeant, he stuck out like a sore thumb — in a positive way."

Sebetto was one of the charter members of the Ohio National Guard Enlisted Association, and is a past president and life member of that organization. He was one of the original few who decided to lobby until they had state legislation for the Ohio National Guard Tuition Assistance Program in 1977. That program, even with the recent funding problems, proved to be one of the most attractive recruiting incentives in the history of the Ohio National Guard.

What is the biggest improvement Jim Sebetto saw in his Guard service since he became full-time in 1960? "The increase in pay," he says. "I remember when I received $21 a check for weekend drills."

One of the problem areas that Sebetto feels strongly about today concerns annual training. "Our unit training program is a good one," he says, "but our people seem to meet themselves coming and going at Annual Training. Going directly to a training area with your helmet and load-bearing gear on and wearing it for 24 hours at a time is too much. We're taking people from a civilian environment to a military environment without giving them a chance to acclimate themselves. Training is tough, but you don't have to train to be miserable."

Jim Sebetto, at age 57, doesn't have to worry about training any more. He's prepared himself for another career, in law enforcement, having worked at the nearby community of Gibsonburg as a part-time police officer for the past several years. Training for Company B, 612th Engineer Battalion will still have the Sebetto stamp on it. Jim's son, Sergeant First Class Richard Sebetto, an 18-year Guard veteran, is the new unit training NCO. Richard Sebetto was enlisted at the age of 17 by his father. "It pleases me that he chose the National Guard as a career," said Jim Sebetto, "but please be assured that when he got promoted he had to do twice as much as anybody else."

So the keeper of the flock passes the torch. "There's an old saying, 'Lead, follow, or get the hell out of the way.'" Jim Sebetto said. "It's my time to get out of the way."

Wear Those Dog Tags!

BY KELLI D. BLACKWELL

HQ STARC (Oct 1)

Don't put them on a key chain. They won't open any doors. Wear them on a necklace chain. They help to identify.

Identification tags (dog tags) are sometimes the only sources useable in identifying military personnel. It is imperative that military personnel wear their tags at all times when in the field, when engaged in field training, when traveling in an aircraft, and when outside the United States.

A prime example of the importance of ID tags is the 1983 Beirut bombing of the U.S. Marine Corps' sleeping quarters. Nearly 300 soldiers were killed. Positive identification of the dead was a long, drawn-out process because many of the Marines were not wearing their tags.

Soldiers should also wear their ID tags when traveling to and from duty and when jogging in remote areas or along the side of roads.
Integrity Catches Up With Honest Engineer

BY DAVE BIROS
1986th Public Affairs Detachment

SP4 Paul Conley didn't even know the wallet he found contained $700.
"I didn't look for money," said Conley of the HQ Co., 216th Engineer Battalion. "I just looked for a driver's license, then I looked for the highway patrol."

Don Hardy couldn't believe his wallet still contained the $700.
"The highway patrol told me it was common enough to get a wallet back, but it sure was strange to get one back with money," said Hardy, a retired Columbus businessman. "They told me a soldier turned it in and didn't leave a name."

But a call to his son-in-law, a former guardmember, began a search that ended with an unemployed Heavy Equipment Operator in the 216th at Portsmouth.

After finding his Good Samaritan, Hardy planned a show of gratitude by arranging, secretly, with Conley's unit to present a reward at its annual Family Day/Holiday Meal.

At the dinner, Hardy told the story. "I was returning from a fishing trip," he started, when he stopped at a Delaware roadside rest area. Little did he know that he would drop his wallet accidently in the parking lot.

Conley, who lives in Lucasville, was returning from Camp Custer, Michigan on special assignment with the Guard when he found the wallet.

Knowing that the Ohio Highway Patrol checks regularly at rest areas, Conley waited about ten minutes, then called for directions to the local office. There he left the wallet, then left for home.

"When I got back to my house," Hardy continued, "my wife told me the highway patrol just called and said somebody turned in my wallet." The next day, when he went to retrieve it, Hardy was delighted to find the cash intact, disappointed the founder wasn't identified, but determined to track him down.

"Now there are not many people in this world who would do something like this young man did," Hardy told the more than 200 people gathered at the armory dinner. "Son, I just want you to know how much your action means to me." Then he gave Conley a check for $150 — and a new watch.

Conley appreciated the gifts, but shunned the attention.
"I just did what anybody else would have done," he demurred.
"What you may not realize," said Col. Benjamin Rowe, Deputy Commander for the 16th Engineer Brigade, "is that not everybody would have done that."

Hardy, a Navy veteran, agreed.
"This truly restores my faith in mankind and the military," he said.
"If these are the kind of people who belong, the Ohio National Guard must be a fine, fine organization."

Sunbury Gets Assistance From DSA, Guard

BY KELLI D. BLACKWELL
HQ STARC

The Army National Guard and the Ohio Disaster Services Agency supplied more than 90 percent of equipment needed to bring a new water supply to Sunbury, Ohio in early November. Residents and businesses had to either cut back on water usage or use alternative means for three weeks. Because of a lack of rainfall this year, the city's reservoir was exceedingly low.

Gov. Richard F. Celeste declared a state of emergency and authorized the Guard to give assistance.

On November 8, members of the 1486th Transportation Company, Ashland, drove 10 trucks from Camp Perry carrying 16,500 feet of steel pipe, fittings and a water pump. The piping system was used to pump water from a quarry in Galena, three miles away, to Sunbury's reservoir.

Village engineer Ed Snodgrass said, "The Guard and everyone involved were a tremendous help during our crisis."

"The owner of the quarry, John Jacobus, volunteered the use of his land and water, and the residents are allowing us to lay the pipe across their properties," Snodgrass said.

The Nestle Company food processing plant paid to have the piping system connected.

PIPE DELIVERED — Members of the 1486th Transportation Company, Ashland, unfasten chains securing steel pipes used to construct a pipeline to supply water to the Village of Sunbury from a nearby quarry.

(Photo By Sgt. Kelli Blackwell)

Pg. 14 Buckeye Guard Winter '88
Why Did You Join The Ohio National Guard?

Specialist Four Tim J. Grabo, Columbus, 122nd Army Band.
"Originally it was for the school, but now, I can see how I have grown since before going to basic training."

Sergeant First Class Mary L. Fitzgerald, Columbus, HQ STARC.
"I was in the active Army in 1961, and it was something that I missed. After moving back to Ohio, I understood the importance that the Guard played in the community. I feel I have gained many benefits both professional and personal out of being in the Guard."

Private First Class Pearl A. Smith, Danville, 122nd Army Band.
"The main reason I joined the Guard was for the tuition assistance and the G.I. Bill. But I've learned a lot while being in the Guard. It gives you a good feeling to be able to say 'I'm in the Guard.'"

Specialist Four Craig C. Rau, Columbus, G-Troop/107th Cavalry.
"There are good people and it's a switch from day-to-day life. I joined the Guard seven years ago. Now, I make enough money so that I don't have to stay in but I enjoy it."
AIDS

BY PEG HANLEY
196th Public Affairs Detachment

A needle is injected into a guard-member's arm and a smidgen of blood is removed and sent away for testing.

A relatively painless probe, but one that "should not be taken lightly," according to Lt. Col. James M. Chubb, project officer for the Ohio Army National Guard AIDS screening project.

Testing of Ohio Army Guard personnel for the human immunodeficiency virus (HIV), the virus that causes AIDS, began in April 1987. Thus far, 90 percent of the troops have been tested.

The blood test detects the antibodies to the HIV virus. This blood test cannot test for the disease itself. It tells if someone has been exposed to the virus, but it does not tell who will develop AIDS.

According to the U.S. Center for Disease Control, Atlanta, an estimated 6.25 per 1,000 individuals in the United States have tested positive for HIV.

The overall positive-test rate for the services is 1.5 per 1,000 individuals.

"Currently, the Ohio Guard's tracking rate for troops testing positive for HIV is at or below the figures for the military's national average," said Chubb.

What is the rationale behind the Guard's testing? As part of the Total Force, guard-members perform real-world missions, and, therefore, are subject to Department of Defense policies.

"Fitness for duty" is a servicewide criteria and personnel infected with AIDS have a weakened immune system, which leaves their body vulnerable to other illnesses and diseases.

"We don't want to send someone with a potentially compromised immune system into field conditions in parts of the world with a high risk of endemic disease or minimal medical support," said Lt. Col. John Herbold, senior policy analyst with the Office of the Assistant Secretary of Defense for Health Affairs.

"We also don't want to put infected individuals into a situation where blood transfusions may be required," he added.

Prior to testing, troops watch two informative video tapes, "Nobody's Immune" and "HTLV-III, A Military Briefing."

Guardmembers who test positive for the virus are counseled, in private, by their commander, the state surgeon and a representative of the AIDS screening project.

Counseling includes psychological support along with precautions and hygiene measures to reduce the transmission.

A confirmatory blood test, using the Western Blot, is then given to the soldier. Those deemed immune deficient are transferred to the Individual Ready Reserve.

The number of persons known to have AIDS in the United States is more than 25,000; of these, about half have died of the disease, according to the Surgeon General's Report on AIDS.

The majority of infected antibody positive individuals who carry the AIDS virus show no disease symptoms and may not come down with the disease for many years, if ever.

Testing of guardmembers is not meant to punish, but rather to help those afflicted with the virus.

Presently, there is no cure and as the film so vividly illustrates, NOBODY IS IMMUNE.

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THE ARMY MEDICAL DEPARTMENT REGIMENT
A PROUD TRADITION

BY RENEA L. HUSHOUR
112th Medical Brigade

On April 16, 1988, members of the 112th Medical Brigade will be celebrating their affiliation with the Army Medical Department (AMEDD) Regiment. The Army Medical Regiment was activated on July 27, 1986 at Ft. Sam Houston, Texas, which has been designated as the "Home of the AMEDD Regiment and Soldier Medic." The celebration will be in the form of a formal dining out, held at Rickenbacker Air National Guard Base NCO Club starting at 1800 hours. The guest speaker is Brig. Gen. Richard T. Travis, MC, Deputy Commander of the U.S. Army Medical Research and Development Command, Ft. Detrick, Maryland. Music will be provided by the 122nd Ohio Army National Guard Band.

Since the Brigade replaced the Regiment as a tactical unit in the Army in the late fifties, this celebration is a confirmation of the 112th Medical Brigade's commitment to maintain the Regiment's identity, lineage and history. The establishment of the AMEDD Regiment provides a permanent and stable place of honor as the Army's keeper of the colors. The AMEDD Distinctive Unit Insignia, or crest, is derived from the coat of arms of the Regiment and was activated on July 27, 1986 at Ft. Knox, Ky., as graduates of the Primary Leadership System.

The following members of the Ohio National Guard have been named honor graduates of the Primary Leadership Development Course of the Reserve Component Noncommissioned Officer Education System.

The honor graduates of the United States Army NCO Academy/ Drill Sergeant School at Ft. Knox, Ky., are:
- Sgt. Brad Hesson, Lima/Kenton Recruiting Office
- Sgt. James Delouchetto, HHD, 437th Military Police Battalion
- Sgt. Joseph Conrad, I Troop, 3rd Battalion, 107th Armor Cavalry Regiment
- Sgt. James Dyer, HHC, 73rd Infantry Brigade
- Sgt. John Spieser, 337th Personal Services Co.
- Sgt. Joseph Craig, B Co., 1st Battalion, 148th Infantry
- Sgt. Lee Scott, HHC, 237th Support Battalion

The honor graduates from the Region I NCO School at Fort Indiantown Gap, Pa., are:
- Sp4 David Robinette, Co. A, 1st Battalion, 147th Infantry
- Cpl. Tommy Zellers, Co. C, 1st Battalion, 147th Infantry

The event will honor graduates of the United States Army Medical Academy. The honor graduates from the Region I NCO School include:
- Army Reserve
- Army National Guard
- Army Reserve Component
- Army National Guard Component

By Mike Sweet
180th Public Affairs Detachment

Lima Tech Aids Dental Work

In the battle of tooth decay, the Ohio National Guard has enlisted the help of some civilian heavy artillery. Lima Technical College (LTC) is now providing radiographs, a type of dental x-ray, to area guardmembers. Recently, LTC was awarded a $100,000 grant by the Ohio Board of Regents to enhance its dental program, said Linda Lesher, director of the dental hygiene program at Lima Technical College.

A stipulation of the grant is that LTC needed to perform community and state service. "One way the program can make a statewide impact is by working with the guard," said Lesher.

Guardmembers are regularly checked by dentists from the 112th Medical Brigade. This way the guard can detect potential dental problems before they become serious. However, guardmembers are not required to have regular dental x-rays. The service LTC provides, is for soldiers going overseas. We provide radiographs to area guardmembers who are going to train out of the country, Lesher said. "This helps the National Guard satisfy federal requirements to perform these tests before the soldiers leave the state."
MIA BRACELET

Captain Ray Carmichael, with the 160th Air Refueling Group, read with interest a recent news-in-brief item in the Air Force Times. The story concerned Cadet 3C Devin Walters at the Air Force Academy. The cadet’s father, Captain Donovan Walters, was shot down in his B-52 over Vietnam on Dec. 21, 1972. Captain Walters has been missing in action since.

Carmichael, a senior airman at the time, was on TDY to Guam in 1973. While there, he found a bracelet on a B-52G. Stainless steel bracelets were engraved with the name of MIAs then and Walters’ name was on the one Carmichael retrieved that day.

The Times article mentioned how Devin felt he was following a path his father, Donovan, would have approved of.

Carmichael, with the assistance of the 160th Public Affairs, got the bracelet to Cadet Walters late last year. He plans to take it off his wrist when his father makes it home.

SCOUTS JOIN 147th

The 1st Battalion, 147th Infantry, 73rd Infantry Brigade had some company on their training at Fort Knox, Kentucky, in November. The Cincinnati unit invited Boy Scout Troop 857 and Cub Scout Webelo Pack 626 to learn more about the military Nov. 14, 1987.

Captain Michael Emerine, S-3 of the battalion, is the Webelo pack leader. He met the scouts at the gate and escorted them to the Patton Cavalry and Armor museum and then to the live fire machine gun range for a demonstration.

After a turkey dinner with the 147th’s Combat Support Company, the scouts spent the night in barracks.

SPACE-A

A recent change was made in space-available travel for family members. Military family members may now fly overseas on space-a MAC flights even if the flight touches down within the continental United States. Before, a dependent could not board an overseas flight if an enroute stop in CONUS was planned. Contact the passenger service representative at MAC terminals for more information.

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**Company M, 3/107th Recognizes Top Soldiers**

Company M, 3rd Squadron, 107th Armored Cavalry, recognized its outstanding soldiers for 1987 recently.

PFC Brian Chimera was the Soldier of the Year for the unit and SSgt. Sam Eisele won the NCO of the Year award. Eisele also recorded the company's top APFT score.

SSgt. Elden Villers compiled the best SQT score for combat services MOSs and also claimed the unit's Guy Walker Memorial Award. The highest tank crewman SQT score belonged to PFC Ronald Heaton.

Headquarters Platoon was the best for 1987 and 2nd Lt. Thomas Macaulay, Sgt. Dennis Sommer, Chimera, and Sp4 David Brown were recognized as the company's best tank crew.

**ONG Honor Grads Recognized**

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**1416th Redesignated As Co. D, 1/137th Avn. Bn.**

**BY BRIAN T. ARMENTROUT**

19th Public Affairs Detachment

Because of the growing size of aviation maintenance components in the Ohio Army National Guard, the 1416th Transportation Company (AVIM), Columbus, and its detachment located in Greensburg was redesignated Oct. 1 as Co. D, 1/137th Aviation Battalion.

Company D, which has more than 325 guardmembers on its roster, was previously under the command of the 737th Maintenance Battalion, Newark.

Company D is the only company in the new battalion. Other companies are expected to be assigned in the near future.

"Under our previous command, we were in a battalion that performed maintenance primarily on ground vehicles," said CWO3 Gary S. Vanderbosch, training officer for Co. D, 1/137th Aviation Battalion.

"The redesignation of this unit to an aviation battalion will create a larger concentration of expertise and may create a better training program for the troops," Vanderbosch said.

Company D's mission is to perform intermediate maintenance on helicopters for a corps-size force. This maintenance consists of overhauling and rebuilding any component of a helicopter.

**TOP RELAY TEAM** — These runners from the 179th Tactical Airlift Group, Mansfield Lahm Air National Guard Base, claimed first place in the Male Relay Division of the 1987 Port Clinton/Ohio National Guard Marathon Race. Staff Sergeant Joe Stahl (kneeling) holds the trophy presented to him after he finished the 26-mile event in fourth place overall and first among National Guard runners. Stahl ran the first leg for the winning relay team from the 179th, which posted a time of 2 hours, 45 minutes, 18 seconds. Shown with the plaques presented to them by the Firelands Chapter of the Association of the United States Army, members of the winning team with Stahl are (from left) Staff Sergeants Bill Satter and Andy Wickiser, Sergeant Tom Sambo, and Senior Airman Brian Harper.

**Co. B, 612th Helps Community of Clyde Celebrate Bicentennial**

Clyde, Ohio, wanted to celebrate the bicentennial of the U.S. Constitution in unique fashion and the Ohio National Guard was ready to help.

Eighteen soldiers from Company B, 612th Engineer Battalion, Fremont, invaded Clyde and set up military rule in a demonstration of what America could be like to live in without the freedoms guaranteed in the Constitution.

"We didn't want to preach to the residents about the bicentennial, so we decided to take their freedoms away instead," Patrick Wadsworth, Clyde mayor, said.

The mock invasion by the guardsmen included imposing a "New Order." Propaganda announcements were broadcast on the town's speaker system. Dissidents were arrested by the guard and two were casually sentenced to death by firing squad.

The exercise ended shortly before shots were fired when Uncle Sam and the colors stepped between the prisoners and the soldiers.
### HEADQUARTERS STARC (-DET 1-4)

**Promotions**

- **SFC:** Lawrence Sampson, Kelli Blackwell, Thomas Grandy
- **Sgt.:** Bob Powers

### DETACHMENT 3, HQ STARC (OMA)

**Promotions**

- **Sgt.:** Edward Borland, Patrick Williams

### HHC 16TH ENGINEER BRIGADE

**Promotions**

- **MSgt.:** Danny Haire, Ronald Young
- **Sgt.:** Robert Stith, Robin Wright

### HEADQUARTERS TROOP, 3/107TH ARMORED CAVALRY REGIMENT

**Promotions**

- **SSgt.:** George Davis, Joseph Henzler, Ricky Mihelick
- **Sgt.:** Dennis Farmer, Stephen Mafield, Robert McDonald
- **Sp4:** Gregory Baker, Lee Marino, Dennis Moffit, Jon Keller, Joseph Lemire, Kenneth Paige
- **PFC:** David Bricker, Michael Connors, Rodney Stein
- **Pvt. 2:** Robert Klingelheber, Dennis Taylor, Todd Gomez, David Powell, Elvin Spengler

### TROOP I, 3/107TH ARMORED CAVALRY REGIMENT

**Promotions**

- **SFC:** Henry Grossman, Robert Crall

### COMPANY M, 3/107TH ARMORED CAVALRY REGIMENT

**Promotions**

- **SSgt.:** Mark Herring, Dana Metheney
- **Sgt.:** Kevin Bachtel, Jim Ripple
- **Pvt. 2:** Robert Tallon, Theodore Troyer

### 121ST TACTICAL FIGHTER WING

**Promotions**

- **TSgt.:** Bonnie Waters, James Swindall, Ralph Johnson, Geoffrey Foster, David Steele, Verdalia Church, Michelle Rogers
- **SSgt.:** Jeffrey Becker, Eric Masters, Robert Nolan, Janice Pierce, Ginger Weis, Lisa Thompson, George Megimose, Jr., Robert Huffman, Torran Cunningham, Ralph Moran, Thomas McClary, Daniel Kirk, Paul Jackson, Robert Donofrio
- **SrA:** Gary Baldauf, Brian Collier, David Dowdy, Bruce McFadden, Jeffrey Peters, Todd Pope, Peter Schumacher, Bruce Waring, Andrew Stroczynski, Karl Schmidt, Thomas Rucker, Charlene Redd, Todd Hoover, Scott Archer, Bernard Johnston, Craig McKinstry, Joseph Hiestand, Tammy Goble, Mickey Cooper, Scott Whitaker
- **A1C:** Kris Fausnaugh, Matthew MacCombs, Ryan Slayton, Janice Quigley, David Johnson, Douglas Frey, Jerry Carver, Benjamin Reed, Paul Menzie, Richard Hendershot, Jeffrey Gaun, Ronald Botkins

### 123RD TACTICAL CONTROL FLIGHT

**Promotions**

- **SrA:** Isaiah Samples
- **A1C:** Jeffrey Ray, Donald Elsaesser, Adam Wolfe

### 124TH TACTICAL CONTROL FLIGHT

**Promotions**

- **TSgt.:** Daniel Mullikin
- **SrA:** James Polis
- **A1C:** Michael Hudson, Brian Kennedy

### HHB 1/136TH FIELD ARTILLERY

**Promotions**

- **MSgt.:** Steve Howard
- **Sgt.:** Terry Patrick
- **Sp4:** Timothy Dymond
- **PFC:** Paul Hoy

### BATTERY A, 1/136TH FIELD ARTILLERY

**Promotions**

- **SFC:** Christopher Yoest
- **SSgt.:** William Jones, Thomas Studebaker, Michael Wheeler
- **Sgt.:** Kent Detweiler, James Woolum
- **Pvt. 2:** Edward Borland, Patrick Williams

### COMPANY D, 137TH AVIATION BATTALION

**Promotions**

- **SSgt.:** Youell "Bud" Hammock
- **Sgt.:** Sam Short, Robert Yanka, William Ziegler

### DETACHMENT 1, COMPANY D, 137TH AVIATION

**Promotions**

- **Sp4:** Scott Edwards, Jeff Hayes, Tracey Mobley, Michael Streeler
- **Pvt. 2:** Mark Frank, Shaun Robinson

### HHC 1/147TH INFANTRY BATTALION

**Promotions**

- **Sgt.:** David Jung, Tracey Lane
- **Sp4:** John Brooksbank, Victor Dickerson

---

**Awards**

- **Soldier of the Year:** PFC Brian Chimera
- **NCO of the Year:** SSGT Sam Eisele
COMPANY C (-DET 1) 1/147TH INFANTRY BATTALION

Promotions
SSgt: Larry Bobbitt, Darryl Trace
Sgt: David Beck, Mark Bixler, Roger Clark, Gary Cramton, Mark McDaniel, Phillip Porter, William West
Sp4: Joseph Carnes, Michael Davis, Lawrence Gray, John Imwalle, Patrick McGuire, David Pendall, Thomas Sorrentino, Todd Stanelle
Pvt 2: James Slusher, Mark Horton

HHC 1/148TH INFANTRY BATTALION

Promotions
SSgt: Larry Combs
Sgt: Melvin Meeks

Awards

COMPANY A (-) 1/148TH INFANTRY BATTALION

Promotions
Sgt: Keith Aulby

DETACHMENT 1, COMPANY A (-) 1/148TH INFANTRY BATTALION

Promotions
SSgt: Michael Meyers
Sgt: Robert Crawford, Allen Lovell, Robert Parish

DETACHMENT 1, COMPANY C 1/148TH INFANTRY BATTALION

Promotions
SSgt: Thomas Brady, Don Luginbuhl, John Parsons III
Sgt: Eugenio Deleon, Richard Williams, Tommy Zeilers

160TH AIR REFUELING GROUP

Promotions
TSgt: Gary Downing, Phillip Humphries, Bobbie Kimp
SSgt: Kimberly Knutson, Virgil Poepelman, James Ballenger, Gregory Channell, David Purtee
SrA: Eric Crouch, Jasper Prather, Dyland Wilson, Michael Byard, Charles Elliott, Natalio Frattin
Amm: Heidi Martin, Anthony Reynolds

BATTERY C (-) 2/174TH AIR DEFENSE ARTILLERY BATTALION

Promotions
Sp4: Jim Sylvis
PFC: Aaron Curry, Matt Curry, Bob Gibson, David Green, Randy Jones, Kip Rose

Awards
Army Commendation Medal: Capt. Thomas Greathouse, 1St Sgt. Jack Whitehair

178TH TACTICAL FIGHTER GROUP

Promotions
Capt: Theresa O'Brien, Timothy Cox
CM Sgt: Leroy Hendrickson
MSgt: Joseph McCarthy, Dennis Dyer, James Phillips, Robert Reed
TSgt: Dennis Bell, Michael Bown, Raymond Cearley, James Holland, Jerrell Jackson, Larry Lash, Jo Ann Stephens, Christine Valdez, James Jones
SSgt: Dana Blackburn, Deborah Carmichael, Daniel O'Connor, Douglas Brigner, Thomas Brooks Jr, Herman Carner, Bradford Ferguson, Richard Frye, Craig Moore, Timothy Shoulund, David Standley, Nancy Steele, John Zook
SrA: Eric Armstrong, Andy Loose, Roscoe Mickie, Libby Warman, Todd Whitehead, Mark Croft, Sharon Davis, Michael Fakes, Bentley Humphreys, Roc Keim, Pamela Leonard, KevinNiswonger, Michael Stewart, Kathryn Wilson
Amm: Craig Bard, John Bell, David Bogle, Michelle Burd, Shellie Cassidy, Elena Chenault, Melissa Clevelle, Melissa Davis, Anthony Henankratt, Christopher Hanselman, George Heider, Brian Henning, Diane Knopp, Jeffrey Leach, Lynn Littlejohn, Michelle Martin, Bart Miller, Edwin Myers, William Peterie, Tyrone Phillippi, Joseph Riley, Todd Roberts, Becky Romanamador, Brenda Romanamador, Russell Roysden, Anthony Tussing, Aaron Varnell, Natalie Weng, Rebecca Wright, Lucy Aleva, Troy Bennett, Steven Bowling, Paul Bradley, Michael Coleman, William Copeland, Twana Curry, Brian Dailey, Tony Entler, John Faler, Beth Hallam, James Hicks, Murrick McAdams, Douglas Palcic, Wayne Sagraves, David Sheehan, Kevin Sweitzer, Mark Thomson, Mark Tulloch, Hampton Wolfe, Stacey Zinkiewicz

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179TH TACTICAL AIRLIFT GROUP

Promotions

TSGT.: Nancy Bell, Keith Edwards, John Isom, Roy Boggs
SSGT.: Benjamin Dagostino, Mark Dyer, Derek Rall, Robert Campbell, James Farris, Vickie Datz, Raymond Herschler, Steven Mock
Sgt.: Kathleen Cyphert, Tamela James, Keith Johnson, Thomas Maglione, John Oliveri, Scott Spychala, Robert Donner, Roy Jackson, Kevin McClusky
SrA: Courtney Boling, Scott Meredith, Kent Boyer, Dennis Anderson, Christopher Gerber
A1C: Kenneth Doty, Susan Wagner, Holly Wyatt, Thomas Allman, Chrystal Brill, James Butler, Jeffery Catron, Stephanie Huffman, Michael Kovinchick, John Luppino, Kenneth McConnell, Melissa McDay, Jason Miller, Scott Willimas, Kevin Cukrowicz, William Kitzmiller, Carol Meade, John Sherfey, Nellie Wright
Amn.: Rhonda Bush, Deana Damron, Lonnie Larowe, Michael Jones, Stephanie Rogalski, Brian Weikel, Ann Marie Yocobelli, Bob Boughman, Eric Simmons, Dennis Aungst, Jennifer Dillon, Timothy Eames, Brian Geregach, Dawn Homeric, John Risner, Karen Shell, Eric Tata, Richard Harper, Andrea Kline, Debra Leadbetter, James Parry, Brian Sharp
AB: Tyler Armslead, Janice Badenhop, David Bruno, Matthew Carey, James Diebley, Darren Hamilton, Veronica Klopfenstein, Wendy Drisha, Heather Olson

180TH TACTICAL FIGHTER GROUP

Promotions

TSGT.: Frank Wurzelbacher, Barbara Hubley, Janet Smith, James Thompson, William Sulewski, Walter Maunz, Vincent Davis, Margaret Noe, Dale Przybylsky, Henry Mays, Thomas Kubik, Mark Haddad
SSGT.: Chris Kickerhoff, James Grames, Alan Wagoner, Donald Vroman, Jeffrey Cobb, Deanna Gallaher, Orlando Maddox, Joel Dollarhide, Thomas Gee
SrA: Dean Collins, Timothy Floyd, Marvin Gingrich II, Rhonda Stierhoff, Scott Myers, Mirian Kennedy, James Antoine, Larry King, William Reasons, Anna Petton, Edward Harper, Timothy Keeler, Phillip Fritts, Audrey Brown, Jeffery Buchler, Timothy Felix, Michelle Mefferd, Jeffrey Hendrickson, Christopher Murrill
Amn.: Scott Donnelly, Mark Geiger, Kevin Schwarzkopf, Kelly Green, Barry Fawcett, Annette Miclot

Awards

Ohio Commendation Medal: TSGT. Richard Elfering, SSGT. Thomas Kubik, MSgt. Larry Samps

186TH ENGINEER DETACHMENT

Promotions

1st Lt.: Michael Wood
SFC: Robert Romstadt

Awards

Army Commendation Medal w/1st OLC: CW2 David Leonard

196TH PUBLIC AFFAIRS DETACHMENT

Promotions

Sgt.: Brian Armentrout

200TH CIVIL ENGINEERING SQUADRON

Promotions

MSgt.: Novarro Gibson, Robert Parks
SSGT.: David Buck, Timothy King
SrA: Daniel Whipple, David Heiby, Richard Lehmann, Jeffrey McNutt
A1C: Craig Boston, Kevin Gadd, Michael Hoyt, Randall New
Amn.: Nicholas Traenkner

220TH ENGINEERING INSTALLATION SQUADRON

Promotions

TSGT.: Douglas Smith
SrA: Rickey Stoner
Amn.: Marc Dopp, Robert Fulkerson, Scott Hall, Mark Dreiger, Chris Strawn

251ST COMBAT COMMUNICATIONS GROUP

Promotions

SSGT.: Jim Tolle, Tona Ewing
SrA: Dawn Massie
A1C: Tina Adkins
Amn.: David Johnson, Kristin Stromberg

323RD MILITARY POLICE COMPANY

Promotions

SSGT.: Thomas VanVlerah, Rickey Gallaher, Rex Childers
Sgt.: Michael Irving, Patrick Desser
Sp4: Douglas Tailford, Ted Shepard, Larry Patterson, Ricky Kirk, Michael Haack
Pvt. 2: Todd Hill, Heidi Lebrasseur, Georgia Metter, John Shadler
324TH MILITARY POLICE COMPANY

Promotions
SSgt: Leonard Scott
Sgt: Thomas Devine, Robert McDougal, Theodore Schmidt, James Briganti, Patrick Leonard, Craig Ott
Sp4: James Johnson, Sharon Gudat, John Squiric, Lisa Skerl, Robert Ensign
PFC: Jodie Fronius, Teresa Brown, Tammi Daugherty

371ST SUPPORT GROUP

Promotions
Sp4: Darreyl Davis, Scott Siebert, Mark Zamonski
Pvt 2: Eric Larson

Awards
Meritorious Service Medal: Capt. Gregory Wayt
Army Commendation Medal: Capt. David Cox

HHC 372ND ENGINEER BATTALION

Promotions
SSgt: Keith Wildermuth, Robert Beckett
Sgt: Steven Burning
Sp4: Chris Havlin, Lester Oda, Thomas Graham, Kenneth French
PFC: Darryl Patak, David Sorg, Curt Webster
Pvt 2: Jack Choate, James Mann, Paul Mangeot, Garry Elam II

COMPANY C, 372ND ENGINEER BATTALION

Promotions
Sp4: Champ Brown, Matthew Griffith, Michael Harris, J.D. McIntosh, David Terry, Jeffrey Harrison, John Rose
PFC: Dennis Blankenship, Michael Acuff, James Borton, Paul Galven, Michael Mikula, John Monning, John Musser, David Pandorf

637TH FIELD SERVICE COMPANY

Promotions
SSgt: Christine Gilliland
Sgt: Joseph Melluci, Patricia Joyce
Sp4: Heidi Miller, Jeffery Rienzi
PFC: Angela Morris, David Spates, John Vinson, Kimberly Tornichio
Pvt 2: Tanya Williams

1193RD ENGINEER COMPANY

Promotions
SSgt: Daniel Bernett, Russel Bauer
Sgt: Scott Burton, Keith Ellis

1487TH TRANSPORTATION COMPANY (-)

Promotions
SSgt: Richard Davis, Michael Hurt
Sgt: Gregg Allen, Christopher Carberry
Sp4: Kerry Enochs, Jeffery King, John Toschlog
PFC: James Adams, Kevin Hale, Garrett Lipps, Shawn Cressell

5694TH ENGINEER DETACHMENT

Promotions
Sgt: William Koon

HAPPY SOLDIER — Specialist Four Linda Metzmeier receives her 1987 Ohio Army National Guard Soldier of the Year Trophy from Adjutant General, Major General Richard C. Alexander.

Metzmeier of 383rd Claims Soldier of Year Honors

BY ARIA ALA-U-DINI
1961H Public Affairs Detachment

Do you know who wrote "The Army Song?" Or on what date the Ohio National Guard was established? If you do, then you too can join the ranks of Specialist Four Linda Metzmeier, the 1987 Ohio Army National Guard Soldier of the Year.

Metzmeier, a medic with the 383rd Medical Company, Cincinnati, was also the first runner-up in Fourth Army's Soldier of the Year competition.

"Winning Soldier of the Year is the most prestigious award I've ever won," said the 25-year-old Miami University nursing student.

She's no stranger to soldier competitions, having been named unit Soldier of the Week twice and Battalion Soldier of the Year once while on active duty with the Army.

"Winning Soldier of the Year is the most prestigious award I've ever won," said the 25-year-old Miami University nursing student.

Metzmeier said her family, friends and colleagues were very excited when they found out she had won.

She wants to attend Ohio's Officer Candidate School and join the Army Nurse Corps, then possibly go back on active duty with the service.

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# National Guard Pay Chart

**Effective January 1, 1988**

## Years of Service vs. Pay Under Grade

### Commissioned Officers

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<th>GRADE</th>
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### Commissioned Officers with Over Four Years as Enlisted Soldier or Warrant Officer

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Drill pay for guardmembers and reservists rose 2% on Jan. 1, 1988. This chart shows the new rate for a 4-hour drill pay period. To calculate pay for drilling a full weekend each month, multiply the amount shown above by four.

To determine pay for other situations (AT, ADT, etc.), divide the applicable amount shown in the chart by 4 to obtain the daily pay rate. Then multiply the daily pay rate by the number of days of AT or ADT.

This chart does not include any allowances.