LEADERSHIP

BY BRIG. GEN. RONALD BOWMAN
Commander, 16th Engineer Brigade

"LEADERSHIP" is the theme of the United States Army for the year 1985. In looking back over 50 years of life in the Wonderful World of Ohio, which have been interspersed with uniformed service in Europe and the Far East, I have substantiated something that all of you soldiers and airmen and women have probably found out yourselves.

On the civilian side-of-the-house, as leadership examples, I have been privileged to serve as President of two Bar Associations, as President of my student body in law school, Captain of a championship football team, as a fraternal President and as President or Chairperson of numerous civic boards, commissions and bodies. On the military side-of-the-house, I have led and/or commanded a Squad, Section, Platoon, Company, Battalion, Group and Brigade along with senior staff positions as a Brigade S-3, as a G-1 and G-3 and as an IG.

If nothing else, after having sat in all of those chairs of responsibility and authority, I have discovered that each and every one of them requires exactly the same attributes, qualities and techniques of leadership as do the others and that "leadership is leadership." The requirements are no different in the Air Force than in the Army and are no different in the military than they are in the civilian world.

Over the years, I have developed my own list of necessary qualities, techniques and attributes that I feel are important and necessary. Although I don't have any of the "school solution" leadership documentation before me as I write to you, I believe you will find we all speak of the same essentials. What are these attributes that I find so common? They are: never forget the basics — put demands on your subordinates and contemporaries commensurate with their capabilities; always be flexible — taxes and death are the only sure things in our life; always set the example, be it in attitude, appearance, morality, physical conditioning, honesty, loyalty or the quest for new and additional knowledge; have a sense of urgency about yourself — if you do not do today what you can do tomorrow, so will those about you; adaptability and compromise are key elements in the every day life of every person in authority in a democratic society; never forget that at certain times and on certain occasions you are going to have to rely on your street sense when there is nothing else to rely on and you must be innovative at that time; and, when it is time to do so, make a decision, no matter how difficult it may be for you.

One final item that those who have served with me over the years in many organizations have heard me say repeatedly; I think is so important that I have saved it for last. Many, many times in your lives you will find that the final outcome or decision concerning the problem or the situation at hand will depend on and be an outgrowth of not what the real truth is, but what those about you perceive to be the truth. If your contemporaries, superiors and subordinates think that you are afraid, but you are in fact brave; if they think you are stupid, but in fact you are brilliant; if they think you can't run a "klick," but you are in fact a marathoner; if they think you are a procrastinator when you are an immediate decision maker; if they think that you could not care less about the quality of life for the individual soldier or airman when in fact your only desire is to give them all the comforts and privileges practicable and available, then the results will never be as you have hoped and desired except, perhaps, by pure absolute luck. Always do your very best to see that their perceptions do, in fact, reflect what is really truth and actuality. This requires constant communication, orientation and motivation on your part. The most brilliant, well-planned, thoughtfully researched and timely orders from you are absolutely worthless if those about you won't carry them out.

BRIG. GEN. RONALD BOWMAN

The most brilliant well-planned, thoughtfully researched and timely orders from you are absolutely worthless if those about you won't carry them out.
Guard Is Key Element As Ohio Rebuilds

GOVERNOR CELESTE

The Ohio National Guard has been a vital link in Ohio’s efforts to employ Ohio’s citizens and to provide educational opportunities. In the State of the State address, I reflected and stressed that Ohio is using ingenuity, resources and hard work to lift the State out of a staggering recession. Through “Operation Jobs” and “Excellence in Education” initiatives, we are fighting back successfully.

Each year the Ohio National Guard has attracted over $181,000,000 federal dollars into Ohio’s economy. This money has paid salaries for guardmembers who are trained and ready to respond both in national defense and to Ohio communities when emergencies or disasters strike. During the recession, when some of our guardmembers were among the unemployed, their national guard salary was their sole source of income.

Since 1983 the Ohio National Guard has also increased the number of federally funded new full-time active duty jobs from 550 to 850. And, in 1984, a new national guard unit opened in Akron with 114 positions available for guardmembers.

These federal funds have also provided military school and training opportunities. Oftentimes, the training has taught skills and knowledge that applies to obtaining and advancing in civilian jobs. Through “leverage” that large amount of federal funds, the Adjutant General’s Department received a state FY 85 general revenue budget of $12.43 million. Importantly, $5.42 million of that budget is earmarked for education — the Ohio National Guard Tuition Assistance Program. Through this educational assistance program, young, energetic and dedicated men and women who pledge to serve fellow Ohioans receive educational assistance while serving fellow Ohioans in time of need.

I am pleased along with other Ohioans that the Ohio National Guard has been a leader in fighting back with jobs and education. This effort will build a solid foundation for the future of our state and its people.

GOVERNOR RICHARD F. CELESTE
Commander-In-Chief
State of Ohio

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OUR COVER

The cover illustration for our Special Benefits Issue was produced by Sp4 James Browning, HQ STARC.
America's Liberty

Editor:
Enclosed is a composition by Sp4 Rafael Dixon.
Specialist Dixon has written many poems and essays for our Company during the last three years as Battalion Supply Specialist.
We hope that you find this as inspiring as we of the 147th Infantry and look forward to seeing it in the Buckeye Guard.

SSGT DAVID RISHER
Retention NCO
-147th Infantry Battalion

“America’s Liberty”

Our nation reigns proud and strong.
Symbolizing freedom and justice for all.
Liberty is our key.
Freedom of expression —
The pursuit of happiness,
And our continuing excellence as a nation.
No socialistic practices —
Communist influences
To stop American ingenuity.
Our nation reflects great economic greatness;
A melting pot of cultures.
Truly unified as a nation under God.
United for the cause of civil liberties,
And rights for all.
We stand tall and strong —
Brave and free
To defeat any enemy
That threatens our way of life.
The United States reigns supreme.

By RAFAEL O. DIXON

Proud of Son

Editor:
Your Nov-Dec issue of BUCKEYE GUARD was quite interesting. Especially the articles that lend insight into the other side of the men who serve in the National Guard.
Barbara Easton-Moore’s story about the “Music Maker” depicting a man who turned his hobby into a business made me think of our son, Michael. He is 23 and has been in the Guard since graduating from high school.
He has been in the Berea “All Ohio Outdoors Show” for two years and last year he was demonstrating his carvings at the “Sportsman Show” in Cleveland. Presently he has carvings at Grimm’s Bainbridge, Ohio.
Michael J. Smith is a Sp4 with the 107th Armored Cavalry-Tank Command under Mr. Duke at the Stow armory.
Mike enjoys being part of the Guard and it has helped shape him into an even finer young man. We’re proud of him.

MRS. JEAN J. SMITH

Mailing labels for the Buckeye Guard Magazine for Ohio Army National Guardmembers are obtained from the SIDPERS automated personnel system. Labels for Ohio Air National guardmembers are provided by the major flying units. Every Ohio National Guardmember should receive one magazine. If you are not receiving a copy it indicates that your unit personnel records probably do not contain your current mailing address. You should review your records and ask the unit administrator to forward current information to SIDPERS Branch on AGOH Form 600-24 (officer) or 600-19 (enlisted). If you are receiving more than one copy, please contact our office; Buckeye Guard Magazine, ATTN: AGOH-10, 2825 W. Granville Rd., Worthington, Ohio 43086-2712, telephone: (614) 889-7000.

Assistance Appreciated

Editor:
This letter is to express our thanks to 1st Sgt. Philip Hutchins of Company C, 1/146th Infantry Battalion and Ssgt. Ralph Vogelsong of Detachment 1, Company C for the very interesting program they presented at a recent meeting of the Defiance Sertoma Club. The request for a program was on very short notice and they came through with an excellent presentation.
Assistance to the community is a function of the Ohio National Guard and these two men of your unit should be commended for this. We will not hesitate to ask for their help in the future.

LAWRENCE R. NEEDLES
Program Chairman

Always Ready

Editor:
I’ve been battery clerk in my unit for nearly 3 years after becoming a guardsman at the age of 42.
I’m sure that each member has varying reasons for serving in the Guard. At A.T. 84, however, I caught a glimpse of a universal reason although it may seem trite to some. That reason is simply dedication and a strong desire to get the job done and get it done right.
I observed and then joined in to help others who included a First Sergeant with over 20 years service helping his men to strike a tent to make a move.
At the Command Post I watched a young Lieutenant, our XO, struggle to stay awake at the radios with very little rest to get a job done, and not complain.
It occurred to me that Americans have been getting a job done for a long time as Guardmembers, as far back as our first Minuteman.
With all that in mind, I penned the following in a poem, you may print it if you so desire.
The pay isn’t much and the work is hard:
But the men who serve are proud to be “Guard”.
The minutemen wrote their place in history many years ago;
In the Georgia swamps and Pennsylvania snow.
There is something unique about having a part;
Of serving the country that has won your heart.
If a man and his land can live and be free;
They work toward being what God meant them to be.
We’ll always stand by and be ready to fight;
To preserve and protect what we know to be right.
We may be part-time, but we’ll do what we can;
To uphold the standards of a Minuteman.
We are the “Guard”

SP5 DICK COVERT
Battery A, 2/174th ADA
Logan, Ohio
The "Benefits of Belonging" to the Ohio National Guard are many. Some like it for the comradeship, others for the skill training they receive, and still others like it for that monthly check, which does come in handy.

For many, the Guard is a way to launch a career, for others it provides free college tuition for an education that certainly can help.

For many, the Guard is a patriotic endeavor. Citizen-Soldiers have provided the backbone of our national defense for more than 200 years. Service to community, nation and their fellow humans stir many to join and remain in the Guard.

While most members of the Ohio Army and Air National Guard know they have an excellent benefits package, many people may not be aware of all the benefits available to them.

BUCKEYE GUARD Magazine, with this special issue, takes a look at the benefits that apply to Guardmembers and their dependents. We hope this information gives you a better idea of your "Benefits of Belonging."
Bonus Programs

There currently are five different federal bonus programs available to members of the Ohio Army National Guard. These are:

- Enlistment Cash Bonus
- Educational Assistance Bonus
- Retention Bonus
- Affiliation Bonus
- Student Loan Repayment Program

It should be noted that these incentive programs must be selected and applied for at the time of enlistment or upon extension of an enlistment.

Enlistment Cash Bonus: Individuals enlisting into a Military Occupational Specialty (MOS) that is on the critical skills list can receive a $2,000 bonus. (Initial payment of $1,000 and two anniversary payments of $500 upon satisfactory completion of the second and fourth years of service.)

Individuals joining eligible units can receive a $1,500 cash bonus, with initial payment of $750 and two anniversary payments of $375 each upon satisfactory completion of the second and fourth years of service.

Service members can get either the $2,000 Critical MOS Bonus or the $1,500 Critical Unit Bonus, but not both.

The Ohio Guard's Selective Reserve Incentive Program (SRIP) office initiates initial payment of bonuses after unit members complete their training (includes IADT & AIT). All anniversary payments are initiated at the unit level. Normally, about 90 days before a bonus is due, a notation will appear on the service member's Leave and Earnings Statement (LES). Bonuses come with the unit drill (IDT) check. As with their drill check, individuals should be aware that there is a two-month delay in receiving the check.

Retention Bonus: This bonus provides cash payments which total either $900 or $1,800, depending on the following:

- Service member has less than six years of service creditable for pay at current scheduled Expiration Term of Service (ETS). The individual may extend or immediately reenlist up to three months before ETS (or expiration of selected reserve obligation) for a period of six years and receive a bonus of $1,800.

- If the service member has at least six but not more than eight years of service (exactly) creditable for pay at current scheduled ETS, the individual can extend/immediately reenlist up to three months before ETS for a period of three years and get a bonus of $900.

- If a service member has over eight years but not more than nine years of service (exactly) creditable for pay at current scheduled ETS, the individual can extend/immediately reenlist up to three months before ETS for a period of three years and get a bonus of $900.

For each bonus, there is an initial payment of one-half the total bonus followed by $150 anniversary payments at the end of each year of satisfactory service of the bonus term (3 or 6 years).

Educational Assistance Bonus: This bonus has the same eligibility requirements as the enlistment bonus, except that the educational assistance bonus will pay a maximum of $4,000 over six years or $1,000 a year. This is a reimbursement program for tuition, fees and books, with participants paying expenses out of pocket and submitting vouchers for payment. Individuals can choose to participate in either the Enlistment Bonus or the Educational Assistance Bonus, but not both.

Student Loan Repayment Program: This program is designed to attract new people into the Guard and to assist current Guard members in repaying outstanding student loans. This program pays 15% (ceiling of $10,000) of the outstanding balance per year, or $500, whichever is greater.

There are certain eligibility criteria that must be met, however, you do not have to be currently in college to qualify. Requirements are:

- Individual must be in an eligible unit or have an eligible MOS, and be MOS-qualified. Also, the person must fill a TOE vacancy (cannot be excess).
- Must have a score of 50 or higher on the AFQT Entrance Examination.
- Must be either a high school graduate or expected to graduate in the near future.
- Cannot be a federal technician on permanent status.

Affiliation Bonus: This is an incentive designed to attract active duty personnel with a remaining military service obligation into the Guard. Individuals can receive $25 a month for each remaining month of their military service obligation.

(Founder's Note: We have outlined basic components of the various bonus programs for our special benefits issue. For details on the various programs, contact SFC Gary W. Melick, HQ STARC, 2825 W. Granville Rd., Room 210, Beightler Armory, Worthington, Ohio 43085-2712.)

Pay — Some Taxed, Some Not

Because there are exemptions on certain military payments, there is confusion in the minds of some service members as to what is taxable and what is exempt.

To set the record straight, here's the difference.

Taxable income includes:

- Active duty pay;
- Reserve training pay;
- Reenlistment bonus;
- Armed services academy pay;
- Amounts received by retired personnel serving as instructors in junior ROTC programs;
- Lump-sum payments upon separation or release to inactive duty; and
- Military retirement pay based on age or length of service.

The following items are not taxable:

- Quarters allowance or variable housing allowance;
- Subsistence allowance;
- Clothing allowance;
- Family separation allowance;
- Station housing allowance;
- Cost of living allowance;
- Moving and storage expenses provided in kind or reimbursements for actual expenses for permanent change of station moves;
- Benefits under Servicemen’s Group Life Insurance;
- Death gratuity benefits;
- Forfeited pay, but not fines;
- Certain disability retirement pensions; and
- Veteran's Administration (VA) benefits, including VA insurance dividends.

If your normal workweek is Monday through Friday and you attend a meeting of a National Guard unit that meets one weekend a month in the general area of your tax home on Saturday night, the cost of transportation from your home to the meetings is a commuting expense. You may not deduct it.

If the meetings are held outside the general area of your tax home, you may deduct the cost of your transportation to attend them. If the National Guard meetings are held after work on a normal workday, even if your regular employment is with a defense activity, you may deduct the expense of getting from one place to the other.
Retirement Points

To compute retirement points for the National Guard it is important to know you receive one point for every four-hour Multiple Unit Training Assembly (MUTA). Therefore you accumulate four points a weekend.

You earn a point a day for “active duty service” — Active Duty for Training (AT), resident school attendance and Active Guard/Reserve (AGR) tours. You earn a point for every three hours of Army correspondence work you complete successfully. If you attend professional conferences in uniform you earn a point a day. Every Guardmember receives 15 gratuious points each retirement year simply for being a member of the Guard.

Retired pay is computed by totaling the number of qualifying points earned and dividing by 360. This figure represents an equivalent number of years of continuous active duty service, which then is multiplied by 2.5 to determine the percentage of active duty pay an individual will receive as Army Reserve retired.

For example, a Guardmember with 3,600 retirement points will receive 25 percent of the base pay of an active duty soldier of comparable grade and years of service for pay purposes. A Guardmember retiring at the grade of E-5 with three years of active duty and 17 years of Guard service could expect a monthly pay check of about $190 based on current rates.

Computing Retirement Pay

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<tr>
<th>TOTAL SERVICE</th>
<th>Appropriate Number of Points Earned</th>
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<tbody>
<tr>
<td>6mos - 19½ yrs</td>
<td>1630</td>
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<tr>
<td>1 yr - 19 yrs</td>
<td>1790</td>
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<tr>
<td>2 yrs - 18 yrs</td>
<td>2060</td>
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<tr>
<td>3 yrs - 17 yrs</td>
<td>2370</td>
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<tr>
<td>4 yrs - 16 yrs</td>
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<tr>
<td>5 yrs - 15 yrs</td>
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<tr>
<td>6 yrs - 14 yrs</td>
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<tr>
<td>7 yrs - 13 yrs</td>
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<td>10 yrs - 10 yrs</td>
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</tr>
<tr>
<td>11 yrs - 9 yrs</td>
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</tr>
<tr>
<td>12 yrs - 8 yrs</td>
<td>4980</td>
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<td>13 yrs - 7 yrs</td>
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<td>14 yrs - 6 yrs</td>
<td>5540</td>
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<tr>
<td>15 yrs - 5 yrs</td>
<td>5820</td>
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NOTE: The above are approximations only. The actual number of points will depend on the actual number of days on active duty, drills performed, etc.

<table>
<thead>
<tr>
<th>Points %</th>
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<tr>
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<td>1800 - 12.5%</td>
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<td>4500 - 31.3%</td>
<td>6000 - 41.7%</td>
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Formula: Number of points ÷ 360 x 2.5 = % of base pay

Example: 9 yrs active = 3285 pts
11 yrs reserve = 824 pts

4110 divided by 360 = 11.4 x 2.5 = 28.5% of base pay

AGR, Technician Programs

The Active Guard and Reserve Program and the Technician Personnel Program currently have many open jobs, some paying as much as $40,000, available to qualified guardmembers.

Both programs are made up of support people who work throughout the week making preparations for weekend drills. So guardmembers can better concentrate on their training. The Active Guard and Reserve Program requires people to be on active duty while the Technician Personnel Program does not.

To participate in the AGR Program, an individual must be in the Guard or Army Reserve, and must commit to active duty for two years. The jobs, which vary in rank from specialist four to major, with duties ranging from supply clerk to administrative officer, pay between $14,000 and $40,000 including such benefits as housing and subsistence allowances.

Many of the positions in the AGR Program have been established because of recent expansion of the program, said Capt. John Kirkpatrick, head of the AGR office. “In the last 18 months we have added over 200 tours for the guard,” he said. The program was expanded because of additional funding and increased emphasis on unit mobilization readiness, Kirkpatrick said.

The Technician Personnel Program is a federal program which does not require people to be on active duty to participate. Openings range from supply clerks and typists to more specialized fields, such as flight simulator specialists and medical technicians, which require special training and schooling.

Last year the TPP had over 400 openings and more are expected this year, according to MSgt. Suelien L. Mattison of the Support Personnel Management Office. “We anticipate a lot of retirements this year,” she said. “We could have as many as 600 openings this year.”

Qualifications and salary vary with the job available, Mattison said. Knowledge, skill and ability are major factors in determining whether an individual is qualified for a particular position, she said. The program does provide training for some of the more specialized jobs. Starting salaries range from $11,500 for clerical workers to $37,500 for flight instructors.

Mattison said 95 percent of the positions open in the technician program are federal civil service jobs and must be filled by guardmembers.

Notices of openings in both programs are distributed to all units and should be posted on bulletin boards. Guardmembers can also call the AGR office at (614) 889-7119 or the Support Personnel Management Office at (614) 889-7050 for more information.

FHA Home Loan Program

At press time we were seeking a clarification on the special benefits available to Guardmembers through the FHA Home Loan Program. There has been some confusion on eligibility requirements for this program so we have contacted the Veterans Administration in Cleveland and the Federal Housing Authority in Columbus for specific details. We will have an article in the May-June issue of the Buckeye Guard Magazine on this matter. Also, the State Public Affairs Office in Columbus will revise its FHA Home Loan Information Packet as soon as the eligibility question is resolved.
### Pay Charts — Active and Reserve Components

#### PAY SCALE

**COMMISSIONED OFFICERS**

**EFFECTIVE 1 JAN 85**

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#### ENLISTED PAY TABLE

**EFFECTIVE 1 JAN 85**

**GRADE** | YEARS OF SERVICE | MONTHLY PAY | DAILY RATE | SPS | DAG | YIELD |
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**PAYMENTS**

- **Monthly Pay:** 13% of Base Pay
- **Duty Days Pay:** 11% of Base Pay
- **BAQ W/OUT:** 10% of Base Pay
- **DAQ W/RD:** 15% of Base Pay
Car Rental Discounts

Virtually all the major car rental companies now offer discounts of up to 50 percent to all military and retired military personnel.

Upon presentation of a military ID card, Ajax, American, International, Avis, Budget, Dollar, Holiday Payless, General, Hertz, National and Thrifty car rental companies will rent military personnel a car for as little as $24.00 per day.

Normal rates are between $50 and $60, according to Tom Hook of the Military Traffic Management Command, who negotiated the discounts. The discounted rates for military personnel fall between $24 and $30 per day, Hook said. “It's as good a discount on a daily basis as you will find,” he said.

“The discounts are available for both personal and official travel,” Hook said.

Retirees who have lost their military ID card can call the individual rent-a-car companies who will issue them a discount card.

For more information contact HQ MTMC, ATTN: PTS, Washington D.C. 20315 or call (Autozone) 289-1590 or (FORSCOM) 202-756-1590.

Guardmembers enjoy the best exchange privileges in history.

Dependents are allowed to use exchanges without the sponsor's presence. Dependents can enter exchange facilities by showing proper ID and the sponsor's Leave and Earnings Statement.

Also, during Annual Training periods, dependents are allowed full use of all exchange and commissary facilities, including all beverage stores.

For information on post exchange facilities as well as facilities available for recreation and entertainment, call the following:

Camp Perry, Port Clinton, Ohio, Officer and NCO club (419) 655-2519.
Cleveland Coast Guard Station, Exchange (216) 522-3939.
Defense Construction Supply Center (DCSC), Public Affairs Office (614) 236-2328.
Rickenbacker Air National Guard Base, Exchange (614) 491-8424.
Toledo Coast Guard Station, Exchange (419) 259-6445.
Wright Patterson Air Force Base, Exchange (513) 879-5730.

For further information contact your unit administrator.

Guardmembers who are not part of the ONGA/ONGEA insurance program are missing a great opportunity for low cost, comprehensive insurance, according to John Young, administrator for the Ohio National Guard Association Insurance Fund.

The ONGA/ONGEA plan, which is issued by Statesman Life Insurance Company, offers year-round coverage with benefits ranging from $5,000 to $50,000. All guardmembers are eligible to purchase both life and dependent insurance.

Young said the biggest advantage of the plan is that guardmembers can retain the insurance after they leave the guard.

The ONGA/ONGEA plan can also be combined with the Serviceman's Group Life Insurance (SGLI) plan but ONGA/ONGEA covers family members, while SGLI does not, Young said.

Commanders desiring a presentation to their units, or anyone interested in obtaining more information about the ONGA/ONGEA program can call John Young at (614) 497-0390 ext. 517 (office) or (614) 861-5245 (home), or write him at PO Box 385, Groveport, OH 43125.

Ohio National Guardmembers know active duty personnel enjoy the benefit of flying military aircraft to holiday destinations. No-fare flying is for Guardmembers, too.

All Guardmembers must travel in uniform (no fatigues) with their military ID card and DD Form 1853 signed by their unit commanders. After reporting to base operations, the individual must have his/her baggage searched before boarding.

The DD Form 1853 (Authentication of Reserve Status for Travel Eligibility) is now good for 30 days at a time.

Guardmembers flying without orders are low priority passengers and can lose their seats at the last moment. Return space is not guaranteed, and the Guardmembers should have sufficient funds for a return flight on commercial airlines.

Sufficient funds to handle taxi and hotel expenses should also be carried in case on-base accommodations at military fields are not available.

Tuition Program

The Ohio National Guard Tuition Grant Program covers the total tuition and general fee charges of state-assisted colleges and universities. Grant benefits for students in approved private institutions or proprietary schools shall be limited to the average tuition charges of the state-assisted colleges and universities for 12 credit hours. This program is limited to undergraduate work, which is creditable toward award of a Certificate, Associate, Baccalaureate or other undergraduate degree. This benefit is worth thousands of dollars for those who participate.
ONGEA — It Pays To Belong

If the cold, drab, wintery Ohio weather has you seeking the sun, the Ohio National Guard Enlisted Association (ONGEA) may be able to help you find it. As part of its membership drive, ONGEA is giving away an all expense paid, two-day trip for two to Disney World in Orlando, Fla.

ONGEA is a 2,300 member organization for enlisted Army and Air Guard members. ONGEA provides its members with life and health insurance plans, and has successfully lobbied in the past for such legislation as increased state active duty pay, and enlistment and reenlistment bonuses.

During the drive, which runs through April 30, the ONGEA member who renews or recruits the most new members will win the trip to Epcot Center at Disney World.

Other prizes will also be awarded at a drawing at the conclusion of the contest, according to SMSgt. Russell Leadbetter, president of ONGEA.

ONGEA members will receive one chance in the drawing for each new recruit or renewal they secure. New recruits also receive a chance in the drawing when they join, and can earn additional chances if they persuade others to join.

Send membership forms (shown below) with your name and phone number to ONGEA, PO Box 261, Groveport, Ohio 43215.

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**Military Education Available**

**SGLI Insurance**

One of the best benefits offered for National Guardmembers is the Service­men’s Group Life Insurance (SGLI) program. SGLI provides 24-hours a day, 7 days a week coverage for the Guard­member at a nominal cost.

Rates for members currently in the Guard are:

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<th>Age</th>
<th>Coverage</th>
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<td>8</td>
<td>$0</td>
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</table>

Guardmembers who retire can elect to continue their protection under SGLI until they receive their first retirement check at age 60 or upon reaching their 62nd birthday, whichever comes first.

For further information contact your unit administrator.
Steps To A Successful Interview

BY DONALD MATHIS
HQ OHIO
AND DENNIS TOMIC
HQ OHIO

Many new members of the Guard are seeking employment for the first time. It has become apparent to us as selecting officials that many potential employees are not aware of what to expect in a job interview. Many young people are just out of school and entering the job market for the first time. You should make every effort to ensure you are prepared for your interview.

The following tips are intended to provide personnel being interviewed for AGR or Technician positions, or any job for that matter, ideas on what selecting officials look for and what references the person being interviewed should review.

When interviewing for an AGR position, you will appear before a selecting board. First, be in proper uniform and be on time. If a uniform requirement is not stated, wear Class “A”. Be neat. An old, well-cared-for uniform is more impressive than a new unkempt one. Remember, even civilians wear “uniforms”. Look around the office when you turn in your application. See what uniform is worn; check style and color.

Make sure you report to the Board President upon entering the interview room. If it is a civilian job, be sure of your approach and shake hands. Politeness is in order, but do not overdo it. In the military interview, stick to military courtesy. Practice if you are not sure. Be positive. Sell yourself to the board. Explain how your past experience is related to the position you are trying to obtain. A positive attitude can overcome a lack of experience. If married, make sure your family is behind your decision. Family support is important. Be willing and ready to accept the fact you will spend more time than just normal duty hours.

The most important tip to remember is to KNOW THE JOB FOR WHICH YOU ARE APPLYING. Read the job description and study for the interview. There are some general references to review based upon the type of position for which you are applying. Contact your unit and request to read these documents, or check with your local library for reading material on the career field. These items should be studied in enough detail so you know where to look for more specific information. Most supervisors realize that an individual who has not previously worked in a specific position will not be able to cite detailed information. However, if you know where to look for the information you will be ahead of the game. Read the job description carefully and then scan for references. Read in detail those selections dealing with specific items listed in the job description.

REMEMBER — THIS IS YOUR FUTURE. The amount of time spent preparing for an interview can pay off in a rewarding career. Expect to compete with many applicants. Should you not be selected, do not become discouraged. Keep trying. We are looking for dedicated personnel.

‘Time spent preparing for an interview can pay major dividends for you.’

Your future in the AGR Program or civilian job market depends highly upon your continued military and civilian schooling. You must make a dedicated effort to become MOS qualified and continue your military education. Depending upon the rank or job level of the position, you may be required to attend additional formal schools.

Remember, you are selling yourself and a good salesperson always knows the product. That’s how you make your money and earn your keep.
This is a story of the struggles of American women. Pocahontas (1595-1616) was the daughter of an Indian Chief and aided the first English colonists and later married one of them. In colonial America women lived under European laws with the European traditions of female subordination and the male-dominated family. The assumption of colonial society was that the subordinate position of women was natural and beneficial to society as a whole. However, America's thirst for freedom was shared by its women.

Ann Hutchinson (1589-1643) was the first woman to challenge the idea of women being subordinate to men. Hutchinson preached religious freedom and that ministers were not the only people able to interpret the Bible. Many of the religious reformers in early American history were women. One such woman was Barbara Heck (1734-1804). She became known as the mother of American Methodism. Through Heck's efforts, the first Methodist church in America was built in 1768.

Let's move on toward the American Revolution. Women have actively participated in the nation's defense since the Revolutionary War and a few have distinguished themselves in combat. Molly Pitcher took the place of her slain gunner-husband at the Battle of Monmouth in 1778. She fought the cannon so bravely and efficiently that General George Washington gave her sergeant's stripes. Also during the Revolutionary War Deborah Sampson donned a man's uniform and fought under the name of Robert Shurtleff. Lucy Brewer did the same thing during the War of 1812, fighting under the name of George Baker.

As the Declaration of Independence was being written, Abigail Adams (1744-1818) sought rights for women of her day. In a letter sent to her husband, John Adams, she stated, "If particular care and attention is not paid to the ladies, we are determined to foment a rebellion, and will not hold ourselves bound by any laws in which we have no voice or representation."

**Pioneer Spirit**

After the revolution, exploration of the West became a new interest. One woman exemplified the pioneer spirit and is proof that women were involved in the exploration of the new country. She was Sacajawea, the Indian guide for the Lewis and Clark expedition.

Susan B. Anthony (1820-1906), practical and persuasive leader of the early feminist movement, joined forces with Elizabeth Cady Stanton (1815-1902) and together they led the suffrage movement for 50 years.

Becoming a doctor was almost an unthinkable ambition for a woman in the mid-1800's, but that was what Elizabeth Blackwell (1821-1910) wanted. She was the first American woman to receive a degree in medicine.

During the time when women were going to challenge what they considered the real issues of the day: working conditions and equal pay, child labor laws, women's property rights and divorce laws, another issue was building to a head: slavery.

Harriet Tubman (1820-1913) "conducted" 300 slaves out of the South by means of the Underground Railroad. Her greatest pride was that she never lost a single passenger.

From the 1890's through the beginning of World War I, women took on various problems and did a lot to bring them to the public's attention. Jane Addams (1860-1935) spent her life aiding the disadvantaged. In 1889, she opened Hull House, America's first settlement house.

Margaret Sanger (1883-1966) was strongly affected by the relationship between poverty and large numbers of unwanted children. She developed the conviction that birth control was the best answer and became America's leader in this cause.

Mary McLeod Bethune (1875-1955) worked to provide education to blacks, especially women, and founded Bethune-Cookman College and the National Council of Negro Women. She later became an advisor on minority affairs to four presidents, starting with Franklin D. Roosevelt.

**Equal Rights**

In 1890 women were ready to push for their own equal rights. The women's movement came together to form the National American Woman Suffrage Association (NAWSA), the group that succeeded in winning the vote for women.

Alice Paul (1885-1977) broke allegiance from the NAWSA and formed the National Woman's Party. However, it was actually the combination of the two groups that brought about the final victory.

Most women thought at this point that the battle had been won and things would improve rapidly now that women had the vote. Alice Paul was not so sure and in 1923 she introduced into Congress the first Equal Rights Amendment. It did not pass. It would be nearly 50 years before such an amendment would pass Congress.
World War II caused many women to get jobs for the first time, and women discovered the sense of independence that came with working. One of the greatest women of this time was Eleanor Roosevelt. She personified the new American Woman, self-confident and independent. She embraced new causes and became a leading advocate of human rights.

This war saw the emergence of another female role, Commodore Grace Hopper. She is best known as the developer of COBOL. She was a pioneer in computers and actually began her work on the ENIAC, the first computer built in the United States.

During the social unrest of the 1960's, women were in the lead in fighting for social causes. Rosa Parks put the cause of civil rights into a new phase when she did not give her seat to a white man just so she could go to the back of the bus.

In 1966, Betty Friedan formed the National Organization for Women (NOW). She wrote a best-seller, *The Feminine Mystique*, which to numerous women became a sort of bible and led to the launching of a new feminist movement.

The first uniformed military women were in the Army Nurse Corps, in 1901 and the Navy Nurse Corps in 1908. Neither group received full military status, equal pay, or equal benefits until World War II.

In May 1941, a bill providing for a civilian women's auxiliary, not a part of the Army, was introduced. Four days after Pearl Harbor, the Bureau of the Budget approved it. The two temporary organizations were: the Women's Army Auxiliary Corps (WAAC) (which was replaced 15 months later by the Women's Army Corps (WAC)) and Women Accepted for Voluntary Emergency Service (WAVES).

Women were active in virtually every theater of war. The first WAC unit landed in Normandy 38 days after D-Day, and by V-E Day, there were 8,000 WACS in Europe. In the Philippines, nearly 100 Army and Navy nurses were prisoners of war.

Women's role in the armed forces wasn't defined until the Armed Services Integration Act of 1948.

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Bataan: Memories Revisited

BY PEG HANLEY
196th Public Affairs Detachment

A clear, cold November day 44 years later set the stage for the Ohio National Guard's Bataan Armory memorial dedication. The ceremony at Camp Perry was for the World War II veterans of Port Clinton's Company C.

"We're the battling bastards of Bataan;
No mama, no papa, no Uncle Sam;
No aunts, no uncles, no cousins, no nieces;
No pills, no planes, no artillery pieces.
...And nobody gives a damn."

Friends, relatives, and dignitaries gathered along with guardmembers to pay tribute and honor the 11 living veterans of Company C, 192nd Tank Battalion and in effect, say "We give a damn."

Beginning with the traditional, "Gentlemen call the roll," (roll call) each man answered "here" and marched to the stage. As the veterans stood tall, the hundreds gathered stood and applauded. This spontaneous ovation continued for several minutes amid audience tears and other noticeable displays of emotion.

Following Brig. Gen. Thomas D. Schulte's armory dedication speech, a representative of the surviving members, Col. Albert L. Allen Jr., Mansfield, stepped to the podium to present a bronze dedication plaque to the 213th Maintenance Company, the Ohio Guard unit which today carries on the brave tradition of Company C.

Rather than narrate the unit's proud and often tragic history — from its activation on Nov. 25, 1940 into battle and ultimate surrender in the Philippines — Allen instead used catchy words and phrases to evoke memories of a 5-year struggle.

"Awakening to reveille...boots always too big...and for $21 a pay month..." Allen recounted as he glanced back toward his comrades.

Perhaps these men were remembering their 48 weeks of training in Louisiana and eventual arrival Nov. 20, 1941 at Fort Stotsenburg in the Philippines.

The 42 Port Clinton area soldiers joined 61 others to comprise Company C, 192nd Tank Battalion as part of the United States Army Forces Far East (USAFFE).

"Overseas...M-3 tanks...boiled monkey meat...we got well on mustard and pickles," Allen boomed as his fellow veterans chuckled.

Smiles quickly vanished when he mentioned, "Bataan...Camp O'Donnel...and Death All Day."

Three days before Christmas 1941 the battalion saw its first ground combat.

"We managed to hold out until April 9, although we were nearly out of ammunition and we were eating only one meal of rice every day," according to Paul A. Grassick, Bellville, Ohio.

After the fall of the Bataan Peninsula, the soldiers joined with 78,000 starving and weary American and Filipino troops and were hurriedly marched northward to San Fernando in the infamous "Death March."

Several thousand soldiers spent the next 2½ years in prison camps such as Camp O'Donnel. The harassed captives experienced events that tried their senses and overwhelmed their imaginations. Assaulted by heat, disease and the brutality of the guards, sometimes as many as 50 men a day perished.

Of the 42 Ohio soldiers more than half of them never returned.

Many of these men had earlier received the Bronze Star but with little or no fanfare. But the Project Officer for the Bronze Star Awards, Maj. James Chubb, Commanding Officer of Headquarters Detachment, Ohio State Area Command, fiercely feels that such valor should be rewarded with the highest of ceremony and not be relegated to delivery of the award by mail in a plain brown wrapper.

And so three Bronze Stars and one Bronze Star with Oak Leaf Cluster were awarded at the Camp Perry festivities.

Following the indoor ceremony, Company C personnel were escorted to the main flag pole outdoors for the M-5 tank unveiling and memorial plaza dedication. The tank was donated to the Ohio Guard by the community of Dunkirk, Ohio.

As taps were echoed by the 257th Army Band, Washington D.C., "The Band of the Capitol Guardians," the weekend activities concluded with a salvo from a Guard rifle squad and the "Battle Hymn of the Republic."

For the men of Company C who were a part of American history it was a shocking, bewildering and often fatal nightmare. And so this reminder and recognition 44 years later seemed appropriate.


[Photo by MSgt. Zane Zimmerman]
It was once said that getting there is half the fun! For the Pathfinders, it's just the first step in completing any of their specialized missions. Their means of deployment into the field include being parachuted in (by either C-130 transport or helicopter), rappelling, air-land (by helicopter), waterborne patrol and by foot.

Consisting of only eight members, and comprising the Ohio National Guard's only Pathfinder unit, they are the 77th Infantry Detachment (Pathfinder) (Airborne), attached to the 73rd Infantry Brigade.

On a recent mission, the Pathfinders conducted airborne proficiency training. Today, each member makes one jump with combat gear.

Pre-jump preparation is extensive. Each soldier and his gear is checked, first through the buddy system and by the jumpmaster. Everyone then participates in another pre-jump exercise, looking for possible malfunctions going through five critical points of performance.

A UH-1H (Huey) helicopter takes them aloft to an altitude of 1,500 feet. Final checks are made in preparation for the jump. The drop zone approaches and the ground target is spotted. Upon word from their ground controller, the jump is made.

After touching down they quickly gather their parachutes and hustle to the operations center.

Pathfinders are the Army's forward area combat air traffic controllers. Their missions include establishing and operating helicopter drop zones for cargo and personnel, and helicopter landing zones. They advise and assist in sling loading cargo and conduct reconnaissance to determine areas that can be used as drop zones or landing zones. They are also a search and rescue mission for the 73rd Infantry Brigade.

The Pathfinders are scheduled to go to Panama this spring for three weeks training with the 101st Airborne Division.

Guardmembers who participate in the progressive distance running program, National Guard's Run For Your Life, may be only minutes a day away for which in as little as 15 minutes OSU Student Guard in 1978, according to Lt. Col. Albert B. Sands, Program Coordinator. "We initiated the program to enhance the physical conditioning requirements of individual soldiers," Sands said.

"Run For Your Life" is open to all Guardmembers, their dependents and civilian employees who can participate in one of the program's three phases.

Each phase takes into account the runner's age, sex and physical condition. The preparatory phase is designed for people who do not exercise regularly, are overweight or lead a generally inactive life. Individuals in this phase begin with one mile walks and slowly progress to a one mile walk/run combination at the end of six weeks.

The second phase, or conditioning phase, is for participants who have completed the preparatory phase, or for individuals who cannot run a mile in eight and a half minutes. During the nine week phase, runners progress from one mile per day to the point where they can run two miles in 17 minutes each day, and seven to 10 miles each week.

The final phase is for conditioned runners who can run a mile in under eight and a half minutes. Its goal is for runners to maintain a seven to 10 mile weekly pace for an indefinite period of time.

Participants are awarded certificates and patches for achieving mileage goals ranging from 50 to 10,000 miles. Of the over 200 runners in the program, only one, Major John M. Hagovsky of Headquarters STARC, has achieved as much as 5,000 miles.

MSgt. Thomas DeWitt, of Headquaters Company, 73rd Infantry Brigade, currently has over 4,000 miles, each of which, he says, has changed his life.

"I know the program has benefited me," DeWitt said. "Before I began the program, my pulse averaged 80, and its now down to 60 or 70. It's been a great savings on my heart." DeWitt said he also has lost over 20 pounds, and greatly improved his flexibility and coordination.

DeWitt began the program after being laughed at during a volleyball game because of the little spare tire around his belly. The next day, DeWitt began the program, running two miles daily and has slowly worked up to his current 4 miles each day — and watched the tire go flat. "I can never remember feeling any better in my life," he said.

To be a part of "Run For Your Life," fill out the entry form shown below and send it to: The Adjutant General's Department, Attn: AGOH-OT, 2825 W. Granville Rd., Worthington, OH 43085-2712. Entry forms are also available from unit technicians where more information about the program can also be found.

Chopper Fits In C-130 Belly

BY ZANE A. ZIMMERMAN
179th Tactical Airlift Group

Readiness is the extent to which a nation's armed forces are prepared to go to war. Mobilization training has a top priority with both the Guard and Reserve.

Two Ohio units, the Air National Guard's 179th Tactical Airlift Group at Mansfield and Elyria's Army Reserve 316th Medical Detachment (Helicopter Ambulance), working together, gained this valuable training.

Maintenance officer CW4 Gary Smith placed a call to his counterpart, Lt. Col. Steve Kramarich, asking if he thought an actual loading of a UH 1-H helicopter into a C-130 could be arranged. The thought behind it was realization of excellent training for each unit in case of the real-life situation of a rapid overseas deployment occurred. It was not only a good idea but a logical one.

The 316th flew its helicopter into Mansfield while 13 maintenance personnel arrived by truck. After attaching wheels to the skid rails, the chopper was towed into the hangar where the disassembly procedures began. Within three hours, the main mast and rotor, antennas, elevators and half the rear rotor were off. The airframe was moved to the C-130 where the 179th Aerial Port crew learned how to carefully squeeze a 7,000 pound helicopter into the belly of the Hercules. It went off without a hitch and soon it was secured. After a flawless downloading and reassembly, the helicopter was flown back to Elyria the following day.

By working together, the knowledge gained from this hands-on cooperation puts both units a step ahead on real-world mobilization training.

Legion Seeks Members

The Department of Ohio, The American Legion, is seeking eligible Veterans to join its organization. The American Legion is interested in what's right for America and what's right for the Veteran.

The American Legion, founded in 1919, our nation's largest veterans organization lists their major programs as: Veterans Affairs and Rehabilitation, National Security, Americanism and Child Welfare.

Ohio has 657 Posts throughout the state. Each Post has a service officer to assist members and their families in applying for and receiving their entitlements. Many Posts offer recreational programs. For more information, contact your local American Legion Post, or contact the Department of Ohio Headquarters, 4060 Indianola Ave., Columbus, Ohio, 43214 or telephone (614) 268-7072.
Nazario Is Top Recruiter

BY PEG HANLEY
196th Public Affairs Detachment

His honesty mingles with his enthusiasm, as he speaks about his initial involvement and continued commitment to the Ohio National Guard. "Well, I got laid off from the Ford Motor plant and needed a job," said SFC Luis A. Nazario, a recruiter for the west side of Cleveland.

While necessity may have brought Nazario to his current full-time position over three years ago, he has absolutely no intention of returning to the assembly line where weekly checks of $400 were a welcome reality.

"Sure the money in the Guard is less and the hours longer, but each day is different and much more dynamic," he noted.

For him this makes "all the difference in the world."

Usually Nazario can give a time in the morning when he'll leave his house to go to work. But his arrival home goes far beyond the five o'clock whistle.

A typical day may involve talking with students at local high schools, driving a recruit to the Federal Building to sign papers, processing mounds of paperwork and returning to the Federal Building to give the new enlistee a ride home.

There are days when Nazario may only see his wife for 15 minutes when he is ending his workday and she is beginning hers. "My job affects me 100 percent," he said, "And recruiting is the kind of job where if the home support isn't there you're in the wrong line of work."

Obviously, Nazario is in the right line of work and succeeding because he was selected for the "Chiefs 50," the 1984 recruiter of the year for the state of Ohio. "Chiefs 50" is the most prestigious award that a recruiter can receive.

During 1984, Nazario recruited 102 soldiers for the Guard. While this weighed heavily in his selection by the board his overall performance as a recruiter and a soldier were evaluated.

Clines, Pifer Lead Ohio Biathlon Team

The Ohio National Guard Biathlon Team participated in the National Guard Bureau Biathlon Championships from Jan. 26-Feb. 3 at Giants Ridge, Biwak, Minn.

Extreme cold weather (-27F) limited the days of competition and allowed only two races, the 20km individual race and the 12km four-man patrol. Off days were spent in various clinics, such as marksmanship, skiing technique, range procedure and psychological training for biathlon competition.

The Ohio team placed 11th overall in the standings and was judged to be the most improved team over last year's results. Last year was the first time the Ohio team participated. From a field of 31 teams, Ohio moved up 12 places.

Capt. Christopher Cline, HQ 112th Medical Brigade, led the Ohio marksmen athletes in the most improved category, advancing 20 places from his showing last year. Top individual showing by an Ohio team member was by Tsgt. William A. Pifer, 200th Civil Engineering Squadron, Port Clinton. Pifer finished 6th in the overall competition, while Cline placed 64th.
HHD STARC [-DET 1] OHARNG

Promotions
O-1: David Ganger

54TH REAR AREA OPERATIONS CENTER

Promotions
E-3: Jeff Robertson

HHC 73RD INFANTRY BRIGADE

Promotions
E-6: Cherylle Meeker, Brent Brown
E-5: Michael Sparks, Charles Sutherland, James Canterbury, John Kennell, Jeffery Biehl, Gary Russell, Marvin Miesse, Larry Hunter, John Estepp, Floyd Woodgeard
E-4: Robert Gray II, Sexton Spencer

ATTACK HELICOPTER TROOP 107TH ARMORED CAVALRY

Promotions
E-5: Dave Koch, Scott Hines, James Welsh, Larry Wygle

Awards
Soldier of the Year: E-5 Scott Hines

HHT 2/107TH ARMORED CAVALRY

Promotions
E-4: Scott Everhart, Mike Lanham, Timothy McKinney, John Trussel
E-3: Lonnie Chewning, Dennis Deitrick, Thomas Kiefer, Blaise Lamielle, Ronald Rinner, Jr.

TROOP F, 2/107TH ARMORED CAVALRY

Promotions
E-6: Jeffery Adamchak, William Moser, Steven Randolph
E-5: Shayne Rowlands, Richard Loomis, Delbert Woods, Terry Gayheart, Gary Cooper, Brent Connors
E-4: Louis Bernard
E-3: Kenneth Bialotta
E-2: Paul Leszek, Mark Sauer

HHC 112TH MEDICAL BRIGADE

Promotions
O-6: Guenter Schumacher
O-5: Daniel Runyan
O-4: Edward Hadaway
E-5: Kenneth Everhart
E-4: Miles Owens, Tonya Minor
E-3: James Hairston, Susan Brown, Mari-anne Pokrandt, Kimberly Doucher, Paula Moore

Awards
Ohio Commendation Medal: O-4 Molly Singletary, O-3 Richard Keyser, O-1 Wayne Rex, E-8 Donald Montgomery

121ST TACTICAL FIGHTER WING

Promotions
E-5: Felisa Bethea, Laurence Dishong, Jr., Geoffrey Foster, William Killilea, James Lamp, Daniel Radebaugh, Carl West, David Arriaga
E-4: Crystal Sargent, Thomas Geygan, Jr., Jacquie Martin, Ronald Fallon, Kimberly Neutzling, Steven Pond
E-3: Richard Collins, Ginger Wilcox
E-2: Torran Cunningham, George Megimose

Awards
NCO of the Quarter: E-6 Phyllis Plear
Senior NCO of the Quarter: E-8 Jack Johnson

HBB 1/136TH FIELD ARTILLERY BATTALION

Awards
E-4 Paul Doersam was named the class Distinguished Graduate in the Unit Supply School he attended at Ft. Lee, Va.
BATTERY A, 1/136TH FIELD ARTILLERY BATTALION

Promotions
E-6: James DeHaven, Dennis Deremer
E-5: Thomas George, James Roop, Thomas Iverson, Terry Orr
E-3: Rodney Ruehrmund

BATTERY C, 1/136TH FIELD ARTILLERY BATTALION

Promotions
E-5: Charles Dunlavey, Donald Ruffner, Linus Berger
E-4: Donald Bercot, Kent Bundenthal, Russel Hall, Randall Motter, Robert Reinhardt, Scott Snider
E-3: Allen Mangen, David McGowan, Oscear Puterbaugh

DE1 1, COMPANY A, 1/166TH INFANTRY BATTALION

Promotions
E-3: Terry Whitehead, David Oty, Jr., Edward Mahone
E-2: Arthus Ilse

HHC 1/148TH INFANTRY BATTALION

Promotions
O-2: Gregory Morgan
E-6: Joseph Rayman
E-4: Dale Ladd
E-3: Ronald Clemmons, Glenn Gibson, Jr.

COMPANY C - 1/148TH INFANTRY BATTALION

Promotions
E-5: Jeffrey Merkle, Bart Strick
E-2: Donald Sanderson

DE1 1, COMPANY C, 1/147TH INFANTRY BATTALION

Promotions
E-7: Thomas Roe
E-4: Mark Bixler, Phillip Burton, Kelly Cozmyk, Mark Guenther, Wesley Snell, Johnnie Wass, Russell Williams, Gerald Wright
E-3: Michael Camaey, Henry Fawley, John Feds, George Imwalle, Robert Jansen, Charles Kaley, Ronald Leach, David Lemon, David Liming
E-2: Jon Fender, John Imwalle, Randolph Johnson, Rodney Rose, Christian Roush, Daniel Walker

Awards
Meritorious Service Award: E-5 David Penwell, Jr.

178TH TACTICAL FIGHTER GROUP

Promotions
O-5: Harold Oda
O-4: Walter Harrington, Michael Bogumill
E-6: Jamie Faucett, Dean Garrett, Mark Hoppes, James Muterspaw, Dane Wetz, Joseph Bogdanski, Debbie Osborne
E-5: Dwayne Dicks, Thomas Larger, Kenneth Ogletree, Gregory Uhler, Gregory Wickham, Thomas Bell, Timothy Moody, Ronald Reynolds, Larry Kirtland, Sharon Lawrence, Gayle O'Neal
E-4: David Sites, Lisa Kautz
E-3: Christopher Draper, Clayton Long, Scott Williams, Timothy Bell, Carl Good

179TH TACTICAL AIRLIFT GROUP

Promotions
O-4: Frederick Brown
E-8: David Kissel, Robert Martin, Sherril Minor, Kenneth Olson, Zane Zimmerman
E-7: Lewis Breedlove, David DeWitt, William Dickson, Lowell Eusey, Donley Gower, Jack Incose, David Leitenberger, Martin Metzger
E-6: Stephen Metcalf, Michael Pryor, John White
E-5: Stephen Hughes, Linda Roberts, Larry Lehman, Mark Robertson, James Weaver
E-4: Kathryn Bowman, Rebecca Crabtree, Russell Hamrick, Mitchell Henke, Michael Martin, Jeffery Miller, Scott Spychacca, John Ullman, Timothy Edmond, Michael Faulkner, Douglas Frank, Donald Miller, David Pitroff, Regina Rossi, Denise Studer

160TH AIR REFUELING GROUP

Promotions
O-5: John King
O-1: John Crussee, James Reagan
E-6: Ernest Syperdo, Charles Yanchik, Jr.
E-5: William Lawrence, Mark Miesse, George Short, Billie Turner
E-4: Stephen Barnhart
E-2: Marion Crock, Mitchell Goldberg, Stephanie Haycock, Cynthia Howland, John Kato, Ann-Maria Noland, Sarah Roby, Troy Singer, Michael Spelman, Randall York

HHC 1/166TH INFANTRY BATTALION

Promotions
E-5: Ronald Geil, Jr., James Gogle, Robin Koontz

DE1 1, COMPANY A, 1/166TH INFANTRY BATTALION

Promotions
E-2: Kevin Johnston, Jeffery Brooks
**People-**

E-3: Ernest Cummings, Bruce Harter, Mark Phaneuf, Daniel Stocker, Theresa Baldinger, Brian Gates, Stephen Gronow, Todd Hudson, Ryan Richey, Gregory Trail

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**180TH TACTICAL FIGHTER GROUP**

**Awards**

Air Force Achievement Medal: E-4 Patrick Hughes

1984 Ohio Tactical Fighter Flying Safety Trophy was won by the 180th Tactical Fighter Group.

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**211TH MAINTENANCE COMPANY**

**Promotions**

E-2: Shawn Farrell, Don Felumlee

**Awards**

Ohio Faithful Service Medal: E-7s John Adcock, George Dayton, Charles Hagns; E-6s Danny Taylor, Lawrence Darrell; E-5 Franklin Dyer

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**213TH MAINTENANCE COMPANY**

**Promotions**

WO1: Richard Tucker
E-6: David Waugh
E-4; Jeffery Clevenger, Michael Peitz

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**214TH MAINTENANCE COMPANY**

**Promotions**

E-4: Gail Currence, Terry Dunlap, Paul Fletcher, Robert Laughlin, Jeffrey Newbauer, Jack Shaw, Matthew Trost, Thomas Wright

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**DET 4, 214TH MAINTENANCE COMPANY**

**Promotions**

E-5: Earl Bruce
E-3: Rodney McAllister

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**HHC 216TH ENGINEER BATTALION**

**Promotions**

E-6: Rodney Moore
E-5: Mark Roth
E-4: Gary Aeh, Christine Roberts, Robert Martin, Flint Tackett, Larry Lawless, William Horton, Keith Huffman, Danny Ford
E-2: Homer Horner, Steve Stormes

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**COMPANY A, 216TH ENGINEER BATTALION**

**Promotions**

E-3: Thomas Butchers, Thomas Bane

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**COMPANY D, 216TH ENGINEER BATTALION**

**Promotions**

O-2: Gregory Peat
E-5: Anthony Thimmes, Gar Phillips

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**HHC 416TH ENGINEER GROUP**

**Promotions**

E-6: Kathleen Landis
E-5: Brian Alger, Troy Hoagland
E-3: Charles Jackson, Bradley Hull

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**HHD 237TH SUPPORT BATTALION**

**Promotions**

E-4: Johnie Williams

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**COMPANY A, 237TH SUPPORT BATTALION**

**Promotions**

E-5: Barry Warner, Lewis Meyers, Kirk McLinn
E-3: Angela Dukes

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**COMPANY B, 372ND ENGINEER BATTALION**

**Awards**

Ohio Commendation Medal: E-6 Richard Melling

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**COMPANY D, 372ND ENGINEER BATTALION**

**Promotions**

E-3: Brock Couture, William Eaton, John Philpot
E-2: David Duncan, Robert Koeller, James Nunn

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**220TH ENGINEERING INSTALLATION SQUADRON**

**Promotions**

E-7: Lewis Stevens
E-5: Stephen Weber, Gregg Meadows
E-4: Brian Stackhouse, Douglas Smith, Steven Kinzer, Bruce Fraser, Thomas Elsea, Daniel Daley, Gregory Riddle, William Walters
E-3: Michael Phillips
HHD 737TH MAINTENANCE COMPANY

Promotions
E-4: Jon Davis, Melissa Dillman
E-3: Carmen Coventry, Sheri Hull, James Van Vorhis, Patricia McDonald, Dorinda Stone

1416TH TRANSPORTATION COMPANY

Promotions
E-3: Rebecca Herzog, Zachary McKethan

1486TH TRANSPORTATION COMPANY

Promotions
E-6: Bill Patterson, Robert Lloyd, Scott Johnson, Jerry Flory, Gary Dravenstott, Glen Matheson
E-5: Jeff Martinelli, Fred Confer, Glenn Brooks, Steve Hissong
E-4: Harry Hawkins, Herman Haupricht, Kevin Daniels, Rick Martin
E-3: Jeff Darr, Brenda Shonauer, Harold Brown, Howard Hardwick, Troy Benick, Rick Sherman, Rob Wolf
E-2: Larry Craven

TORCH CLUB BOOSTER — Sgt. Brian J. Gallagher [right] is congratulated by Maj. Gen. Raymond R. Galloway, Ohio’s adjutant general, after Galloway presented Gallagher with his charter membership in the Golden Torch Club. Gallagher contributed $400 to the 1984 Combined Federal Campaign, which is a program to help various charity organizations. A voluntary contribution of $400 qualifies an individual for the Golden Torch Club. In addition to Sgt. Gallagher, seven other members of the Adjutant General’s Department received their Torch Club membership from Maj. Gen. Galloway. Gallagher is a helicopter mechanic with Attack Helicopter Troop, 107th Armored Cavalry Regiment. [Photo by SFC Don Lundy]

Fiske Awarded Ohio Cross

BY THOMAS GRANDY

The Ohio Cross was presented to Sgt. Barry M. Fiske, senior aidman with the 385th Medical Company, by Maj. Gen. Raymond R. Galloway in an awards ceremony at the company’s armory in Tiffin on Saturday, February 2.

The Ohio Cross is awarded only to a member of the Ohio military forces who distinguishes himself or herself conspicuously by a voluntary act of personal bravery or self-sacrifice at the risk of life.

Last October, Sgt. Fiske did this when he and five companions rescued Salvatore P. Lowry, a Tiffin dentist, whose car had flipped over and landed on its top, partially submerged in a tributary of the Sandusky River.

“I would not have been able to do what I did without the others helping to get the individual out of the car,” said Fiske after the awards ceremony. “The doors were jammed shut and the car was gradually sinking deeper into the mud.”

After Lowry was freed from the wreckage, Fiske performed a combination of CPR and mouth-to-mouth resuscitation on the victim, alternating from one to the other with Greg Hicks, of Tiffin.

“The Ohio Cross is an appropriate award for a very noble deed,” said Lowry. “Sgt. Fiske gave me a gift that without which I would not be here today: my life.”
ONGA

BY JAMES D. PLEASANT
Ohio National Guard Association

A mixture of the Goldiggers and Sha-Na-Na is the excited description offered by ONGA president, Captain James Pleasant, when he refers to 'Main Street.' The Ohio National Guard Officers Association has scheduled 'Main Street,' a nationally known popular singing group which will present a two-hour cabaret style performance of Gershwin, 50s and 60s popular songs. 'Main Street' has received standing ovations at conference performances of such groups as General Motors, Bob Hope's Shows and General Electric. "Dance music will follow the performance you will not want to miss," explains Capt. Pleasant who was thrilled when he first saw their performance.

This year's Annual Conference will also host the popular Columbus-based Danger Brothers playing 50s and 60s songs on the second evening. The Annual Conference this year promises to provide something of interest to all officers in the Ohio National Guard. "We believe the entertainment and Conference this year will offer something for everyone, but special attention is focused upon a program of interest to younger officers — the future of the Association," exclaimed Capt. Pleasant.

The 1985 Annual Conference will be held on May 3-4 at the Dublin Stouffers Inn (1-270 at Sawmill Road exit, West of State Route 315). Mark your calendars and plan to attend the Conference for fun and fellowship.

Friday, May 3, 1985
7-8 p.m. Reception (casual civilian attire)
8-10 p.m. "Main Street" cabaret performance
10 p.m. Dancing

Saturday, May 4, 1985
8:30 a.m.- Business Meeting (summer military attire)
Business and Interesting Speakers
6:30 p.m. Dinner (dress blues)
9 p.m.- Danger Brothers
1 a.m.

"We believe the entertainment and conference this year will offer something for everyone."

Activities, such as a tour of the famous Columbus Zoo, are being planned for spouses and children. Registration details will be mailed directly to each officer.

Wives' Club News

THE OTHER HALF

BY RITA DURA

Cancelled due to cold weather!! That was the unfortunate fate of the January salad-buffet luncheon and meeting of the Wives' Club. I hope each member who had planned to attend was contacted in time about this cancellation.

It is extremely rare that a meeting has to be cancelled (usually because of severe weather conditions) but it points out one reason why we request reservations for the meetings. It is from the reservations list that we are able to contact the members of such an emergency cancellation.

Good communication is not easy! Efforts are always being made to reach the women for whom this club is intended, those being the wives of officers in the Ohio National Guard — active now, retired or deceased, for the wives of advisors attached to the Guard, and for all women officers in the Guard. And that includes the entire state of Ohio! There are no dues, no obligations. The purpose is solely enjoyment and camaraderie. Please — pass the word along and if you can, bring someone to a luncheon meeting who has not come before or has not come for a while.

Let us put 'Ole Man Winter' behind us and look forward to Spring and the March 26 meeting! The Wives' Club will meet that day at LaScala Restaurant, 4199 W. Dublin-Granville Rd. (Ohio Rt. 161). A wardrobe consultant from Casual Corner stores will present a program for us after lunch and a short business meeting. In such a lovely setting, this will be a real treat to look forward to — and surely in much better weather.

In April, we will return to the Officers' Club at D.C.S.C. (Defense Construction and Supply Center), Columbus, Ohio, for an unusual fashion show, "Ladies and Gentlemen's Fashions," presented by the prestigious Woodhouse Lynch Clothiers of Columbus. A Spring fashion show always lifts the spirits and brightens everyone's outlook. You won't want to miss this event.

Details as to cost, time, directions, are available from any active member, officer, Board member, and from our Reservations Chairperson, Nita Elliott, (614) 451-8588. Mark your calendars and plan to join in on some very refreshing afternoons!

Ohio Guard Marathon Planned

Runners! The first ever Ohio National Guard Marathon is being planned for the Autumn of 85 at Camp Perry on the Lake Erie shore. Plans are to have a marathon and a 10K run. Watch for more information on this event.
"That's the trouble with these barracks. The walls are paper-thin!"

WANTED

Please submit limericks, anecdotes, cartoons, funny fotos to share with your fellow guardmembers.

Send your name and item to:

EDITOR: Buckeye Guard
2825 W. Granville Rd.
Worthington, OH
43085-2712

With this issue of the Buckeye Guard we introduce our comic strip, Privates. The series is the creation of James Browning, Illustrator for the Buckeye Guard. Jim is a member of HQ, STARC at state headquarters in Worthington. Stay tuned for the antics of our Privates.
Ohio National Guard Family Days Are Scheduled June 22, 23, 29 & 30 1985 at Kings Island Amusement Park

**Guardmembers are urged to look for Family Discount Coupons to Kings Island and Sea World in the May-June Issue of Buckeye Guard Magazine.**