Managers, Leaders Set Pace

BY BRIG. GEN. ROBERT E. PRESTON
Asst. Adjutant General for Air

As we approach the annual training season, I feel we should all review our programs and reflect upon our means to accomplish our purposes.


I subscribe to his ideas and would like to share a few of these thoughts with you.

“A manager is a person whose work or profession is the management of specific things.”

“A leader is a person, who, by force of example, plays a directing role, wields command influence, or has a following in any sphere of activity or thought. The leader is the paramount and responsible authority. There are leaders at all levels within an organization. All oversimplification would be: “Management is of things and Leadership is of people.”

BRIG. GEN. ROBERT E. PRESTON

The real understanding is that “people” are not inanimate, and they cannot be impersonally managed like “things” can.

“You can manage the activities of people — but only with the full recognition that they are not inanimate. They have fears and doubts and frustrations, and goals and aspirations. We’re emotional, we’re goal driven, we search for meaning in our lives. We must inject into our leadership and management that extra element that appeals to the ‘inner man.’

“There are no poor outfits, just poor leaders. Primary, strong leadership must provide that extra spark to make a poor outfit great.”

One spark is pride. “Pride is the fuel of human accomplishment.” Why pay the price of time and effort to accomplish something unless you can feel good and be proud about it?

“People need something to feel proud about. Excellent leaders know that. They facilitate it. They provide a climate which produces it. They make it happen. Pride is a critically important ingredient in forging a top-notch outfit.”

If you can end your annual training feeling proud of what you and your unit accomplished, then you are a part of a great organization — the Ohio National Guard.

Thoughts Turn To Rites of Spring

BY JOHN SIMONS
State Chaplain

With the coming of spring our hearts turn towards all kinds of interesting possibilities. For students, that might be a vacation. Those of us in the “work world” might be thinking about the same thing.

Most of us in the Guard will begin to put final plans on our non-vacation Annual Training.

For all of us who share the Christian Faith, we anticipate the great spring reaffirmation of life — Easter.

In the great festival of Easter may we gain a new appreciation of the value of our life and the lives of all others. Through this renewal, we find a sense of value and treat ourselves and others as precious, unique human beings.

Buckeye Guard
Deadlines

<table>
<thead>
<tr>
<th>ISSUE</th>
<th>DEADLINE</th>
</tr>
</thead>
<tbody>
<tr>
<td>July-Aug. 86</td>
<td>1 June 86</td>
</tr>
<tr>
<td>Sept.-Oct. 86</td>
<td>1 Aug. 86</td>
</tr>
<tr>
<td>Nov.-Dec. 86</td>
<td>1 Oct. 86</td>
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CONTENTS
March-April '86 Buckeye Guard

350 YEARS
NATIONAL GUARD
1636 - 1986

4 — Computers
A Way of Life

8 — Old Armory
Built Tough

15 — Troop I Bugler
Self-Made

6 — AIDS Problem Explored

9 — She's A First Sergeant

16 — Coshocton Unit Hosts Families, Employers

23 — ‘Hands Across America’ To Go
Coast To Coast

DEPARTMENTS:
ONGA ................................. 22
ONGEA ................................. 22
People ................................. 20-21

OUR COVER
An Ohio National Guard soldier pauses for a reflective moment during winter survival training at Camp Grayling, Michigan, in February. Sp4 Peg Hanley of the 196th Public Affairs Detachment took this picture and the others that appear with her story on winter training on pages 12 and 13.
Computer Soaring In ANG

BY ALAN VANDERMOLEN
Staff Writer

The Ohio Air National Guard is moving into the 1980s and 1990s in the field of information processing, according to Col. John H. Barnhart, Director of Resource Management on the State Staff.

All 10 ANG units in the state, including the five flying units, are beginning to use computers. “Geographically separated units now only have one or two computers which are used for administrative and operational work,” Barnhart said. But, eventual applications are unlimited. They can be used for virtually anything in support of mission accomplishment.

One example is the 121st Tactical Fighter Wing at Rickenbacker ANGB. Planners in the wing use their Zenith 100 to set up weight and balance as well as overall load selection and configuration on mobility aircraft.

Several standard, integrateable system computers are being used by the ANG. Among them are the Zenith 120 and 150, IBM PC, Sperry PC and Sperry UTS-40.

Barnhart said the Air Guard is taking a strong and positive approach towards implementing unit computer systems. They are using only a few systems that have already been proven. Also, they are starting with stand-alone units before moving into the more complex on-line environment.

Introducing new technology and implementing a system with the speed that the ANG is using, may also cause some problems. Barnhart explained that initially people might fight the technology, thinking they will be replaced by it. But, he added, that time and training will help to counter this feeling.

“It is less of a problem now than it was five to eight years ago, because we will be able to use knowledge gained in private industry,” he said. “We have to explain that the computer is just another tool to enhance mission readiness.”

To help raise the awareness of ANG members, Barnhart held a one-day conference in November at Rickenbacker ANGB. Drawing

on information pertinent to the use of small computers at major Air Force commands and using his civilian background in computer technology, Barnhart addressed representatives from every air unit in the state. Each unit sent a base services officer, communication manager, data processing manager and an end-user.

In January, two-week classes were conducted at Rickenbacker to train ANG members in Lotus 1, 2 and 3, MS-Dos, Commodore 3 and Wordstar Professional software.

Barnhart said ANG units are encouraged to use local contracting to train the people who will actually use the machines to achieve a lower cost per student.

“As we face increased challenges as a result of enactment of the Gramm-Rudman legislation, the use of small and large computers should offer us the opportunity to enhance our productivity and budget management,” Barnhart added.

A TALK WITH THE CHIEF — Secretary of Defense Casper Weinberger (center) talks with SMSgt. Paul Hunter (right) and TSgt. John Foley of the 160th CAMS Squadron, Rickenbacker Air National Guard Base, about a prototype aircraft primary oxygen system developed by Hunter for KC 135 aircraft. The discussion took place in January when Weinberger visited Columbus and toured various facilities at Rickenbacker.

(Photoby SFC Donald R. Lundy)
Weekends Different For Mary Farrow

Equipment Repair
Work Satisfies Her Quest

BY KELLI D. BLACKWELL
HQ STARC () Dec. 1

Sgt. Mary Farrow, of Detachment 1, 155th Heavy Equipment Maintenance Company, Chagrin Falls, said she wanted her weekends to be different from her everyday life. And being a Construction Equipment Repair Specialist (MOS 62B), in the Ohio Army National Guard, satisfies that quest.

She chose her particular MOS because, "...I wanted to get into something that I knew absolutely nothing about — something totally different."

She said her brother, SFC Gerald Farrow, a member of the same unit, gave her the idea of joining the Guard and becoming an equipment repair specialist. SFC Farrow is the unit’s non-commissioned-officer-in-charge.

Of the eight people in her section, Farrow is the only woman, Mary said she receives no special treatment, and is treated as an equal.

SFC Farrow said, his sister does her job well, and noted she was recently promoted.

"Because I can do my job, the men here respect me and are supportive," Sgt. Farrow said.

She said she feels her brother tends to expect more from her.

"She has to meet my standards," SFC Farrow said. "I probably do expect more from her. I can’t show favoritism, especially to my sister."

Farrow said during annual training last year at Ft. McClellan, Ala., she and her unit developed many new skills. "We tore down a D-7 dozer, then rebuilt it, and worked with other construction equipment.

Farrow experienced an "off-the-wall" incident during her two-week training. "Last year an evaluator came around and acted like he didn’t know what he was doing. He was asking me a lot of questions — questions he should have known the answers to. So, I really laid into him, I was showing and telling him how everything operated. . . . As it turned out, he was really an inspector, and was testing me to see if I knew what I was talking about. I was embarrassed.

"It worked out really well in the long run, through," Farrow said, "because I received a commendation from our colonel when I got back."

Farrow, who has been with the Guard for five years, said she has enjoyed the experience. She said she has learned things she did not know she was capable of doing.
The occurrence of Acquired Immune Deficiency Syndrome (AIDS) in military personnel, both active and reserve, will require a different approach to management than when it occurs in the civilian population.

The military goals are, of course, the overriding determinant as to how the patient should be managed. This is due to the fact that the military must maintain personnel at a maximum state of readiness, able to respond on a very short notice and able to function without any evidence of physical impairment or any underlying disorder that will limit their performance.

With this in mind, it is important for us to review some of the basic facts regarding AIDS and discussion of its etiology, current diagnosis, and the prospective treatment, with some speculation as to future management. AIDS is a clinical entity which was originally recognized during the late 1970's. It is an acquired immunodeficiency disease which is sexually transmitted and results in multiple life threatening opportunistic infections that are superimposed on the basic disease. Malignant tumors have also been reported in patients having AIDS.

There are many other immunodeficiency diseases, but these may be due to viruses or they may be genetically inherited. The famous 'Boy In the Bubble' is a case in point. The first case of AIDS was described in 1981. It is felt that it was transmitted by a virus, a specifically highly unstable virus known as HTLV-III Virus. AIDS was initially diagnosed in human subjects with parasitic lung infec­tions. The entity was identified in previously well homosexual males.

In 1984, 5,785 cases had been reported in 45 states. As of August 1985, a total to 13,229 cases had been reported in the United States alone. The incubation period may vary from 1-4 years. The disease has also been reported in children who received the disease by transfusions and in utero from pregnant mothers so affected.

The symptoms that occur, due to the fact that they are bacterial, viral or fungal infections, are superimposed on these patients who have abnormal immunity to all diseases. The symptoms include fever, chills, weight loss, enlarged lymph nodes, cough, and in some cases generalized malaise and physical deterioration.

Disease transmission is by sexual contact, but also by other means, including blood transfusions and from hypodermic needles that may have been shared by AIDS patients who are drug addicts. The disease has not been reported to have been transmitted to health workers who are in close proximity to the AIDS patients, however.

There is no laboratory test that has proven to be 100% accurate. The virus may be isolated from certain secretions and blood and tears and saliva of infected patients. The percentage of patients presenting with AIDS in terms of categories are: 75% of those reported are homosexual and bisexual patients, 17% are drug users and the remainder are hemophiliacs and others who receive blood transfusions from infected AIDS patients.

Therapy for the disease currently is most supportive and non-specific. It is important to maintain good general health and treatment of secondary infections as they occur and are identified. The cancers that may develop will require special chemotherapy and radiation treatment. Experimental drugs have been used to block the growth of the virus but they have not been proven to be totally effective as yet.

It is important that testing and screening procedures that are 100% accurate be devised. These should be available to both the military and civilian population so individuals can be evaluated for the disease before entry on active duty. The requirement exists for the testing of all active duty personnel who are members of the armed forces.

We have already alluded to the special problems that can occur in military personnel who are likely to enter combat. Also they may enter theaters of military action where there is a possibility of Chemical/Biological Warfare which would already impact upon

The Army medical team is studying ways to control the AIDS disease.
A reduced immune system in a patient who may have AIDS, and have a devastating effect on personnel coming in contact with such a patient. So the impact on the Total Force Policy which demands a maximum state of combat readiness, becomes very obvious. Military requirements require accurate serum testing of all new enlistees and all active duty personnel and reserve personnel either in the continental United States or overseas.

The fatality rate of patients with AIDS is known to vary from 33-50%. This may increase to 100%. Deaths may occur within 1 to 3 years from the time of diagnosis. For now, we must practice prevention and exercise a thorough and careful evaluation of all new enlistees. We must isolate from the combat force and from active duty personnel, those who have the disease. There are many options selected for this. It is suggested that temporary discharge be afforded persons who have the disease and if they are free and clear of disease to combat readiness, becomes very obvious.

We must isolate from the combat force and from active duty personnel, those who have the disease. There are many options selected for this. It is suggested that temporary discharge be afforded persons who have the disease and if they are free and clear of disease after a year, they may then be placed in the active duty force again. This has not been decided definitely by the Department of Defense.

It is important that we be very candid and honest with our civilian counterparts so they can understand why the decisions of the military are necessary in view of our specific requirements, worldwide commitment and the necessity for the maximum efficiency of the total forces.

Q. Why is the military so concerned about AIDS?

There are several reasons, including a general concern for the health and welfare of all personnel and the discovery of a treatment and cure for AIDS.

1. In the military, especially in combat, every person in uniform is considered a potential blood donor. There is no quick or practical way to screen blood donors or supplies of blood on the battlefield for the HTLV-III virus.

2. People in the military must be available for worldwide deployment. Part of being ready includes having up-to-date immunizations for several diseases. People with AIDS may not be able to tolerate live virus immunizations. They risk contracting the very disease the vaccine prevents in other healthy individuals.

3. When deployed, members of the military come in contact with the wide variety of people while on duty and off. Foreign nations are sensitive about the spread of the disease to their own people; so it is in the best interest of the United States to have its military forces healthy and free of the virus.

Q. Who can contract AIDS?

Based on current medical knowledge, anyone can contract AIDS who has received contaminated blood or who has had intimate sexual contact with another person harboring the virus. The virus may also be transmitted through contaminated needles shared by intravenous drug users. According to the Center for Disease Control, 73 percent of homosexual/bisexual men are at risk, followed by 17 percent of intravenous drug users, 6 percent of Haitians and unknown persons, 1 percent of heterosexuals, 1 percent of hemophiliacs and 1 percent of blood transfusion recipients.

Q. How is AIDS transmitted?

HTLV-II, the virus that may lead to AIDS, has been found in the blood, semen, saliva, tears and other body fluids of individuals who have or may develop clinical AIDS. The virus is transmitted through intimate sexual contact, through the sharing of contaminated needles, by blood transfusion of blood and/or blood products from people infected with HTLV-III, or from infected mothers to their infants.

Q. Can AIDS be transmitted by blood transfusions?

Yes it can. However, all blood and blood products administered by the American Red Cross and the U.S. military’s health care system are screened for the presence of the HTLV-III virus. Contaminated blood is not allowed into the blood bank system and is destroyed.

Q. Can you contract AIDS by donating blood?

No. What’s more, blood you donate will be screened for the presence of HTLV-III virus.

Q. What are the symptoms of AIDS?

AIDS can present itself in a variety of ways. Symptoms initially are often generalized and vague with decreased stamina and susceptibility to infections. As the immune deficiency worsens, severe infections and certain types of malignant tumors may develop. So far, there is only one confirmed report of a person going into remission from the final stages of AIDS. All others who develop the disease into its final stages may eventually die.

Q. Is there a treatment for AIDS?

There is no current treatment for AIDS. Persons with the disease receive medical care for the conditions that develop when their immune system breaks down (infections, cancer, etc.) but the disease of AIDS has no known cure.

Q. How can a person avoid contracting AIDS?

Prevention is based on an understanding of how the disease is transmitted. Frequent sexual contact with multiple partners has been shown to be a risk. Precautions, as one would take to avoid other sexually transmitted (venereal) diseases should be indicated, including the use of condoms (rubbers) and the avoidance of contact with many sexual partners. Prostitutes and people who have sex with them are at a higher risk. According to Dr. (Lt. Col.) Emile Takakiji, an Army disease control consultant, AIDS can affect anyone who has frequent sexual contact with many different partners — whether they are male or female, gay or straight.

Since body fluids such as blood, semen and possibly saliva from infected persons have been shown to contain the HTLV-III virus, exchange of these fluids from an infected person should be minimized. Sharing of needles and other personal items with high risk individuals is dangerous. In elective surgery, the use of autologous blood (blood drawn from yourself several weeks before the operation) can eliminate this risk.

Q. Can you develop AIDS from casual contact with an AIDS victim?

Current medical research indicates that AIDS is only transmitted through exposure through the blood, sexual secretions and possibly other body fluids of infected people. There is some evidence to suggest that transmission by saliva may rarely occur. Shaking hands, using public toilets and routine business or social contacts are not ways a person develops AIDS. Once the virus is dry, it is dead. Even in a wet state, it does not live long when exposed to air. So far, the disease has spread mostly from male-to-male contact, followed by female-to-female contact. There have been reports of female-to-male contamination (example: female prostitutes to their male customers), and infected pregnant women have passed the disease to their babies.
Kenton Armory Stands Test of Time

At 91, It Is
Ohio Guard's
Oldest Still In Use

BY STU SEARS
196th P.A.D.

Built in 1895 and still going strong today, the Kenton Armory, with more than 91 years of service, is the oldest active Armory in the Ohio Army National Guard.

The armory is located at the corner of N. Main and Carroll Streets in the Hardin County seat. The cornerstone of the building was laid on August 2, 1984, with a grand street parade and ceremonies attended by Governor McKinley (soon to be the 25th President) and his staff.

According to 1911 history, the armory was 77 feet by 132 feet and built at a cost of $22,000. Around the turn of the century, the county surveyor and probate judge both had their offices in the armory. The building was used for many kinds of public meetings, and one room served as a relic room for the county.

On April 25, 1898, the entire Second Regiment of the Ohio National Guard was mobilized at the armory, and this occupation dominated the town. The soldiers were lodged in any available public building as special trains brought company after company to Kenton. During the mobilization, 17 companies of Guardsmen drilled on the primary streets of the city, remaining in Kenton for nearly a week before moving to Columbus.

In the presidential campaign of 1912, the armory was filled to capacity as the audience listened to addresses by presidential candidates William Howard Taft and Theodore Roosevelt.

Over the years the drill floor has been used for basketball games, high school gym classes, boxing matches, high school proms, and countless dances.

On a cold December 17th in 1947, a fire gutted the old armory, leaving the mighty stone walls intact but destroying the interior. The armory was rebuilt and reopened in 1949.

Today, the armory is the home of Company A, 1st Battalion, 148th Infantry. During weekends when the unit is not drilling, the armory serves as a hub for community activities.

The Kenton Armory has served the Ohio Army National Guard and the City of Kenton well. The massive stone walls have withstood the test of time and have become a historical landmark for the city and for the Ohio Army National Guard.

HISTORICAL LANDMARK — After the fire of 1947 gutted its interior, the cold winter winds had little affect on the massive stone walls of the Kenton Armory. Rebuilding was started the following spring, and the armory was operating once again in 1949. (Ohio Army National Guard Photo)

When the Kenton Armory was built in 1895, buggies and horses brought soldiers to drill. Although times have changed, the building remains virtually unchanged. Staff Sgt. Tracy Stanley, pictured here, has been serving the Ohio Army National Guard here for 20 years.
Marsha L. Tate, 35, HQ STARC (DET 1), Worthington, was promoted to the rank of First Sergeant in a January 5 ceremony at the Beightler Armory.

Her promotion makes her the first female First Sergeant in the history of the Ohio Army National Guard.

Tate, a veteran of 10 years in the active Army, was recommended for promotion by her unit commander upon completion of the First Sergeant’s Course at Fort Benjamin Harrison, Indiana.

“Being a First Sergeant is a big job, but I don’t believe that any special consideration was given to me because I am a female,” said Tate. “I feel that being a professional soldier got me where I’m at.”

Besides being the First Sergeant for HQ STARC (DET 1) on drill weekends, she is also employed by the Ohio National Guard as the full-time Training NCO for the unit.

“Since I decided to make my life in the Ohio National Guard, I’m going to give it 150%,” said Tate. “I only expect the members of the unit to give 100%, but I’ll give that extra fifty.”

Father, Mother Two Sons In Ohio Guard

BY REBECCA SLYH

Most guardmembers do not expect to see their family at drill, but that is not the case with the Lane family. They’re turning the “Guard” into a family affair.

Steven R. Lane, of Plain City, recently became the fourth member of his family to join the “Guard Family.”

Lane was sworn in by his father, CWO 3 Don Lane, and was welcomed by Brig. Gen. Ronald Bowman, Troop Command Commander.

A former member of the U.S. Navy, Lane joined the “Guard” because he said it benefitted him more. In addition, he said he enjoys the job opportunities in the “Guard.”

Lane’s parents are CWO 3 Donald L. Lane, Det. 1, 214th Maint. Co., Newark, and SFC Ruth H. Kinney, HQ STARC. Their other son, Sgt. Richard L. Lane, is a member of Co. B, 237th Support Bn.
180th Claims Flying Safety Trophy

BY DWIGHT McENTIRE
180th Tactical Fighter Group

For the second consecutive year, the Toledo Air National Guard unit, the 180th Tactical Fighter Group, is the winner of the prestigious Ohio Tactical Fighter Flying Safety Trophy.

The award criteria includes the total number of accident-free flying hours during the year, operational limitations such as adverse weather, results of safety inspections, exercises and deployments conducted during the year and overall unit command emphasis on flying safety.

Col. Boris Evanoff, unit commander, accepted the award from Brig. Gen. Francis Hazard, Ohio Air National Guard Chief of Staff, during ceremonies held at the Toledo Air Base on January 11.

In presenting the award, Gen. Hazard noted that the 180th had flown an unprecedented 5,000 accident-free hours during 1985 and has flown more than 40,000 accident-free hours during the last 10 years. In those 40,000 hours the Toledo unit has had over 18,000 sorties.

"This award reflects the tremendous professionalism of all members of the unit," said Col. Evanoff.

The design of the trophy is symbolic of the combination of man, machine and mission in competitive flight, bound by the parameters of technology, physical limits, knowledge, skill and the will to win.

There are approximately 1,200 people assigned to the Toledo Air Guard unit. The unit flies the A-7D Tactical Fighter.

Army Says Thanks

BY LON MITCHELL
180th Tactical Fighter Group

MSgt. Bob Barker, Audio Visual Supervisor for the 180th Tactical Fighter Group in Toledo, has received an extremely rare honor for an Air Guard member. Barker has been given the ARM Y Achievement Medal! He received the honor for "meritorious service" in support of the Ohio Army Guard!

The Toledo Air Guard Photo Lab is the only authorized military facility of its type in northwestern Ohio. Before Barker began assisting with photo support for the Army Guard units in the area, guard members would have to drive as far as Columbus to be photographed.

Barker has also been recognized in the past by Bowling Green State University's Department of Military Science with a Certificate of Appreciation.

"He recently was honored as an Adjunct Instructor by the Professional Military Education Center, where he instructed the Audio Visual Manager's Course. The center's commander, Lt. Col. Herbert Wright, wrote, "Bob's hard work to teach throughout the week required a yeoman's effort and clearly demonstrates boundless energy and high technical knowledge."

DA Participates In Jaycees' Award Program

The Department of the Army has announced its participation in the Ten Outstanding Young Americans (TOYA) Award Program for 1987. The program is sponsored by the United States Jaycees to honor young Americans between 18 and 36 years of age.

Winners are selected on the basis of achievement or contributions in any three (3) of the following areas: personal improvement; financial success and economic innovation; social improvement to major contemporary problems; philanthropic contribution or voluntary service; politics or governmental service; scientific or technological contributions; legal reform; cultural achievement to include contributions in literature, history, education, or the arts; academic leadership; academic accomplishment; moral and religious leadership; success in the influence of public opinion; any other important contributions to community, state or nation, at the discretion of the judges.

Specific instructions on the program, along with eligibility requirements, are on nomination forms available at National Guard unit orderly rooms. Deadline for nominations is May 31, 1986.

Air Guard Audio Visual, Lab Help Saves, Time, Money

ARMY TO AIR — Col. Richard Mueller, commander, 612th Engineer Battalion, Ohio Army National Guard, congratulates MSgt. Robert Barker, Ohio Air Guard, after presenting Barker with the Army Achievement Award. Barker was honored for his "meritorious" support of the Army Guard units through the Toledo Air Guard Photo Lab. (Photo Courtesy: 180th Tactical Fighter Group)
Hey! What Do You Know! It Is Low!

Sp4 Carol Polosky checks the oil level on a sedan before she and her fellow personnel team members depart to assist one of the units of the 3rd Squadron, 107th Armored Cavalry Regiment. The other members of the team are SFC Susan Misconish, Sgt. Joanne Pasko and Sp4 Cherie Pelkey. (Photo By Sgt. Ron Backus)

The ‘PAC’ Is Back

BY JOANNE PASKO
HQ 3/107th Armored Cavalry Regiment

The PAC is back! That’s what the T-shirts say, but just what is a PAC anyway?

During the training year the Personnel Administration Center (PAC) of the Third Squadron, 107th Armored Cavalry, consists of CW2 Thomas P. Csike, SFC Susan Misconish, Sgt. Joanne M. Pasko, Sp4 Cherie L. Pelkey, and Sp4 Carol A. Polosky.

The mission of this five-person section is to lend administrative assistance to the six units of the Squadron: HHT, Troops K, L, and M; Company M, and the Howitzer Battery.

There are almost 800 DD Form 201s, the Military Personnel Records Jackets, in the Squadron. The maintenance of the 201s is the primary mission of the PAC.

These records are maintained at the individual units during the training year. For a drill weekend the PAC can be found traveling to one of the six units to screen, update, or interview individual service members for information necessary to keep the personnel records current.

During Annual Training the 201s are consolidated; and the PAC works with the individual unit clerks at the Third Squadron Headquarters, Camp Grayling, Mich. Now the PAC is really in action. Records are screened for data to be utilized when the units return from Annual Training to their individual armories.

The office is the PAC’s environment. The PAC’s weapons are pens, pencils, and typewriters and the objective is a correct and updated 201 for each person in the Third Squadron. The “PAC is Back” and training to complete the mission.

220th EIS Duo Assist Medical Aid Effort

BY GREG MEADOWS
220th Electronic Installation Squadron

The Ohio Air National Guard recently received a request from the Adjutant General of Kentucky to transport donated medical equipment from donor hospitals in Ohio to Louisville, Ky. From Louisville, the equipment was airlifted by the Kentucky Air National Guard to Honduras to equip a jungle hospital.

The Kentucky Air National Guard received the request for assistance from Kentucky State Representative Thomas Riner. The project had State Department and National Guard Bureau approval for participation of the Air National Guard.

In Ohio the following hospitals were involved: Community Hospital, Lancaster; Kettering Hospital, Kettering; Care Unit Hospital, Cincinnati; and Epp Memorial Hospital, Cincinnati. Equipment consisted of two X-ray machines, incubators, typewriters, EKG machine, junior beds, suction pump, centrifuges, defibrillator and other related medical items.

The 220th Electronics Installation Squadron of the Ohio Air National Guard, Zanesville, transported the equipment to Kentucky on November 5, 1985, arriving back at Zanesville on November 7.

Two members of the 220th EIS were involved, using a military 2½-ton covered truck. The number of items to be transported grew as the project was in process, requiring the truck to return from Louisville to Cincinnati for a second full load.

The two members of the 220th EIS involved were MSgt. William C. Donnelly and SSgt. Gregg A. Meadows.

"MSgt. Donnelly and SSgt. Meadows handled every situation professionally and were good envoys of the Ohio Air National Guard," said Lt. Col. Jon McMahon, commander of the 220th EIS.

Perebzak Honor Grad

Private Joseph G. Perebzak, Battery C, 2/174th Air Defense Artillery, was selected as honor graduate upon completion of one station unit training as a 16F-Light Air Defense Artillery Crewman at Fort Bliss, Texas.

Perebzak was selected for his devotion to duty, attitude, academic excellence and professionalism as a soldier.

He was officially commended by the Commanding Officer of the 3rd Air Defense Artillery Training Battalion.

Buckeye Guard March-April '86 Pg. 11
Winter Survival

BY PEG HANLEY
196th Public Affairs Detachment

Camp Grayling, Mich. isn’t exactly a hot spot in July as thousands of Ohio guardmembers who spend two weeks of annual training up north well know. Many a summer morning has begun with frost on the tent flap, field jackets buttoned and a hopeful look skyward for a few rays of sunshine.

So imagine, if you will, that place up north in January or February. If the mere thought gives you a chill, grab a blanket and a cup of hot chocolate and read on.

Begin with temperatures ranging from 10 degrees to minus 10 and wind chill factors of minus 40. Put 54 Ohio guardmembers outside for six days of intensive training for winter operations. Gather these troops not just from one branch but from the infantry, the artillery, the engineers and, yes, the band. Gather them from the ranks of private on up to lieutenant colonel.

Expose these troops to biting cold and tundra-like conditions, moving about day or night on skis or snowshoes humping 70-pound packs and what kind of troops will they be at week’s end?

“Highly trained, somewhat tired and red hot when it comes to mood and motivation,” said Sgt. Gerald heck, 237th Support Battalion, Springfield, midway through the course.

He attributes his eventual success to the high level of instruction and morale that the instructors and fellow students maintained throughout the week.

The purpose of the course is to train soldiers how to function and work effectively in a cold weather environment, particularly those with cold weather missions, according to Sgt. 1st Class Michael Menrath, platoon sergeant during the course.

Throughout the week, the troops mounted skis and glided, not always gracefully, over a 20-inch base of snow, learning how to stop or “snowplow,” downhill traverse and climb slopes or “herringbone.”

FALLING, BY THE NUMBERS! — CWO 2 Michael Yerardi, Company B, 237th Support Battalion, practices a “controlled fall” during winter survival training by lowering his body sideways and to the rear. Yerardi, a physician’s assistant, provided medical support during the training at Camp Grayling, Mich.

(Photo By Sp4 Peg Hanley)

Buckeye Guard March-April '86 Pg. 12
FORWARD HO! — SSgt. Renea Hushor (right) of the 122nd Army Band and SSgt. Melvin Grimm (left) of the 26th Engineer Company in Brook Park lead a contingent of Ohio National Guard soldiers as they are pulled on skis by a motor vehicle during winter survival training at Camp Grayling, Mich. The technique, known as “ski-jouring,” was developed in Norway as method to transport troops along distance in a short time. (Photo By Sp4 Peg Hanley)

When not on skis, they learned about cold weather injuries, wear and care of gear and equipment and weapons firing.

Initially, there was some anxiety and apprehension since most of the soldiers had never been on skis. But by the third day when the troops, fully loaded, moved into the field, for a two-mile ski over hilly terrain to their bivouac site, all took up the charge, “Onward snowdogs!”

During the six days and nights of training these men and women were repeatedly challenged to exceed physical and mental limitations. Whether it was pulling a 200-pound sled known as an Ahkio, uphill, firing an M-16 on skis during a biathlon competition or skinning a rabbit for dinner, each and every soldier completed the course and is certified to wear the state winter survival patch.

During January and February, the Guard conducted three winter survival courses at Camp Grayling for 150 guardmembers with cold weather missions. Although this is only the second year for the state course the overall positive response is resounding.

Not only are the troops asking for an advanced course, but more importantly they will be taking the skills acquired back to their home units over the next few months.

Honor graduate of the first increment, MSgt. Thomas Brown already has training planned for members of HHC, 372nd Engineer Battalion, Kettering. Additionally, he plans to encourage his soldiers to enroll for the 1987 winter survival course.

LOOKING FOR SHOT PATTERN — Ohio National Guard soldiers zero in their M-16 rifles on a target down range in preparation for a “biathlon” competition during winter survival training. (Photo By Sp4 Peg Hanley)

Buckeye Guard March-April '86 Pg. 13
BY GARY KISER
HHT 3/107th Armored Cavalry Regiment

William Yoho and his friend and fellow University of Akron student, John Clark, could have whiled away the warm days of summer like so many others — enjoying trips with the family, jaunts to amusement parks, fishing, or just relaxing. But their concern for others made such activities insignificant.

When Sp4 Yoho, a cavalry scout with the S3 section 3/107th Armored Cavalry Regiment, was approached by Clark, both were aware of the plight of the starving people of Africa, and both wanted to know what they could do to help.

They agreed that an attention-getting way of raising money for aid would be a cross-country “Bike For Life”. Both were physically capable of the task, but, “It was 10 times harder than I expected,” Yoho said.

In 61 days, William and John traveled 5,812 miles, through the Great Plains, across the Continental Divide to the Pacific and back. What they saw of America and the support they received told them they had made the right decision.

The need of the people of Africa was enough to compel them to take the trip, but for Yoho, it was a special one.

107th Medics Hold Exercise

BY RONALD A. BACKOS
HHT 3/107th Armored Cavalry Regiment

The medical section of the Third Squadron, 107th Armored Cavalry Regiment conducted a successful ARTEP at Camp Grayling, Michigan, during Annual Training.

Wound treatment and patient evacuation from a combat zone were part of this joint training exercise. The 200th Medical Company was responsible for evacuating patients.

The scenario is a combat zone with “casualties” from units of the third squadron. Casualties arrive by ground transportation and litters. The patients are moulaged to provide realistic training for treating burns, chemical contamination and wounds.

Medic Pvt. 2 Timothy B. Radwany, describes the procedures: Chemically contaminated casualties are processed through NBC decontamination. The patients are checked for fluid in their lungs and assessed to determine the severity of their injuries. Patient flow is handled efficiently by quickly identifying whether evacuation is to be immediate, routine or delayed.

Treating patients in a combat zone presents unique challenges to the medics. One challenge is preventing infections in a non-sterile environment. Another challenge is effective movement while wearing combat gear.

Combat medical treatment is improving and the medics of the third squadron are doing their part to ensure that they will be prepared for state and national emergencies.

"It was a personal way of thanking God for being born an American, having a good family and everything that he has given us,” he said. He added that accomplishing something as difficult as bicycling across the country is not the only way to help those in need.

"All of us have the opportunity to assist in alleviating the world’s problems,” he said. “Like in the Army, everyone has a different function. Some are more visual than others, but everyone can get involved and everyone can feel satisfied by the role they play.”

The ultimate goal of Clark and Yoho is to get as many people involved as possible.

"A contribution of $45, which is a lot of money, will keep a human being alive for a year,” Yoho said.

With the support of the University of Akron, their friends, family, church and fellow guardian members, William Yoho and John Clark raised more than $10,000 for the needy. They are still pursuing ways of raising funds.

LISTEN TO THE HEARTBEAT — PV2 Michael J. Caprez places a dry sterile burn pad on the back of simulated patient in preparation to listening for the respiration rate. The two members of the 107th Armored Cavalry Regiment were participating in ARTEP training at Camp Grayling, Michigan. (Photo By Ssgt. Ron Backus)

SATO Offers Travel Help At Beightler

BY ALAN VANDERMOLEN
Staff Writer

The Ohio National Guard welcomes the opening of a Scheduled Airline Traffic Office (SATO) in the Transportation Office at Beightler Armony.

SATO agent Val Schutz said the office finds the least expensive way for military and civilian personnel to travel on their orders. SATO primarily deals with temporary duty travel, and helps to keep governmental travel costs down.

In addition to handling travel for individuals on orders, SATO also handles personal travel plans. Mrs. Schutz said just as SATO would take care of travel plans for TDY, it takes care of personal travel.

All reservations and plans can be made in the office, and travel can be paid for on the spot with cash, check or credit cards.

The SATO at Beightler is a subsidiary of the office at Wright-Patterson, Air Force Base, which is the largest SATO in the world.

The telephone number for the SATO at Beightler Armony is (614) 889-7625.
Korbel, 'The Bugle Boy of Troop I'

BY RONALD A. BACKOS
HHC 3/107th Armored Cavalry Regiment

One Saturday afternoon at Fort Huachuca, Arizona, PFC Eric M. Korbel, off duty from training to become a Ground Surveillance Radar Crewman, saw the Army Band perform.

After the band completed its last song, Korbel requested a copy of bugle music from the band librarian. With his newly acquired treasure, Korbel borrowed a trumpet from the recreation center and began to practice bugle calls.

After returning to his National Guard unit, Troop I, Third Squadron, 107th Armored Cavalry Regiment, and to The Ohio State University under the Ohio Army National Guard’s Scholarship Tuition Program, Korbel continued his hobby.

Korbel remembered his first military solo: "When I was attending my first drill at Camp Perry, I was asked to sound ‘Assembly’ at 2200 hours. It was an unexpected success. Since playing the bugle music at Camp Perry, I have been playing almost all of the Army’s bugle calls."

Continuing military tradition and lifting spirits and morale are reflected in Korbel’s music. If you ever visit the National Guard Armory at Stow, Ohio, during a weekend, be sure to meet and listen to this talented young man — Eric M. Korbel, the Bugle Boy of Troop I.

Values Critical To Military Profession

Washington (ARNEWS) — Secretary of the Army John O. Marsh Jr. and Army Chief of Staff Gen. John A. Wickham Jr. have announced ‘Values’ as the Army’s theme for 1986.

‘Values’ is the sixth area of emphasis since themes were designated in 1981. The other themes have been “Yorktown — The Spirit of Victory,” “Fitness,” “Army of Excellence,” “Year of the Family” and “Leadership.”

The Army’s leadership issued a two-page proclamation Dec. 30 explaining the new year’s topic.

‘Values will be the Army theme for 1986. We are proud of the progress made in the past year to strengthen leadership, the theme for 1985, throughout the total army. Previous themes have developed into a solid flow of ideas and programs, each building on the preceding ones. As a result, we have strengthened the Army’s winning spirit, physical fitness, excellence, families, and leadership.”

‘Now we turn to the fundamental values of our military profession. From values we draw purpose, direction, vitality, and character — the bedrock of all that we do in the total army. To the extent that we can strengthen the values of our soldiers, civilians, and families, the Army will be a stronger institution and will be far more ready to fulfill the missions entrusted to it as we face the broad spectrum of threats to our national security.

‘The values to which we subscribe spring from, and even transcend, those of the society we serve. They become the framework for the lifelong professional and personal development of our soldiers, leaders and civilians. Our profession involves matters of life and death, and matters of public trust for the responsible care of human as well as material resources provided to us. In times of danger, it is the ethical elements of soldierly conduct and leadership which bond soldiers and units together enabling them to survive the rigors of combat. In peacetime as well as in times of danger, rock solid, ethical underpinnings help us to resist the pressures to compromise integrity, to cheat, to shade the truth, or to debase patriotism for material gain.

‘The Army ethic comprises four enduring values: loyalty to country and the Army, loyalty to the unit, personal responsibility, and selfless service. It is beneath these overarching values that our soldierly and ethical standards and qualities — commitment, competence, candor, courage, and integrity — are nurtured and given opportunity for growth. This has to happen in peacetime because in war there is no time.

‘Values are the hear and soul of a great army. We ask each of you, as members of the total army, to embrace these values and make them a part of your personal and professional lives. We urge you to find ways to temper them like steel. By strengthening the values of our profession, each of us in our own way can make our army better. And by so doing contribute to the health and security of our great nation.” (Reprinted, courtesy of ARNEWS.)

RISE AND SHINE

PFC Eric M. Korbel "invites" the soldiers of Troop I, 3/107th Armored Cavalry Regiment to get out of the sack...in the dark of the morning.

HHC of 148th Wins 73rd Readiness Award

BY JEFFREY A. BLACKMORE
HHC, 1/148th Infantry Battalion

Headquarters and Headquarters Company of the 1st Battalion 148th Infantry recently received the Command Sergeant Major Robert J. Goodson Award for 1985.

This is the trophy awarded by the 73rd Infantry Brigade, of which HHC is a member, to the unit in the Brigade with the most outstanding readiness status. This status is judged on overall performance during the Brigade’s training year in the areas of strength maintenance, Military Occupational Specialty qualifications, maintenance inspections, Command Readiness Inspections, training status and performance, supply, medical, communications, personnel functions, and food service operations.
Families, Employers Welcomed At 214th

BY CHARLES WEST
214th Maintenance Company

The 214th Maintenance Company of Coshocton, along with its Detachment 1 of Newark, conducted the first employer/family mobilization briefing to be held in the State of Ohio. The meetings, conducted December 14 and 15, 1985 were held under the direction of 1st Lt. Michael McHenry, commanding officer of the 214th.

Detachment 1 of Newark held its mobilization briefing on December 14. Activities there were directed by 214th Executive Officer 1st Lt. Chester Hunt.

Purpose of the meetings was to provide information for local employers and family members about the unit mission and to explain to them the events that take place during pre- and post-mobilization in the event of war.

The briefings were conducted in two sessions. The morning session was for employers, and the afternoon session was for guard members and their dependents.

Lt. McHenry welcomed the guests and gave a brief history of the 214th Maintenance Company, telling of the horse-drawn equipment used when the unit was first established at Dresden, Ohio, and how the unit was moved to its present location in Coshocton. Each guest was invited to tour the armory and to view the equipment and displays.

During the sessions, guest speakers from Ohio National Guard Headquarters were presented to the guests.

Maj. James M. Chubb, a full-time guard member from headquarters at Worthington, gave a presentation on post-mobilization. Topics covered were medical and dental care, PX and commissary privileges, army assistance programs and pay allotment for guard dependents.

Maj. Joseph Skelton, assigned to the Judge Advocate General’s office at Worthington, gave a talk on the importance of having a will, power of attorney and other legal matters.

SSgt. Jerry Adkins, 737th Maintenance Battalion Retention NCO gave a talk to employers. He discussed their rights as employers of guard members and reemployment rights.

Platoon leaders, Lt. Cynthia Trott, Lt. Keith Parill and Lt. Jeffery Falrell conducted a briefing on platoon mission capabilities.

Personnel from each platoon were on hand to explain and answer any questions on the equipment displays. Tour guides also were available.

Arts and crafts were provided for the children while their parents attended the briefings.

GUESTS BRIEFED — Sgt. Donald Carpenter (right) of the 214th Maintenance Company explains to guests at the mobilization briefing details of the unit’s nuclear, biological and chemical (NBC) training program. Carpenter is the unit’s NBC NCO. (Photo By Sgt. Charles West)

REFRESHMENTS SERVED — Families and employers of members of the 214th Maintenance Company at Coshocton and its Detachment 1 at Newark take time out for refreshments. (Photo By Sgt. Charles West)
Risher ‘Pitches’ Retention In Field

BY BOB ROYER
Headquarters Co., 147th Infantry Battalion

The smell of grilled hot dogs hung in the air, and in the distance a horse-shoe clanged against a metal post as three soldiers in full combat gear made their way into the clearing. It was their first real break in three days of field training.

One of the soldiers sauntered up to a tent on the right and asked for a soda; the other two picked up paper plates and got in line for hot dogs.

Off to their left, a stocky staff sergeant stood talking to another soldier. His clear blue eyes sparkled, and a boyish smile spread across his face as he surveyed the area and said, “We feel this whole thing is attitude — we didn’t talk about getting it started; we did it.”

That’s the kind of man SSgt. David Risher is — a doer.

Risher is a member of the Ohio Army National Guard’s 147th Infantry Battalion headquartered out of the Shadybrook Armory in Cincinnati, where he’s been the battalion retention non-commissioned officer (NCO) the last four years. During that time, Risher has brought the battalion’s retention rate up to one of the best in the state. But that’s not good enough; he wants to see it number one in the state.

Getting the job of retention NCO wasn’t something Risher was looking for originally. It’s one of those jobs that needs to be filled. And the commander passes it along to the sergeant major, who in turn (with a sergeant major’s experience and wisdom) selects a probable candidate to handle the job.

In Risher’s case, the sergeant major called him into his office and asked if he was interested in the position. Risher accepted the job with the philosophy that people join the Guard because they want to and because they like it. And if they’re treated right and get good training, they’ll stay.

About the same time Risher became the retention NCO, the state started a program of its own that Risher has modified into a top retention tool.

When the battalion went to annual training the state provided funds that were used to purchase a small amount of refreshments and movies for the troops when they were in the cantonment area. But as the funding got smaller, Risher and others in the battalion felt there was a constructive need to continue the program, which had met with great success. And in 1984, the battalion decided to run a mobile PX to the field to help bolster troop morale.

Profit wasn’t an incentive. All of the items were sold at cost to the troops. “We didn’t receive any money from anyone to run our mobile PX, and it worked out just fine,” Risher recalled.

In actuality, someone did provide the funds — SSgt. Risher. He pitched in and bought what it took to get the project started. And with the help of the other retention NCOs in the battalion, they ran the project. It turned out to be such a success that everyone was convinced it should be continued.

In 1985 the project was continued, but this time it had a couple of welcome changes. First of all, local merchants at Grayling, Mich., donated most of the items needed to stock the center which had acquired a new name — Personnel Services Center, though some troops still called it the “Rest and Relaxation Center” or “Recruiting and Retention Center.” But regardless of the name, everyone was glad it was there. And “there” it was — in the field with the troops.

In previous years the center had remained in the rear area and made short trips to the field, but in 1985, the center went to the field and stayed with the troops.

In the tried and true fashion of leading by example, Risher and the other battalion recruiting and retention NCOs packed up and moved their operation to the field. “We decided that since the troops were going to be taken to shower points, we could set up a place for them to stop and rest a little,” Risher explained. “We had sodas and hot dogs for them; and there where horseshoes, volleyball, and football for the energetic; and television, cards, books, and ‘Trivial Pursuit’ provided by the company recruiting and retention NCOs for anyone who wanted to use them. We were open for business, and business was good. Anyone who needed a little R & R was welcome.”

Word got around fast, and soon troops from throughout the battalion and from outside the battalion were using the center. Even members of the 101st Airborne Division out of Fort Campbell, Ky., who were at Camp Grayling in support of the annual training exercises, showed up for a little R & R.

Risher was quick to point out that the center was a teamwork effort. “You don’t just move to the field and pitch three tents by yourself,” he said.

“It couldn’t have been done without the hard work and long hours put in by all the recruiting and retention NCOs in the battalion. Everyone of them deserves a lot of credit — Bob Royer, Chris Stamper, Jimmy Dowdell, Jim Terry, Robert Bailey, Jessie Willingham, Darrell Wiley and Bradley Hesson — they all made the difference between success and failure. And Sgt. Willingham cooks a mean hot dog. Just ask anyone who was there,” chuckled Risher.

The center provided more than just hot dogs and TV. The recruiting and retention NCOs had an opportunity to work together and share ideas. They were also able to perform recruitment work and related tasks out of an office they set up in one of the tents.

This was especially beneficial because it allowed them immediate access to guidance from the battalion recruiting and retention NCO.

Thanks to generous donations, the center made money last year, and everyone benefited from it.

“The funds we made from the center last year were equally distributed to all the battalion units, with the understanding that they were to be used for recreational equipment that everyone can use,” Risher explained. “And the units have to provide us with receipts to show proof of purchase for the recreational equipment.

“Here at the battalion headquarters, we’re putting in a new horseshoe pit with part of the money, and we’re using the rest to buy battalion recognition awards that will be used year after year. Winners names will be engraved on the awards and they’ll be displayed for everyone to see,” Risher explained.

For Risher, being the battalion recruiting and retention NCO is an important job, but he quickly adds that it requires a lot of work and extra hours to make it work successfully. “The result is what’s important,” says Risher. “Keeping highly trained, highly motivated, individuals in the ‘Guard’ is what it’s all about. If we can do that, everyone’s job will be a lot easier.”

Buckeye Guard March-April ’86 Pg. 17
Guide Helps Troop Leaders

BY PEG HANLEY
196th Public Affairs Detachment

General George S. Patton Jr. once observed, "No army is better equipped than its soldiers."

In the 1980s, Ohio guardmembers are better trained and equipped than any time in previous history to perform their state and federal missions. Because today's troops are so highly trained, it is important to retain a soldier who has worked two, three or four years as a combat medic, fire direction chief or other highly specialized job.

But how do you keep these experienced soldiers in the Guard when their enlistment time is up? Do you offer them more money... more schooling... higher rank?

"No or her significant factor as to whether a troop stays trained and equipped than any time in time is up? Do you offer them more money... more schooling... higher rank?"

None of the above incentives is the decisive factor, according to MSgt. David A. Herman, state Army Guard retention NCO. "The most significant factor as to whether a troop stays in the Guard is how he or she perceives his or her leaders," Herman said. "And for enlisted troops, leaders are seen as their immediate squad or section chiefs."

Perception Is Key

"If guardmembers see their squad or section leaders as caring or competent they stay in the Guard, and if they perceive them as less than that, they leave," he added.

Thus, the Squad/Section Leader's Guide was conceived. This 88-page Personal Development Program serves as a tool to help leaders do a better job.

Compact enough to carry in a BDU pocket, the green book provides answers to many questions enlisted troops often ask of NCOs such as the proper wearing of insignia, common task training and educational assistance. It also gives squad or section leaders guidance when talking with troops.

Suggestions Encouraged

To determine the book's effectiveness, surveys are being conducted by the State Retention Office. Squad leaders are encouraged to make suggestions which will make the book a more valuable tool.

Ohio was one of the first states to use the squad leader books, according to Herman. SFC Donald Lawrence, training NCO with Howitzer Battery, 3/107th Armored Cavalry, Cleveland, uses the book as an overall reference document for frequent questions regarding weight standards or retirement pay. "I find answers to 99 percent of the questions troops ask just by opening the book," Lawrence said.

Although the Squad/Section Leaders Guide may not be the decisive factor in troop retention, there was a six percent drop in the number of soldiers who left the Ohio Guard in fiscal year 1985 compared to 1984.

Retention Important

Admittedly, recruiting new troops adds to the Guard, Herman said. "But retaining experienced soldiers, familiar with equipment as well as the organization of the Guard, enhances unit readiness as well as the overall strength of the Ohio National Guard."

Squad or Section leaders who have not yet received their personal copy, along with instructions for use, should contact their First Sergeants. First Sergeants can arrange for delivery by contacting their Area Retention NCO or by calling MSgt. Dave Herman at 1-800-282-7310.

Grayling Trailer Park Open For Families

BY MICHAEL H. JOHNSON
Michigan National Guard

Although the training emphasis is increasingly on field training, it can still be fun for the families who accompany their soldiers to Annual Training at Michigan's Camp Grayling. The Camp Grayling Trailer park is available for families with travel trailers who need a lot to park on for either the whole summer or just part of it. Not to be confused with the other trailer park down the road from Camp Grayling's main gate, the Camp Grayling Trailer Park offers sewer, water and electrical service for $5 a day for as many days as needed or for the entire summer, mid-May to mid-September for a season rate of $330. Access to a private beach on Lake Margrethe, a pavilion, new bath and shower facilities, and playground equipment are also available.

The Grayling area abounds in lakes and streams for fishing and water sports, but Lake Margrethe is unique in that military personnel training at Camp Grayling are not required to have a Michigan fishing license to fish in the lake. A boat launch site is located at the south end of the lake. While your soldier is in the field, the Guard family staying in the Camp Grayling Trailer Park can tour the Northern Michigan area from nearby Hartwick State Park to the Straits of Mackinac and the fabled Mackinac Island. A lot at the Camp Grayling Trailer Park can be rented for any length of time during the summer season by contacting Mrs. Merry Meredith at Camp Grayling, Michigan 49738, or by telephoning her at (517) 348-9033.

Run For Your Life Club

The following individuals are participating in the "Run for Your Life" program and have received the certificate indicated: 400 Mile Club: Ssgt. Timothy Alsop, Recruiting/Retention; MSgt. David Jarman, HHC 16th Engineer Brigade and Ssgt. Michael Waldron, Company C 1/148th Infantry Battalion; 300 Mile Club: Capt. John Kirkpatrick, Headquarters Air National Guard; 100 Mile Club: Ssgt. Vicki King, HQ STARC (-Det 1) OHARNG.
Guard Seeks Officers, Warrant Officers

BY CANDACE ELLEDGE
116th Public Affairs Detachment

WANTED: Individuals for management positions in large, established service organization. Will train.

This is how a classified ad might read if the Ohio Army National Guard advertised its current position openings.

One-fourth to one-third of the shortage in strength of the Ohio Army National Guard is in officers and warrant officers, according to Maj. Robert Gabriel, chief, officer recruiting and retention section.

“Our mission is to assist the major commands and battalions in increasing officer strength,” Gabriel said.

To accomplish this, the section is promoting Officer Candidate School and the Simultaneous Membership Program.

“We’re looking for self-motivated individuals who are already pursuing a college education,” Gabriel explained.

This is because of the Army’s civilian education requirements for officers. Those who attend the OCS class must have the equivalent of 40 semester hours of college credit.

Individuals can attend OCS without having the college credits, but they cannot be commissioned without the 40-hour requirement.

Newly-appointed second lieutenants also must attend an active duty officer basic course within one year of the date of commission.

Interested individuals must have a GT score of 110 or higher, and a score of 90 or higher on the officer selection battery. The OSB is given in 20 locations throughout the state.

“We’re conducting a computer-generated marketing survey to select those individuals with some college education who are potential candidates for OCS,” Gabriel said. “A direct-mail program will provide them with letters and brochures explaining the OCS program.”

Another method of receiving training and becoming an officer is through the Simultaneous Membership Program. Anyone who attends a college which has a Reserve Officer Training Course and meets the qualifications to become an officer, can enroll in SMP.

SMP allows an individual to attend ROTC and, at the same time, remain a member of the National Guard in the pay grade of E5. During the junior and senior years at college, the SMP cadet earns not only pay for Guard drills, but also an additional $100 per month in ROTC.

Every Ohio Army National Guard company-sized unit is authorized four SMP participants, and every detachment is authorized two.

Prior service referrals provide another source of officer procurement for the Ohio Army National Guard. Individuals who have been commissioned as reserve or active duty officers in any component of the armed forces may receive a commission in the National Guard, according to Gabriel.

“We can help prior service officers find a position in the Ohio Army National Guard,” he said.

The last source of officers is the direct commission. “There are very stringent criteria which must be met to receive a direct commission,” Gabriel said. “We use this method in very few cases.”

Gabriel’s section also assists Col. John Simons, state chaplain, with the chaplain procurement program. This new program has 10 positions available for individuals with a master’s of divinity degree or seminary students who are in the final stages of study.

“We are mainly concerned with the marketing and facilitating areas of the officer procurement program,” Gabriel said. “We survey the markets, find potential officers and marry them up with the units that need them.”

Gabriel’s section does not handle procurement of warrant officers, aviators or medical officers.

Enlisted guardmembers who are interested in becoming officers should first use their chain of command to find information and possible positions. “However, anyone who wants information and can’t find it, can call us,” Gabriel said.

The officer recruiting and retention section is located at Beightler Armory, Worthington. The section can be contacted by calling (614) 889-7023 or, toll-free, 1-800-282-7310.

Ohio’s Recruits The Best

BY R. SLYH & M. SWEET
116th Public Affairs Detachment

Ohio National Guard recruits are proving they have a better chance of surviving initial entry training than their buddies in Fourth Army Area. Compared to the other states, Ohio ranks #1 in the success rate.

Although many “Guard” professionals have contributed to this, Ohio’s recruiting force has used new and imaginative ways to motivate people to join the National Guard.

During the mid ‘70s, Ohio, along with the rest of the country, had experienced difficulty recruiting high quality soldiers when the military became an all-volunteer force.

Market research obtained by the state recruiting office showed various benefits motivated prospects.

“Our proud tuition assistance program, a powerful quality incentive, continues to be the best educational assistance program available anywhere,” said Lt. Col. Richard J. Dreiman, Recruiting and Retention Manager for the Ohio Army National Guard.

Not only is the Guard more attractive to quality recruits, they’re also better prepared for the challenges ahead. The Pre-Basic training program exposes recruits to demands and skills needed for initial entry training.

Guardsmen also bypass many of the inconveniences caused by incomplete paperwork.

“Full military entrance and processing (MEPS) has eliminated many of the problems other states were faced with in fiscal year ’84 and ’85,” State Recruiting NCO MSgt. Nicholas T. Kuras said.

Kuras also feels that MEPS guidance counselors should be given credit for overcoming problems of missing records for recruits arriving at active duty training.

After years of trial and error, Ohio has put together a comprehensive recruiting program that provides our state with some of its best guardsmembers today. Not only are they more likely to graduate, but the time and effort invested in them will result in soldiers willing to serve their state and country at all costs.

Pollard Receives Commendation

SSgt. Gregory Pollard, a member of the 135th Military Police Physical Security Company in Brook Park, has been awarded a Resolution of Commendation by the City of Cleveland.

Pollard, a detective with the Cleveland Police Department, was recognized by Cleveland City Council for valor and for his dedication and concern for the safety and well-being of the citizens of Cleveland.

Following an arson incident at a city recreation center, Pollard initiated an investigation that led to the arrest of two individuals barely eight hours later. Damage to the center was estimated at $500,000.

Pollard has also been recognized for his military professionalism. He was a runner-up in 1981 for Soldier of the Year in the Ohio Army National Guard.
Editor's Note: The “People” section lists promotions, individual awards received for federal meritorious achievement or valor, and state decorations. Space limitations preclude listing longevity awards, basic training ribbons, reenlistment or similar items.

HHD STARC (-DET 1) OHARNG

Promotions
Sgt. Maj.: John Paul
SFC: Steven Roseberry, Galen Rouanzoin
Ssgt.: Carol Thompson, Darla Adkins, Mary Manson, Robin Lance, Melissa White

DET 1 HHD STARC (TROOP COMMAND)

Promotions
Ssgt.: Rebecca Via
Sgt.: Robin Stewart

54TH REAR AREA OPERATIONS CENTER

Promotions
Ssgt.: Darrell Battle
Sp4: Mitchell Gorsuch, Juli Montgomery, Daniel Nye
PFC: Lee Kramer, Robert Lorain, Dan Winningham

HHD 112TH TRANSPORTATION BATTALION

Promotions
1st Lt.: Larry Seman
Sgt.: Bruce Agee
Sp4: David Nared Jr.
PFC: John Bradley, Jeffrey Hale, Keith Hall
Pvt. 2: Greg Squire

COMPANY B, 112TH ENGINEER BATTALION

Promotions
Ssgt.: Ernest Johnson
Sgt.: Charles Clark
Cpl.: Mark Embly, Joseph Fongheiser, Matthew McAviney, Leonard Howes, Rodney Porter, Kevin Stadelman, Jeffrey Taylor, Donald White
PFC: David Behling, Brian Bjorklund, Douglas Davis, Andrew George, Andrew Cvitkovich

Awards
Army Commendation Medal: SFC Michael Foxx

HQ COMPANY 1/148TH INFANTRY BATTALION

Promotions
Ssgt.: Donald Farler
Sgt.: Patricia Defieze
Sp4: William Ansley Jr., Glenn Gibson Jr., Charles Henderson, Davis Smart
PFC: Gregory Stevens, David Harlan, Gerald Hovest

COMPANY B (-) 1/166TH INFANTRY BATTALION

Promotions
1st Lt.: Terry Smith
Ssgt.: William Mumma
Sgt.: Thomas Dooley, Dan Gillman, Michael Zuber, Curtis Mezger, Bruce Wickline, Kevin McMahan
Sp4: Timothy Norris, Paul Blocksom, George Johnson, James Sanok, Joseph Lamphere, Brian Quinn, Brad Barboza, Andrew Hopkins, Paul Lawson, Andy Lawson, Ty McCoy, Scott Tigrett, Harold Partol, Michael Vanputte, Larry Mastella
PFC: George Reidmiller, Joseph Whitley, Marc Kasler, Ricky Peoples
Pvt. 2: David Oyer, Jim Snyder, John Stahls, Robert Johnson, Delbert Leasure

Awards
Ohio Commendation Medal: Ssgt. Doug Webb, Cpls. Brad Barbosa, Joel Worth, Brian Quinn, Doug Hamon
Army Commendation Medal: Sgt. Ike Wintz

DET 1 HHB 2/174TH AIR DEFENSE ARTILLERY BATTALION

Promotions
Cpl.: Jeffrey May
PFC: John Noble III
Pvt. 2: Michael Field, Jeffrey Castle, Jack Riffle

178TH TACTICAL FIGHTER GROUP

Promotions
Maj.: John Ellington
M Sgt.: Jerry Long, Charles Stone, Robert Ziegenbusch
Ssgt.: John Battelle, Michael Nemeth
SrA.: James Baker, Bradford Ferguson, Elizabeth Howard, Lewis Lawson, Timothy Reed
A1C: Libby Delaney, Thomas Hamilton, Paul Wilkins

BATTERY A, 1/136TH FIELD ARTILLERY BATTALION

Promotions
Ssgt.: Gregory Young
Sgt.: Stephen McKinniss, Rodger Thacker, Bradley Sommerkamp, Willis Bean
Sp4: Darrell Basinger, Robert Williamson
PFC: Allen Jarrell, Kevin Meade
Cpl.: Earl Johnson, Clinton Thompson, Donald Ross, James Harrah

HHD 137TH SUPPLY AND SERVICE BATTALION

Promotions
Sgt.: Davis Newsome, Michele Toney

Army Achievement Medal: SSgts. Albert Mantz and David Perry
Ohio Commendation Medal: Ssgt. Frederick Mealy

121ST TACTICAL FIGHTER WING

Promotions
Tsgt.: James Mauer, Robert Vipperman, George Mohney
Ssgt.: Eric Stanley, Sherry Garren, Jeffrey Becker, Gracie Adams, Bryan Miner, Robert Best
SrA: David Myers, Angela Stephen, Thomas Quinlan, Anita McHugh, Jeffrey Love, Warren Henderson, Eric Dupsdif, Barry Boyer
A1C: Kenneth Williams, Tim Taylor, Dayle Eclebery, Toran Cunningham, Rafael Alberti II, Kevin White, Walter Weigand, Jacqueline Ware, Eric Merrill, Lori Everhart, Scott Buchwalter

Awards
Air Force Commendation Medal: Tsgt. Gerald Ward

Buckeye Guard March-April '86 Pgs. 20
### Awards
Air Force Commendation Medal: SMSgts. David Yeazel and Patricia Robinson, TSgt. Thomas Eubanks

### 179TH TACTICAL AIRLIFT GROUP

**Promotions**
TSgt.: Robert Dille, Ronald Eagle, Gary Marvician, Larry Shears, David White
SSgt.: Roy Boggs, Charles Christopher, Sharon McGlothlin, Michael Schoenberger
Sra.: Abdullah Ali, Robert Campbell, Richard Free, Keith Keyser, Jeffrey Rumel, Michael Wrobel
A1C: Melissa Beach, Stephen Cagle, Joseph Coleman, Sean Lee, Brent Seaman, Kathy Tyree, Edwin Woolever

**Awards**

### 200TH CIVIL ENGINEERING SQUADRON

**Promotions**
SSgt.: Richard Bressler, Clifton Oskin
Sgt.: James Zipfel
Sra.: Daniel Gels

### 213TH MAINTENANCE COMPANY

**Promotions**
SSgt.: Tracy Tusing, Henry Waugh, Cynthia Weasner
Sgt.: Phillip Rowe, Thomas Tarallo
Sp4: Charles Paseka, Forest Reader, Rhonda Van Fleet
Pvt. 2: Chester Dixie, Tina Glover, Ronald Watt

**Awards**
Army Commendation Medal (2nd Award): SSgt. David Waugh

### 323RD MILITARY POLICE COMPANY

**Promotions**
SSgt.: Kenneth Ford
Sgt.: Carol Kueger, Melvin Burns, John Poon
Sp4: Howard Blalark, James Jacoby, Benjamin Rowe, Paul Westrick, Paul Blake, Oliver Sawers, Eddie Wiggins
PFC: Barton Anderson, Thomas Gonzales, Kevin Pontier, Lawrence St. Clair

### 385TH MILITARY POLICE COMPANY

**Promotions**
PFC: Dennis Stacklin, Sheryl Viltrakis
Pvt. 2: Michael Koby, Jeffrey Lind

### HHC 416TH ENGINEER GROUP

**Promotions**
Sgt.: Kenneth Liming, Scott Franklin

### 1484TH TRANSPORTATION COMPANY

**Promotions**
Sgt.: Sye Jackson
Sp4: Kevin Spittle, John Walter
PFC: Christine Conner, John Riker

### 1485TH TRANSPORTATION COMPANY

**Promotions**
Sp4: Christopher Stuart
PFC: Larry Roe

### 1486TH TRANSPORTATION COMPANY

**Promotions**
Capt.: Pride Diehle
SSgt.: Jeffrey Bahr, Richard Bonfiglio, Jackie Leisure, William Schlechtz
Sp5: Ricky Fields, Donald Messersmith
Sp4: Mary Lich, Brenda Schonauer
PFC: Harold Brown, Joseph Bland, Allen Lester, Michael Mosser, Michael Reich, Victor Williams

### 1487TH TRANSPORTATION COMPANY (-)

**Promotions**
2nd Lt.: George Vandeventer
SSgt.: Gerald Hayes Sr., Ernest Root
Sp5: Richard Davis, Raymond Tompkins
PFC: Anthony Angle, Timothy Angle, Ronald Coppenhan, Leslie Conner, Jerry Devilbiss, Mark Hawley, Glenn Kalies, Shanna Richardson, Maureen Schenkel, Scott Shelley, Todd Buxton, Ann Knaiss, Matthew Walsh, Preston Young

### Meyers Named Army Guard’s Top NCO For ’85

**BY MICHAEL BURRIS**
HQ 73rd Infantry Brigade

The Ohio Army National Guard’s Non-commissioned Officer of the Year for 1985 is Sgt. Lewis Meyers Jr., Company A, 237th Support Battalion, 73rd Infantry Brigade (Sep). Meyers, initially selected by his company, went on to take top honors in his battalion, brigade and finally the state.

And Meyers looks the part of Ohio’s best soldier. From his immaculate uniform with rank insignias just so, to the glistening shine of his boots, the pride of Sgt. Meyers is apparent.

He is also quick to acknowledge those whom he feels helped him to achieve this high honor, among them SFC James H. Malloy, training NCO for Company A. According to Meyers, apathy is the worst enemy of any reserve force and one of the best ways to combat this, he feels, is for NCOs to provide examples of enthusiasm and professionalism to the other soldiers.

Meyers said he attempts to be as innovative as possible in his duties as NBC training NCO for Company A. His innovations might include a tug of war while wearing MOPP suits or a contest to see who can suit up the fastest.

Army training need not be mundane, Meyers said. “It is up to training leaders to make sure it is interesting as well as informative.”

Meyers is a graduate of The Ohio State University where he majored in English. He hopes to further his military career by becoming a helicopter pilot.
Conference Set At Deer Creek April 25, 26

BY DANIEL SNYDER
ONGA President

Plans have been finalized for the 1986 Deer Creek Annual Conference on April 25 and 26, according to Conference Chairman, Col. Dwight Norris. You can squeeze in for a great weekend. Call Deer Creek State Park direct for reservations at (614) 869-2020.

The social program agenda will feature the famous Irish Brigade on Friday night and a huge hog roast hoe-down on Saturday night. Prizes will be awarded for the three best dressed western couples, so you all come prepared, ya hear? This year's conference favor is an appropriate bandana.

The Saturday morning business program will feature Lt. Gen. Edward C. Peter, Fourth Army Commander; and Lt. Gen. LaVern E. Weber, Executive Director of National Guard Association of the United States. Col. Higgins promises an outstanding Air Guard speaker. Add to those speakers an impressive awards ceremony by Brig. Gen. Clyde Gutzwiller and you can see our business meeting will be informative and impressive.

By popular demand Marnie Dills is returning with her "Herb Show". Ladies are encouraged to join their husbands for the opening business meeting ceremonies at 8:30 Saturday morning. Their coffee/breakfast hour is from 9-10 a.m. Marnie will talk with you about herbs from 10-12. Ladies are again encouraged to attend the Awards and Closing Ceremony with their husbands at 12:45.

To encourage family participation at state lodge conferences, Mary Snyder has arranged a great kids program for youngsters ages 4-14. On Friday night a big swim party and a build your own submarine sandwich supper are planned.

Saturday is a Kids Rodeo Day with crafts, steer roping, sharp shooting, trail lunch and a possible campfire with a scout leader in charge.

Babysitting will also be provided free for all conference events. Atari games and dancing will be available for teenagers. No charge for kids program.

Your association is doing everything possible to keep the cost of the annual conference down, but costs at the state lodges keep soaring. We really need a good attendance this year or other alternatives for your conferences should be found. Participate to make your conference a success.

Resolutions Committee Chairman, Lt. Col. Stephen M. Koper, 685 Compton Road, Cincinnati, OH 45231.

Part of the reason for the Country-Western Theme at Deer Creek is to get you in the mood for the 108th National Conference at Nashville September 28 - October 1. Your association has already reserved Grand Ole Opry tickets. Chairman, Maj. Sonny Knapp will be giving us details at Deer Creek.

To celebrate our 200th Anniversary, we are developing plans for our conference at Marietta in 1988. Col. Joseph L. Vogel (Ret.) is chairman of the committee and needs any ideas or suggestions you might have. He may be contacted at 3030 Sudbury Road, Columbus, OH 43211.

Legislator Tours Armory At Cambridge

BY DONALD ROGERS
Battery C, 2/174th ADA

State Sen. Robert Ney (Barnesville) and his wife were special guests of Battery C, 2/174th Air Defense Artillery, Cambridge, during the unit's December drill.

The senator and his wife were escorted by unit First Sergeant, Jack Whitehair, and Battery Commander, 1st Lt. Tom Greathouse.

The Neys met with first-line supervisors in the unit motor pool, and the supply and food service sections. They were briefed on the operations of the weapons platoon and training areas needed to maintain proficiency in military skills.

Families, friends and employers of unit members were guests for the Sunday noon meal at the December drill.
Hands Across America:
On May 25, 1986, 10 Million Americans Will Join Hands From New York To Los Angeles

HUNGER IN THE MIDST OF PLENTY

There's no question about it—hunger in the United States is on the rise, and the number of hungry Americans is growing. These are the facts:

- Many millions of Americans, especially children, go hungry sometime each month.
- The U.S. Conference of Mayors reports that (in 81 percent of the cities surveyed) the demand for emergency food assistance is expected to grow this year.
- It is estimated that up to 2.5 million persons are homeless and the number of homeless, particularly families with children, is growing.

Proceeds from Hands Across America will go towards alleviating hunger and homelessness in America. Your support is needed...now.

THE ROUTE

On Sunday, May 25, 1986, 10 million Americans will join hands in a line stretching 4,000 miles from New York to Los Angeles. Hands Across America has worked out the exact route, mile by mile, so that when you make your contribution, you'll receive a place in this historic event. In order for us to reserve your place in Hands Across America, make sure you indicate the city, state and zip code where you prefer to join the line. Or, if you like, we'll choose a spot for you somewhere in this big, beautiful country of ours. We will make every effort to find you a place in or near the location you desire. In Spring '86, you will receive a special information packet from Hands Across America that will show you where to join the line and give you all the necessary information.

To Find Out How You Can Participate, Address Inquiries To: Hands Across America
P.O. Box America
Akron, Ohio 44309

or call — 1-800-USA-9000

SOME OF THE MAJOR CITIES ON THE ROUTE

New York City, NY
Newark, NJ
Elizabeth, NJ
New Brunswick, NJ
Princeton, NJ
Trenton, NJ
Levittown, PA
Philadelphia, PA
Wilmington, DE
Baltimore, MD
College Park, MD
Washington, DC
Pittsburgh, PA
Youngstown, OH
Akron, OH
Cleveland, OH
Columbus, OH
Cincinnati, OH
Indianapolis, IN
Chicago, IL
Springfield, IL
St. Louis, MO
Wichita, KS
Memphis, TN
Little Rock, AR
Dallas, TX
Amarillo, TX
Albuquerque, NM
Phoenix, AZ
Riverside, CA
Los Angeles, CA

BE A PART OF HISTORY

Imagine it. A continuous line of Americans standing tall, hand-in-hand, coast-to-coast, sea-to-shining sea on Memorial Day Weekend, Sunday, May 25th, 1986. It's your chance to make a stand against hunger and homelessness here, at home, in America. It's your chance to be a part of history.
ONG MARATHON SEPT. 21

Runners! Remember, this year’s running of the Ohio National Guard Marathon, in conjunction with the Port Clinton Marathon Relay, is Sunday, Sept. 21. Points of contact for details about entering a team or as an individual entry are 1st Lt. Mike Palumbo at (614) 889-7024, or Capt. Gloria Bishop at (614) 889-7033.

GUARD FAMILIES — Reminder — Check This Space in your May-June Buckeye Guard for money-saving summer coupons to King’s Island and Sea World amusement parks.