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Letter of Thanks

Dear Ohio National Guardmembers:

I express my deepest appreciation to everyone who assisted during the recent statewide snow emergency. The situation was the worst we have encountered since the 1978 blizzard. The recent snow emergency was of such severity and magnitude that the usual response capabilities of local and state governments were exceeded.

We can once again be proud of the dedication, responsiveness and professionalism displayed by State Disaster Services employees and Ohio National Guardmembers of the Adjutant General's Department. The Ohio National Guard committed nearly 1,000 guardmembers, helicopters, four-wheel drive vehicles and construction equipment in completing hundreds of missions involving transport of patients and medical personnel to hospitals; evacuation and shelter for stranded motorists; and clearing critical transportation routes to hospitals.

Once again, the "citizen-soldiers" of the Ohio National Guard have richly added to their nearly 200-year proud legacy of service to the nation and to the citizens of Ohio. We salute you.

Sincerely,

RICHARD F. CELESTE
Governor
"Military Family" Goals
Training is Critical to Readiness

The Ohio National Guard is an increasingly important member of the "military family." We can view our family in several ways: active, reserve, guard; guardmembers, technicians, civilian employees; retirees and active participants. We are also a family within each unit and in the relationship of units within a command. From still another viewpoint, we are each a member of a natural family unit.

Today's national guard is a member of the military family upon whom increasing reliance is being placed. The national guard has assumed unprecedented responsibilities in America's national defense. In a world of conflict and tension, where communism spreads like a cancer threatening peace, freedom and tranquility, we cannot accept less than our best military efforts.

A strong defense is a respected deterrent and a proficiently capable force. Failure, excuses, cynicism and mediocrity are easy to attain—do nothing. We cannot and will not accept these words in our military lifestyle.

Combat readiness is the key to a strong, respected and capable military. In the Ohio National Guard, we need to establish reasonable and attainable goals for our "military family" for the next three years:

- Improve personnel management to reduce personnel attrition rate.
- Increase the percentage of black guardmembers, especially in technical and officer positions, through vigorous recruitment initiatives.
- Raise the level of individual and unit readiness.
- Improve the technical and tactical proficiency of today's junior leaders—officers and noncommissioned officers—to the needed level that also inspires leadership confidence in subordinates.
- Emphasize technical competency development and enhancement of basic "modern battlefield" skills necessary for survival.

- Encourage today's officer and noncommissioned officers in leadership positions to properly train others to become tomorrow's leaders.
- Insist that all guardmembers in leadership positions train, maintain, lead and care for those entrusted in their responsibility.
- Enhance the effectiveness and efficiency with which programs and services are delivered in non-military elements of the Adjutant General's Department.

We can most successfully achieve these goals by fostering a sense of family with concentration upon three critical elements. People are vital, time is critical and training is essential.

Guardmembers are a most vital asset. As leaders, we must exercise good personnel management to best utilize our fundamental asset—people. Time is a limited resource of which there never seems to be enough. Improved utilization of personnel and advance planning often reduce or alleviate the time "crunch."

Training is the primary activity which consumes the bulk of our personnel and our time. It is the activity which develops personal skills and enhances individual and unit readiness to fight and to win if we are mobilized. We need to examine training from many perspectives: individual, unit; primary, secondary, additional duty and combat; combat support, combat service support. Training is key to readiness, personnel are fundamental to training and time is the umbrella in which our "military family" must operate to ensure a posture of readiness and a secure future for all.

Raymond R. Galloway
Adjutant General
Congratulations!

I wanted to let you know how much I enjoyed the January edition of the BUCKEYE GUARD magazine. The stories were well done, and pictures were many and varied. Even your awards pictures were done with extra effort so as to avoid the slightest hint of "grip and grin."

Congratulations on producing a fine issue.

Col. Thomas P. Garigan
Chief of Public Affairs, TRADOC

Editor's note:

Each Ohio National Guardmember who submitted articles and photographs published in the January issue (and other issues) should personally accept this letter of congratulations from the Chief of Public Affairs at the Training and Doctrine Command—one of the Army’s 14 major commands. Congratulations to you for a great effort!

Dam Site, Better

Not satisfied with the downstream side of the new canoe portage around the Piqua Municipal Dam, the Ohio National Guard returned to the site during the weekend of November 12th.

Additional steps, five tons of gravel and metal handrails, were added to increase the safety and usefulness of this portage.

Our thanks to Committee delegate, Dick Siedel, for securing the much needed gravel, which was again generously donated by Armco Quarries of Piqua.

Thanks also to the City of Piqua for their help and, of course, to the Ohio National Guard Unit, Company B, 372nd Engineer Battalion of Greenville for designing and constructing this important portage.

Great Miami River Corridor Committee

Too Little, Too Much?

I usually enjoy reading the Buckeye Guard magazine as it provides me information about the Army and Air National Guard in Ohio. However, the October issue continued a trend of one-sided coverage that has been in existence for some time.

In that issue, 72% of the articles published were written by or about the Army National Guard, 16% could be classified as both Army and Air Guard and only 12% about the Air National Guard.

I believe that the Air members would appreciate more coverage of their particular units. I would suggest that the Editor take advantage of the many newsworthy items found in the Air units’ newspapers. Also, I would encourage all Air Guardmembers to write and submit articles about their units and members to the Buckeye Guard.

Yours Truly,
Concerned Ohio Air Guardmember

Editor’s note:

The BUCKEYE GUARD magazine is your command information publication. Through the medium of articles and photographs, information and news about people and units is published and read. Like the “concerned Ohio Air Guardmember”, we had recently completed an analysis of articles—published during 1982 and 1983. The analysis was completed, by unit, since the magazine depends greatly upon the quantity and quality of articles and photographs received from units. The findings and apparent trends were revealing. The detailed trend analysis was recently transmitted to all commanders. The analysis examined both the number of articles and the length (column inches) of articles. In summary, the Army units tallied 161 articles (71%) for 905 column inches (71%), while the Air units amassed 65 articles (28%) for 365 column inches (28%). Coincidentally, we noticed that the Army Guard strength is 74% of the total strength. Each reader can reach their own conclusions.

Plan To Attend
Annual Conferences

4-6 May Deer Creek ONGA
25-27 May Camp Perry ONGEA

The BUCKEYE GUARD magazine attempts to give equitable consideration to all submit­tals, units and activities of both Army and Air National Guard, as well as other elements in the Adjutant General's Department. Space is allocated according to news value of submitted items; specific inches are not reserved on a continuing basis.

Periodically, readers of military publica­tions are asked by survey: What do you like best and what do you like the least about the publication? The answers received are very similar. Readers like reading about themselves, their unit and other units. They like least reading about other units and not their own.

One of the best ways to read about yourself and your unit is to ensure that you and your unit submit good articles and quality action-oriented photographs with complete captions. All submittals should be clearly marked: “For BUCKEYE GUARD.” If we cannot use a submittal we will return it with a letter of explanation and information to help improve future success. Published articles will be recognized by a certificate sent to the submitter through the unit commander.

We try to use all submittals, but we must reserve the right to edit as necessary. We also extract articles and “People” items from unit newsletters received; articles and photos in newsletters should contain credit lines. Letters to the editor are welcomed, but may be edited for length and clarity. Names will be withheld upon request, but anonymous let­ters will not be published in future issues. If we edit wrongly, we hear about it, but if we improve an article, we seldom hear a complaint. Keep submitting and read about yourself and your unit!
A Critical Element

Employer Support of the Guard

The National Committee for Employer Support of the Guard and Reserve (ESGR), was formed in 1972 in anticipation of the need for employer support for the Guard and Reserve under the volunteer military policy. As a part of the Secretary of Defense’s office, the National Committee has two purposes: encourage employers to develop personnel policies favorable to employee participation in military training programs; and create a better understanding by the public of the Reserve Forces and their part in the nation’s defense. Its chairman and executive committee are volunteers from business, industry, labor, government and the professions. A similar State ESGR Committee was established in each state and territory.

During the 105th National Guard Association of the United States General Conference held recently, Mr. Dick E. Ellis, Executive Director of the National Committee for ESGR, updated attendees. The following remarks are extracted from his presentation and have been reprinted with permission from the January issue of National Guard.

Our tragedy today is . . . the loss of all the Reservists and Guardmembers. Last year we lost 181,000 trained Guardmembers and Reservists. The number one reason . . . employer problems . . . second largest reason, spousal difficulty, misunderstanding.” . . .

Dick E. Ellis, ESGR

jobs because of “hassles from the boss,” as the kids say. Another 60,000 tied for first place (because of) our second largest reason, spousal difficulty, spousal misunderstandings, one of the most important reasons that we lose talented Guardmembers and Reservists today, and we are not speaking to this issue. We have got to let the entire community know of the importance of the Guard and Reserve and the important role that we fill in the nation’s defense today.

Our number one problem, as you may know, is with the United States Postal Service. Talk about shooting yourself in the foot — our own agency. So often these people say that they march to a different set of federal regulations. Our enemy is not the Postal Service; our enemy is shift work, and of course the Postal Service is the largest shift worker in the world today.

Second largest problem: small town police departments and small town fire departments, the most patriotic people in America today. But why do they give our Guardmembers and Reservists a hard time? Again, shift work. Anybody who has to work on a Saturday or Sunday is sooner or later going to cross up with his Guard training and his Reserve training, and that’s what we are trying to head off at the pass if we possibly can.

We get complaints from employers, too. Fifty percent of our problems are caused by you, the Guardmembers and Reservists. So, it’s up to you unit commanders to get the word down and try to solve these problems as much as you can, too. The biggest complaint of employers: “I gave insufficient notice for military training requirements.” So many times we get phone calls from employers that say, “I came up to me on Monday afternoon and said, ‘I won’t be back on Monday.’ Do I have to let him go?”

We said, “Yes, you have to let him go, but you can work on his head a little bit when he gets back. Don’t fire him, but talk to him stiffly and make sure he doesn’t do it again. Communicate with each other. That’s our biggest problem today in employer support: lack of communication.”

Recognition of Employers Who Support the Guard

Does your civilian employer “Go the Extra Mile” to support your membership in the National Guard?

We’re not just talking about simple compliance with the law. All employers are supposed to do that.

The National Committee for Employer Support of the Guard and Reserve, as well as the Ohio Committee and the Adjutant General’s Department, would like to recognize those employers who show extra concern and support for their guard employees.

That concern may be shown in such ways as extremely flexible work schedules . . . payment of full salaries during military training . . . making up the difference between civilian pay and military pay . . . or perhaps actively supporting guard recruiting and training programs in their place of business.

If you feel your boss deserves recognition for supporting you and the Guard, write a letter. Describe how your employer “Go The Extra Mile.” Include your name and address; your employer’s name and address; and your unit, unit address and commander’s name.

There are no losers in this program. Your employer will receive an attractive certificate of appreciation, be recognized in the Buckeye Guard magazine, and be considered for the prestigious national PRO PATRIA award and state chairman’s award. This certainly can’t hurt your relationship with your supervisors, nor their opinion of you and the Guard. Everyone wins.

Nominations may be submitted at any time. There is no cut-off date - this is a continuous effort to help make life easier for you, the guardmember.

Send your letter (including all required information) to:

My Boss Is A Pro
NCESGR Awards Officer
1735 North Lynn Street, Suite 205
Arlington, VA 22209

The Ohio National Guard recently recognized more outstanding employers. Employers who support the military contributions of their guardmember employees, deserve to be recognized.

Certificates were presented to several supervisors at the Ford Motor Company plant in Batavia: Ron Coosai, Plant Manager; Evan Slater, Industrial Relations; Dick Ruachorst, Financial Analyst; and Gene Dotson, General Superintendent for Material Handlers.

The Monsanto Research Mount Laboratory in Miamisburg, at the request of five Guardmembers and one member of the Ohio Defense Corps, received a recognition certificate. It was accepted by their plant manager, Mr. Lawrence R. Baird.

Nine guardmembers requested recognition for the Newark Air Force Station. Certificates were also presented to John McGill, President of Complexicable TV in Brook Park, for the donation of his company’s support of a videotape produced by the 26th Engineer Company; William Hughes, Station Manager of WTOD AM & FM in Toledo; and the Campbell Soup Company plant in Napoleon.
Adjutant General Cares About

Women In The Ohio Guard

Careers for some women in the active Army and the Army National Guard were affected starting in 1983 by Army policy which excluded women from 23 Military Occupational Specialties (MOS’s). This policy also prevented women from entering units designated as combat units. Reevaluation of the policy has reopened 13 of the 23 MOS’s (see related story). However, there has been no change regarding women entering combat units. The impact of these new policies upon women in the Ohio Army National Guard was recently explored in an interview by Captain LaDonna Jones of the 196th Public Affairs Detachment with Major General Raymond R. Galloway, Ohio’s Adjutant General.

Q. What are your feelings about women in the Army National Guard?
A. Women serve a vital and important role in the Army National Guard of today and the foreseeable future. Female soldiers have demonstrated that they are both willing and able to serve in mission essential assignments in all types of units. They have selected many traditional, as well as non-traditional, military assignments and have generally performed in an outstanding manner.

Q. What was your initial reaction to the directive that women could no longer serve in certain MOS’s and could no longer enter combat units?
A. Initially, I was concerned over the impact on the morale and spirit of our female soldiers, as well as the combat readiness of their units which would immediately be affected by the mass transfer or reassignment of these women from the combat units. I was also concerned about the integrity of the military, and in particular, the Ohio National Guard which could be impugned by the Department of the Army decision to now exclude women from combat units.

Q. What is your position regarding these directives?
A. Like any professional soldier, I have been taught to obey orders. We are obeying these directives, while, at the same time, making the Army leadership at National Guard Bureau and Department of the Army aware of our concerns and the potential impact on the morale and readiness of our units.

Q. What have you done to show your concern in regard to the directive? How limited are your options?
A. Immediately upon receipt of both directives, my staff conducted a detailed study to determine the impact on personnel, readiness and unit mobilization capabilities in those MOS’s and units effected. Based on the results of this study, I forwarded a letter to the Chief, National Guard Bureau, expressing my concerns. I also reminded him of the unique problems the National Guard would face in implementing these new policies because of the geographic locations of our personnel and units. I also pointed out the potential impacts on morale, integrity and credibility of the entire military structure should we be ordered to transfer or reassign female soldiers without a more thorough study, analysis of impacts and adequate attrition time. The second part of this question is more difficult. My options will be limited to those authorized by Department of the Army and National Guard Bureau. I will continue to press for the widest possible latitude in options and for the longest possible attrition time, so as to lessen the immediate impact on our personnel and our units. I will also continue to point out possible solutions to the national leadership for their consideration.

Q. Has the directive changed the overall effectiveness of the Ohio Army National Guard?
A. Really, there has been no appreciable reduction or loss of effectiveness at this time.

This is primarily because of the moratorium on the implementation of any personnel actions which would transfer or reassign any female soldiers at this time. In the case of the MOS exclusions, we have been given a deadline of March 31, 1984 to make the transition to a new MOS or Career Field for the women affected by this directive. Most important, for the Ohio National Guard, is the fact that we were advised that Department of the Army had completed a more extensive study and had decided to reopen thirteen of the twenty-three exclusionary MOS’s to female soldiers. This will considerably ease our transitions in the Ohio Army National Guard. In the case of the exclusion of women from certain combat, combat support and combat service support units, there has been no date set for the actual reassignment or transfer of the women affected. At this time, we cannot take any personnel actions which would allow any additional female soldiers to these units. Conversely, we are not required to take any action to reassign or transfer any of the women out of these units. Those currently assigned may be extended or promoted and are

Continued on page 7
eligible for any other favorable personnel actions, except a transfer or reassignment to any other unit which has the exclusionary prohibition.

Q. How are the missions and readiness of combat units affected if a high percentage of it's supportive positions, such as administrative and medical, are filled by females?

A. This question is really philosophical at this time since we have never been engaged in actual hostilities where units with large populations of female soldiers have been engaged in direct combat or in the close proximity to direct ground combat. However, studies at the Department of Defense and Department of the Army levels have been conducted in an attempt to answer this question. The results are reported to support the decisions to exclude women from these kinds of assignments. One result of the test has reported that females, in general, lack the required upper body strength to perform many of the combat and combat related military tasks. These tests also confirm that repetitions of these tasks over extended periods, under extreme conditions of stress, also affects the ability of the female soldier to perform certain tasks. I personally feel that there is an element of protectionism also involved in this area. America has generally placed women in a little bit of a special area. Male chauvinism and the traditional roles of male/female are slowly being altered in the minds of all Americans, however, I believe that many persons still are not ready to accept the fact that a female soldier should be subjected to duty in a situation where they may be exposed to direct ground combat. Today's modern battlefield environment and the combat doctrine developed to permit survival in that environment is also slowly changing these attitudes. However, the fact still remains that many individuals still are not ready to accept the conditions which may place American women in a foxhole protecting themselves against hostile ground attack or in offensive combat.

Q. What concerns have commanders expressed with regard to females in their units? Have commanders expressed concerns about losing qualified soldiers due to the directive?

A. Commanders at all levels have been vocal in expressing their individual and collective concerns. The ability of their units to perform both their Federal and State missions have been a matter of grave concern. Equally important to them are their responsibilities as commanders and leaders in taking care of their soldiers and retaining their qualified and experienced unit members. These concerns are shared by all commanders of affected units, regardless of the number of female soldiers or percentage of their unit strength affected by these directives. They have not hesitated to let me know their feelings, concerns and the impacts on their personnel and units.

Q. What is being done to assist females in making a smooth transition from combat to non-combat units?

A. Very honestly, we are moving slowly and cautiously in this area. We have studied our female soldier populations in terms of units, geographic area, potential units available for transfer or reassignment and potential impacts. However, in view of the moratorium on a decision to actually transfer or reassign anyone, we have not and will not direct any personnel actions. We are preparing draft plans and solutions to make as smooth and least turbulent transition as possible, should we receive the order to actually implement the transfer of women from the units. However, it would be premature to discuss any of the possible options while the study at national level is still ongoing.

Q. What is the deadline for compliance with the directive regarding women serving in exclusionary MOS's and in combat units?

A. There is no deadline for eliminating any women from combat units. The requirement is that we not permit the accession of any additional female soldiers in these units. Those who are currently assigned may remain — no new women may be enlisted or transferred into the unit. That policy has been in effect for the last year. There is no projected future date for any actions to transfer or reassign women from these units. In the case of the exclusionary MOS's, very real and firm deadlines have been established and announced. In our letter to units having women assigned to these exclusionary MOS's as of March 21, 1983, we announced the two criteria and deadlines for required personnel actions. These two deadlines are:

1. Women whose enlistment renewal date (ETS) occurs on or before March 31, 1984, must complete transition to their new duty MOS not later than March 31, 1984.

2. Women whose ETS occurs on or after April 1, 1984, must complete transition to their new duty MOS not later than the effective date of their extension or reenlistment. This will allow them to be eligible for extension or re-enlistment in a new MOS from which females are not excluded.

Q. What is your reaction to the recent opening of the MOS's that were previously excluded?

A. I am delighted at this decision by Department of the Army. Selfishly, the thirteen MOS's reopened of the twenty-three originally closed, are the exact MOS's where we have the highest population of female soldiers in the Ohio Army National Guard. They include: Aerial Photo Sensor Repairers, Electronic Warning Defense Equipment Repairers, NBC Specialists, Heavy Construction Equipment Operators, Quarring Specialists, Concrete and Asphalt Equipment Operators, General Construction Equipment Operators, Tactical Transportation Helicopter Repairers, Medium Helicopter Repairers and Construction Surveyors. I believe this represents a willingness on the part of the leaders at Department of Defense, Department of Army and National Guard Bureau levels to take a new look at the entire situation, reevaluate and make more realistic decisions. It is still too early to tell where we will end up on the directive concerning women serving in combat units, however, our leadership knows our concerns and problems and they have demonstrated a willingness to listen and take another look before implementing the policy.

Q. How do you feel about women in key (policy making) positions?

A. I fully support upward mobility for our female soldiers. Those who are interested in leadership or command positions should actively seek every opportunity for experience, education and career patterns which will lead to these assignments. Large numbers of our women have been and continue to participate in NCOES, OCS, SMP and other leader and officer producing programs. Many women are...
PROUD 37th VET—Mr. George Vaughn, a veteran Mess Sergeant of the Ohio National Guard’s famed 37th Infantry Division, recalls his military experiences as Colonel James Williams, Deputy Commander of the 73rd Infantry Brigade, listens attentively during a visit to the Chillicothe VA Medical Center. The 73rd Brigade was formed upon deactivation of the 37th Division. (Photo by MAJ. CALVIN L. TAYLOR)

Hospitalized Veterans Visited

BY CALVIN L. TAYLOR
HQ, STARC (Det 1) OHARNG

“I have an old leg injury that’s causing me problems.” “An artery in my arm has worn out.” “I have a problem with alcohol and it’s ruining my life.” These are answers you could hear in any hospital today if you asked patients why they were there.

But for the nearly 1,440,000 military veterans living in Ohio, these are very real responses given by thousands of fellow veterans, from WWII through Vietnam, who are now receiving medical care through Ohio’s five Veteran’s Administration Medical Centers in Cincinnati, Cleveland (Wade Park), Chillicothe, Brecksville and Dayton.

Unlike their civilian neighbors and friends, medical problems or “old war wounds” affecting many of these veterans are either the direct or the belated results of sacrifices they offered in service to their country.

“These are dedicated people who gave of themselves without question. In return, we owe them the best medical service which this country can offer,” believes Garland Evers, himself a veteran and Director of the Chillicothe Veterans Administration Medical Center.

During National Salute to Hospitalized Veterans Week, the Ohio National Guard joined the Chillicothe, Cincinnati and Cleveland VA Medical Centers in saluting and recognizing the thousands of patients in Ohio. Ohio National Guard members from the 73rd Infantry Brigade, 512th Engineer Battalion and 112th Engineer Battalion joined personnel from State Headquarters in presenting Proclamations from Governor Richard F. Celeste to the three VA Medical Centers during ceremonies in which the veteran patients and veteran auxiliary organizations participated.

Mr. Evers, as well as administrators at other visited Centers, expressed their appreciation in the Ohio National Guard’s willingness to send members in uniform to visit with patients. “These patients really desire and miss not having people in uniform visit them. They are proud to have served and enjoy seeing people in uniform who are now serving,” expressed Mr. Evers.

While the rooms were filled with veterans who had served and sacrificed, not a cynical or discouraging word was heard. Quite to the contrary, Mr. George Vaughn of the Chillicothe VA Medical Center, who had served in the Ohio National Guard’s famed 37th Division, expressed it clearly, “I would do it over again.”

Top Two Percent

BY HARVEY LIST
HHD STARC (-Det 1) OHARNG

There are many outstanding members in the Ohio National Guard. SSgt. David Beveridge, Detachment 1, Battery D, 2/174th Air Defense Artillery, Caldwell, Ohio should be specially recognized.

SSgt. Beveridge has gone beyond the expert shooters’ class and has earned the right to wear the “Distinguished” badge. What makes his case so unique is that he has been awarded the badge for both rifle and pistol. According to NGB Pamphlet 350-7, SSgt. Beveridge is only the 12th national guard-member in history to accomplish this difficult task. A couple of quotes from this pamphlet will give an idea of the magnitude of this accomplishment.

“The most prestigious individual marks-manship award in the United States is the distinguished award. Only an estimated 2% of those who try become distinguished shooters.”

The National Guard traces its’ roots back to the citizen soldier who left his plow and took up his rifle to defend his country. This tradition still lives today, thanks to people like SSgt. Beveridge who do not merely serve, but excel.

371st in Bold Eagle

BY ANTHONY SHAFFER
AND SHANNON RYAN
HHC, 371st Support Group

HHC, 371st Support Group, located in Kettering, Ohio recently played a major role in Bold Eagle ’84, a joint readiness exercise conducted in the sandy tropical forests of Eglin Air Force Base, Florida.

Approximately 19,000 soldiers from every branch of the service, including the Coast Guard, participated in Bold Eagle. This exercise, the sixth of its kind, commenced September 15 and terminated November 19, 1983.

The major role of the 371st in the massive field exercise, was to command and control two battalion size forces engaged in combat service support (CSS) operations. The CSS force was composed of six active Army units, two National Guard units, and four Army Reserve units from eight states.

Through this exercise, the 371st performed its wartime mission by coordinating the deployment and redeployment of attached units tasked to provide supply and field service support to the combat support units and CSS units engaged in the exercise.

13 Job Specialties Reopen

Thirteen of 23 Army Military Occupational Specialties closed to women in late 1982 are being reopened according to a recent announcement by Secretary of the Army, John O. Marsh, Jr.

A six-month staff review of the direct combat probability coding system resulted in the reopening of the MOS. An additional specialty was closed to enlisted female soldiers, however, because of the review.

Now enlisted female soldiers can compete in 302 of the 351 Army career fields. Originally, the closure affected 245 women members of the Army Guard in 44 states. Those soldiers who already have taken steps to move from one of the previously closed specialties may return to their old job, regardless if an appropriate unit vacancy exists, or stay in the new MOS. The choice is theirs.

Impact on Guard

The closure also involved 118 Army Guard units across the country that could no longer receive or enlist female members, regardless of MOS, because of the possibility of those units being involved in direct combat. The change opened 779 more active Army units to female membership. The National Guard Bureau anticipates release of the new direct combat probability coding unit instructions for the Army Guard early in 1984 to indicate which Guard units might be reopened.

Strength Test

Marsh’s announcement also included approval of a Military Entrance Physical Strength Capacity Test, which measures the soldier’s physical strength for job-classification purposes. The score is determined through demonstrated ability to lift varying weights.

The test will be administered at the Military Entrance Processing Stations. Military guidance counselors will use this test, along with existing exams, as a guideline for advising applicants for Army service in the selection of a career field.

The Army will use the test only as a classification guideline, not as a requirement. For example, a prospective enlistee who is unable to lift an 80-pound weight found to be the best predictor of success in a job classified as “heavy” or “very heavy”, may still apply for that MOS if other classification criteria permit.

Marsh said the test will improve Army readiness by matching new soldiers with suitable jobs. All prospective male and female enlistees will take the new test.

Army personnel officials stress that certain career fields must remain closed to women solely because of the probability of direct combat involvement, not because of physical strength requirements.

The following MOS’s have been reopened: 23L, 26F, 26K, 45G, 51B, 54F, 62E, 62G, 62H, 62J, 67T, 67U and 82B.


Women in U.S.S.R. Military Service

Of the more than 4 million persons in the Soviet military, only about 10,000 are women. Their place in the military seems to reflect general Soviet society, where women have lots of opportunity to work but little opportunity to advance.

Soviet society employs a lot of women; 91 percent of “able-bodied” women are in the work force. But there too, a woman’s chances for promotion or increased responsibility are slight. Except for the medical field (75 percent of doctors and 85 percent of the workers are female), women usually work in lower grade administrative or service occupations.

Likewise in the military, women are restricted from rising in the ranks. They are not drafted, but can volunteer and be selected for duty in needed specialties. They are barred from attending commissioning schools, and direct appointments from the ranks are rare. The few female officers are doctors or scientists who went through officer training while in college.

It’s not that Russian women haven’t shown the capability for warfighting. During World War II, the Soviets had three female air regiments: fighter, short-range bomber and night light bomber. Women served in combat as snipers, machine gunners, tank crew members and air defense gunners. The armed forces designated 91 women as “Hero of the Soviet Union.” But when the shooting stopped, women went back to the administrative, communication and medical jobs.

Women, 19 to 25, can volunteer if unmarried, without children, physically fit and have eight years of education. Those who enlist serve for two years. They may reenlist or transfer to the reserves. They remain in the reserves until age 40.

Their service life is not nearly as harsh as the male’s. Women have the same pay, benefits and privileges as career personnel from day one. They can live in a dormitory or offset at their own expense. Civilian clothing may be worn off-duty and passes are not required, and they get 30 days leave plus travel during each 2-year hitch. Women are not subjected to the brutal discipline that the men are, and punishment for violations is usually only a “chewing out” or reduction in rank.

Women in the Soviet forces are not allowed to serve aboard ships, planes or enter combat or combat-related specialties. They may marry, but must leave the service if they become pregnant.

ARMY/AIR UNITE—SSgt. Michael Beaver, 179th MAPS, instructs members of the 684th Medical Company in proper loading techniques. (Photo by TSgt. MARTIN J. METZGER)

Joint Exercise

BY MARTIN J. METZGER

179th Tactical Airlift Group

Members of the 684th Medical Company, Westerville, traveled to Mansfield to train in proper load-planning techniques for a C-130 Hercules aircraft with the 179th Mobile Aerial Port Squadron (MAPS), Air National Guard.

This combined Air/Army exercise was designed to familiarize personnel from the 684th with build-up, break-down and netting of cargo pallets; med-evac rigging and configuration; as well as weight, balance and center of gravity for aircraft loading.

“We would like to see more interaction of Army and Air Guard units. In case we really had to mobilize, each unit would know what to expect from the other unit,” Capt. Corwin “Corky” Belt, OIC 684th said.

He added, “We’re really appreciative of the 179th MAPS for providing the space and time for us to learn these techniques. If we can create realistic field experiences outside the formal classroom, the learning atmosphere is better.”
Challenge of Command

BY BRIAN CONNER
160th Air Refueling Group

The 160th Air Refueling Group recently received its first aircraft equipped with TF33-P102 engines. The official acceptance ceremony was held in December at Rickenbacker Air National Guard Base.

The aircraft, which has been redesigned from the KC-135A to KC-135E, has been equipped with the newer, more efficient TF33-P102 engine. The new engines have an increased maximum thrust per engine of approximately 18,000 lbs. over the previous 13,750 lbs.

This permits the KC-135E to take-off and land on shorter runways, gives it 10 percent greater fuel economy and increases effective fuel off load capability (the amount of fuel transferred to a receiver aircraft) by 18 percent.

Other modifications include: installation of five rotor brakes and an updated anti-skid control system for improved braking; enlarged horizontal stabilizers and improved engine instrumentation and electrical components.

The modifications take approximately five weeks per aircraft and all 160th AREFG aircraft will complete modification by October 1984. Lt. Col. Jerrold W. Brown, Deputy Commander of the 160th AREFG said, "The new engines allow us to go more places and do more things. We can now deploy or operate with tactical aircraft from shorter runways."

Women

Continued from page 7

Q. What is your guidance to females regarding their future military careers?
A. My best advice, at this time, to our female soldiers is to continue to do the best job they know how. Strive for improvement and continued career enhancement through military education, leadership opportunities and duty performance. Don’t listen to rumors about elimination from your unit, MOS or from the National Guard. Listen only to the facts. Read the bulletin board. If in doubt, ask questions of your chain of command. Give us feedback through the chain of command. Be assured that my staff and I are making our concerns known and are confident of some relief. I cannot be certain of the form it will take, however, I can assure all of our women, that we have their best interests and the interests of their units as our foremost concerns. As women continue to be the best soldiers they can, we will continue to do our best to get the best possible resolution.

Q. What have you done to clarify the role of women in the Ohio National Guard?
A. As I mentioned earlier, my staff has conducted an extensive study of this subject and the potential impacts. I have discussed the directives and their impacts with commanders at all levels to gain their feedback and recommendations. I have conveyed these concerns and impacts to the leadership at national level. I will continue to do this. Recently, in order to make our policies and concerns more clearly and directly communicated to our soldiers and to get their feedback, I have established a committee to focus directly on this subject. The advisory committee on women in the Guard is composed of both male and female officers and enlisted members of our Headquarters and the Major Commands. This Spring, the committee will conduct a seminar to train the trainers on topics to include; communications, the role of women in the military, past and present, sexism and motivation and discipline. The committee is staffed with professionals who have direct access to me and my staff in presenting information, recommendations or concerns of our soldiers. I expect very positive feedback and results from the action plan of this committee.
Fighter Safety

BY JACK B. ARLEN
HQ. Ohio Air National Guard

The 121st Tactical Fighter Wing, Rickenbacker Air National Guard unit, has been selected as the winner of the prestigious Tactical Fighter Flying Safety Trophy for 1983. The 121st TFW had an outstanding year of dedicated service in achieving a milestone of over 5,166 hours of safe flying. This included a record 3,667 accident-free sorties in the A-7D/K aircraft.

All three Air National Guard tactical fighter units in Ohio are in competition for this award each year. Besides the 121st TFW, the 178th Tactical Fighter Group is located in Springfield and the 180th Fighter Group is in Toledo. A unique rotating trophy and a permanent plaque are awarded at the conclusion of each fiscal year.

The criteria upon which the award is based includes the total number of accident-free flying hours during the year, operational limitations such as adverse weather and airfield limitations, results of safety inspections, exercises and deployments, and transition and training programs conducted during the year.

Competition and achievement was extremely close this year among all three flying units. The record number of exercises, including several high risk environments and a record 3,667 accident-free sorties (5,166 hours) by the combat ready crews of the 121st TFW, enabled them to "fly" away with the award this year. It was a job "Well Done" by all 846 men and women of the 121st Tactical Fighter Wing.

The active safety program implemented by all three flying units contributed directly to the fourth consecutive year of accident-free flying for the Ohio Air National Guard in FY 1983.

The design of the trophy, commissioned three years ago by the Adjutant General's Department, is symbolic of the combination of man, machine and mission in competitive flight, bound by the parameters of technology, physical limits, knowledge, skill and the will to win.

The awards committee, who presented the trophy and plaque to Col. Keith Kramer, Group Commander, and all the men and women of the 121st, consisted of Brig. Gen. Miles C. Durley, Chief of Staff; Col. Francis E. Hazard, Deputy Chief of Staff; and Lt. Col. Raymond D. Weber, Director of Operations.

Lt. Col. Weber congratulated all the men and women of the 121st for a job "Well Done." And using a quote from Benjamin Franklin, he said, "A job well done is a lot better than a job well said."

Credit is due to excellent command and supervision, professionalism among the pilots, standardization/evaluation, maintenance staff, support personnel and especially the safety branch. Congratulations for "true professionalism" was extended by Brig. Gen. Miles C. Durley.

Capt. Dennis Gill, 180th Tactical Fighter Group, was the "Top Gun" individual winner.

State Headquarters staff conducts an annual Turkey Shoot to determine the best unit and individual aircrews among Ohio's three A-7D tactical fighter units—the 121st Tactical Fighter Wing at Rickenbacker Air National Guard Base, Columbus; the 178th Tactical Fighter Group, Springfield; and the 180th Tactical Fighter Group, Toledo.

Col. Francis E. Hazard, Deputy Chief of Staff, Ohio ANG, planned this year's exercises more along tactical format followed in the National GUNSMOKE competition.

With more emphasis on timing and maneuvers and using realistic deliveries, combat training of the aircrews is strengthened.

Second place honors went to the 180th Tactical Fighter Group with the 178th Tactical Fighter Group coming in third.

Second place individual "Top Gun" winner was Maj. Thomas Pape, 121st Tactical Fighter Wing and Maj. Robert Marshall, also of the 121st was third. Eight of the top ten scores came from the 121st TFW.

Turkey Shoot, But No Turkey

The 121st Tactical Fighter Wing won top honors in the 1983 Ohio Air National Guard Turkey Shoot.

The Buckeye Guard Deadline
10 April 1984 for May issue
1 May 1984 for July issue
1 July 1984 for Sept. issue
Guard called out to fight storm

Storm leaves 5 dead, 14 1/2 inches of snow

Guard called out to fight storm

"National guardsmen were called out in Ashtabula County..."
Heavy Snow Ties Up Area; National Guard on Duty

3 Deaths Laid to Blizzard

The snowstorm that raged overnight, killing at least three persons, left Ohioans to grope in the dark for news of loved ones and to wonder when the weather would break. The worst storm of winter continued its assault on the state.

Three deaths are blamed in the near-blizzard conditions. Two were found in their homes, and one died in a hospital after being taken in by a good samaritan.

Word of the storms spread strongly by telephone early Wednesday morning, with a report of an additional death in a hospital near Canton.

With almost all mail service and public transportation disrupted, phone lines in Youngstown were busy with calls of concern.

News articles reprinted on pages 12-15 with permission of respective publishers.

Continued on pages 14-15
Military Police Aid Motorists in Northeast Ohio

Guard Aids Motorists Who Were Slippin' and Slidin' Home

By JAMES FIELDS

Butcher Shop

Storm Leaves Hundreds Stranded, 38 Dead

National Guardsmen in4...
Worst over; city digs out

 Guard helps Ohio move, dig out

By Den Bean

Some 630 National Guard men and women, looking triumphantly out of place in camouflaged uniforms against the backdrop of snow and sleet, worked

February went out with a long, lonely and windy month and March came in a laziest as Guard Commander continued to dig out from a brutal storm that dumped 14 inches of snow here.

There were problems while digging on the 12th. This morning, the Guardsmen were working in two Cleveland neighborhoods.

In Cleveland, a new severe snow storm was being monitored. Guard and other officials worked to ensure that the snow would be removed from the city. In addition, the Guardsmen were working to help ensure that the storm would not cause any damages.

Celeste tours state, says all under control

By Tom Deans

The Ohio National Guard was on the move yesterday, trying to remove the worst

The Guard was working to help ensure that the worst was not happening.

Celeste toured the state yesterday, trying to ensure that the Guard was doing its job.

Her Excellency said, "We are working hard to ensure that the worst is not happening."

Celeste's tour of the state yesterday was a success. She visited several locations, including the Cleveland area, to ensure that the Guard was doing its job.

The Guard was working to help ensure that the worst was not happening.

Ohio Guard helps Northeast Ohio dig out

By Tom Deans

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The Guard was working to help ensure that the worst was not happening.
Guard Announces Marathon Events

A marathon program within the Army and Air National Guard Competitive Events Program was recently announced by the National Guard Bureau.

The purpose of the program is to encourage and enhance physical fitness within the National Guard. It will also serve as a vehicle to allow the National Guard to select a representative team to participate in other marathon events. It envisions the establishment of state level running teams to represent the state national guards in local competitions. Personnel from the state teams would assist in development of local physical fitness programs and provide instructors knowledgeable in the physical fitness arena.

The Nebraska National Guard will sponsor this program for National Guard Bureau after having sponsored a pilot program over the past two years which has developed the above concept. The plan is that a National Guard Bureau competition will be held in the Spring within the framework of the Lincoln Marathon at Lincoln, Nebraska. A National Guard Marathon Team (all Guard) would then be selected to participate in some other competition (i.e. Marine Corps Marathon) in the following Autumn. Initial categories will be men, women and masters. The masters category will be for men only who are 40 years of age and above.

The Program will initially be limited in size to five entries per state. Future plans are to expand the number of entries per state and establish categories of competition, such as a first-time marathon category, which will broaden the base of the program and encourage greater participation. Establishment of an independent National Guard Marathon Competition will also be considered.

The initial competition is scheduled in May, 1984 at Lincoln, Nebraska. States should begin now to identify potential competitors, based upon their best times in the marathon or other distance events, in order to allow adequate individual training time to prepare for this event.

Army and Air Guard funding will be provided for National Guard Bureau sanctioned events only. State participation in local events will be in a non-military status. Use of specified funds to purchase distinctive running uniforms for team members is authorized, except for the purchase of running shoes.

Maj. William H. Hall (work) 614-422-3410, (home) 614-688-8679, Autovon AGOH-OT 346-7100, is serving as a point of contact for the Ohio National Guard.

Small Unit Makes Big Impression

BY STEVEN C. HOLCOMB
54th Rear Area Operations Center

During their Annual Training this year, the 54th Rear Area Operations Center (RAOC), performed a few things differently from years past. They were part of the REFORGER exercise code named "Confident Enterprise", and worked with their Capstone aligned unit, the V Corps.

The RAOC concept is a new solution to an old problem in modern warfare: preventing the rear areas of maneuver forces from being disrupted or destroyed. These rear areas are usually combat support and combat service support, such as transportation. A combat commander has his attention focused on the forward battle area, and many times does not have the time to deal with rear area problems.

Out of this need came the RAOC. It is designed to receive information from the rear area and propose responses available to the G-3 of the corps. At no time is it directly in command of the troops.

The exercise focused upon the use of liaison teams. The RAOC provided teams to all of the major commands involved in the exercise. This created an information collection network that allowed the RAOC to follow the activity in the rear area.

The RAOC function in the rear is complex. It evaluates the defense's ability to react to threats, make suggestions and assist the commander in meeting his rear area protection.

Another of the areas which the RAOC encompasses is the civilian liaison. It coordinates with the host country forces. Since this was the first time that V Corps had used a RAOC, many commanders were interested in what it could do for them.

The whole exercise was a success, with the 54th RAOC performing well with the active Army counterparts.

Lt. Col. Dwight Norris, commander of the 54th, was pleased with the work completed and ecstatic about the unit rating. They accrued 22 Outstanding and 2 Excellent ratings of the 24 areas rated. Personnel from both the 54th and the V Corps are looking forward to their next trip in May, 1984.

Employers Give Discounts to Local Guardmembers

BY ROSE BEARD
160th Air Refueling Group

Several local Columbus area merchants have recently begun to offer discounts to Air Guardmembers. To recognize and honor the various services that the Guard provides to the local community, the state, and the nation, these businesses are offering special rates to guardmembers. You need only to present a valid ID card to receive the discounts.

According to TSgt. Rose Beard, Base Career Advisor with the Ohio National Guard’s 160th’s Air Refueling Group, the program accomplishes four objectives:
1) Improves rapport with the community and a better understanding of the Ohio National Guard.
2) Adds benefits for Guardmembers.
3) Increases area income because guardmembers buy more merchandise if a discount is offered.
4) Increases working relationship with the Employer Support program.

“I’ve made personal contact with some of the businesses and I feel this is one method in alleviating some of the problems our guardmembers have in getting time off their civilian jobs,” TSgt. Beard stated.

The following businesses are presently participating: Prestige Dining Club; Royal Travel Service; Central Ohio Nautilus; Nautilus of Lancaster; Bernard Electric; Village Trophy; Cottman Transmissions; Buckeye Optical; Plummer Gallery; AAMCO Transmissions and Players Theatre of Columbus. Since this is a new program other businesses may be joining the list.

For additional information concerning the exact discounts contact TSgt. Rose Beard with the 160th Air Refueling Group at (614) 492-3141 or AV 950-3141.
Lewis Remembered by Attack Troop

BY DONALD LUNDY
196th Public Affairs Detachment

For the parents of the late Sp4 Rick Lewis, it was a gratifying moment. For the families, friends and unit members of the Attack Helicopter Troop, 107th Armored Cavalry unit, it was a festive occasion and a time to remember a former member of the unit who loved the avionics shop. He was recently selected as a pilot trainee in the 178th Tactical Fighter Group.

Some 500 people jammed the assembly area at Beightler Armory, state headquarters for the Ohio National Guard, on December 18, for annual Family Day activities. Tours and exhibits provided visitors an opportunity to see how the unit trains on weekends.

For unit commander Maj. William C. Fox and 1st Sgt. George McKay, the occasion provided an opportunity to unveil the Richard L. Lewis Memorial Trophy, in memory of Specialist Four Rick Lewis, who was a full-time technician with the unit when he was killed in an automobile accident on Feb. 23, 1982.

The 24-year-old Lewis died in an early-morning accident on an expressway ramp near Newark, his hometown. He was driving his personal jeep en route home when the accident occurred.

"Rick was the first person I hired when I became commander of our unit, said Maj. Fox. He was selected because of his excellent attitude, enthusiasm and loyalty to the attack troop. This award was conceived and unveiled in Remembrance of Rick."

The impressive award, of which Maj. Fox spoke, is a wooden replica of a cobra snake mounted on a wooden base. The award is symbolic of the cobra helicopters which are used by the unit.

In combat, the unit would provide protective fire for friendly tanks and stop enemy tanks.

Among the many onlookers as the unit's Petroleum, Oil & Lubricants (POL) section won the First Annual Richard J. Lewis Memorial Trophy award were; his parents, Mr. and Mrs. Richard Lewis of Newark and their daughter, Beth.

"Rick was deeply committed to his work with the Guard. It was his whole life, and it came first," said Mr. Lewis.

Members of the unit POL section honored for their outstanding work in handling all the aviation fuels and refueling all unit aircraft included: Sgts. Randolph Sink and Grant Barnes, Sp5 Tom Luckett, Sp4 Forest Jakeway, Pvt. McArthur Trinker and PFC Peter Waitkus.

Sicard Selected for Pilot Training

BY TEB BAINES
178th Tactical Fighter Group

Sgt. Glenn Sicard of the 178th Tactical Fighter Group was recently selected by the 178th's pilot review board to attend the U.S. Air Force undergraduate pilot training program.

Sicard is an auto pilot technician in the avionics branch of the 178th Consolidated Aircraft Maintenance Squadron. He enlisted in the Ohio Air Guard five years ago after graduation from Wayne High School in Huber Heights, and he is currently a senior at Wright State University majoring in engineering.

The pilot trainees will complete a six-week "Academy of Military Sciences" program to earn their commissions as officers before they can take the 49-week U.S. Air Force undergraduate pilot training program.

Bradshaw Armory Dedicated

BY RICHARD A. SIMMONS
Co C (-) 1/147th Infantry Battalion

In most cases armories are dedicated posthumously, and to officers rather than NCOs. A formal dedication of the armory in Hillsboro was conducted in October. The plaque mounted on the wall of the 67-year-old armory read: Dedicated In Honor, 1st Sgt. Bernard T. Bradshaw, A Distinguished Soldier and Citizen of the Hillsboro Area, Military Service January 1941-June 1983.

Bradshaw's military record gives a good indication why he received this unusual honor.

He served two tours of active duty, one as chief radio operator in Europe, and the other as a Warrant Officer in Korea.

At the end of the Korean conflict he returned home to serve with the Ohio Army National Guard, first as a Warrant Officer, then, due to reorganization, as a Platoon Sergeant. In May 1972, he was promoted to First Sergeant.

At Bradshaw's retirement dinner he received the Army Commendation and Meritorious Service medals.

By the time Bradshaw retired as the First Sergeant and AST of Company C, 1/147th Infantry, he had given the National Guard 32-years of outstanding military service.
HHD STARC (-Det 1)
The following personnel of HHD STARC (-Det 1), Worthington, were awarded another stripe: SSgt. SUE KELLY and DEBORAH THOMPSON, SFC’s CYNDEE HOP and ROBERT BABCOCK; MSGs. DAN GERY and MIKE WHALEN.
SFC MARK W. ERVIN, production recruiter, was recognized recently for his outstanding achievements as being selected for Ohio’s Chief 50 Winner. SFC ERVIN enlisted 99 individuals into the Ohio Army National Guard during 1983.

The following members of the Recruiting Force were recipients of special awards. The Army Achievement Medal was awarded to 1st Lt. MARGARET BATES and THOMAS LUTES; CWO 2 WILLIAM MILLER; SFCs BONNIE WALTER and GARY CHERWOOD. The Ohio Commendation Medal was awarded to SSgts. RICHARD NIEHE and TIMOTHY WOLFE; SFCs WILLIAM CHISAM, RICHARD DANIELS, EUGENE GROSSEAN, EDGAR MACKEY, JAMES SARVEN, DON SUTTS, DOUG WEISSINGER, FLOYD FORGY; and SFCs REGINALD KRAFT and DENNIS WALTER were awarded the 1st Oak Leaf Cluster. SGM ANTHONY LOGUIDICE and MSGt. ROBERT WHALEN were awarded the Ohio Commendation Medal.

HHC, 112th Medical Brigade
2nd Lt. SHELLY BROUSSARD, Sgt. Majs. ROBERT OSBORNE and LOUIE COTTON, and Capt. DOUGLAS MASEY received the Army Commendation Medal. Capt. MASEY was awarded the 1st Oak Leaf Cluster. Majs. LAWRENCE COOK and MICHAEL FAIR were awarded the Ohio Commendation Medal. Soldier of the Month for December was SSgt. PHYLLIS WYNN.

HHC, 112th Engineer Battalion
Twenty-two promotions have been announced by HHC, 112th Engineer Battalion, Brook Park, as follows: Sp4s ROBERT BARS, TERRY BARTOK, BERNARD GASTON, GEORGE JACOBY, WILLIAM LINDROSE, HAROLD MAYHEW, PHILIP MERCADO, GREG STEFFENS and EARL ZIMMERMAN; PFCs MIGUEL BROWN, CLIFTON CRUMBERG, CHRISTOPHER CROUSE, JUAN DIAZCRUZ, BRUCE HORNOR, MICHAEL HORTON, DAVID HOWARD, ROY MCLEOD, MICHAEL ORSAGOS, WILLIAM TRIBASO and ANTHONY VANS; Pvt. 2s L.A. HOLMES and TIMOTHY TABO.

Company B, 112th Engineer Battalion
Company B awarded the Army Achievement Medal to Sgt. WILBUR DOBBINS and SSgt. JOHNNIE R. DOWNS. Two promotions were announced: Pvt. 2 Sgt. JAMES WILLIAMS and Sgt. JOHN WEISS.

121st Tactical Fighter Wing
Promotions announced for December from 121st Tactical Fighter Wing, Rickenbacker, were as follows: SSgts. DAVID GYURSKIC, DOUGLAS TILTON and BONNIE UNDERWOOD; Sgts. JACK HESS, PERRY HIXON, ROBERT REED, MICHAEL SCHULZE, DANIEL TOSKIN and DAVID TOY; SrAs SCOTT CORRIGAN, FRANKLIN CUNNINGHAM, JAMES HAVENS and EDWIN S. NAIL; AICs RUSSELL EDWARDS and DOUGLAS RATZENBERGER; Amns. GARY LOOK, MICHAEL McGARVEY, CRYSTAL SARGENT, BRIAN HILL and RICHARD WRIGHT.

HHC, 134th Engineer Group
Two members of Headquarters and Headquarters Company, 134th Engineer Group, Hamilton, have been awarded the Army Achievement Medal: Sgts. JOSEPH DIEBOLD and DANIEL DOWDY. Promotions were received by MSGs. STEVEN ALBERTS; SFCs JOHN COX and LARRY COX; Sp4s JOHN ANDREWS, BRAD HALSEY, BRIAN HUNT and SONJA ROBLES; PFCs CRAIG BURCH and DENISE FIGGINS.

Battery A, 1/136th Field Artillery
Eight members of the Marion unit have been promoted as follows: Pvt. 2 THOMAS WOLFE; PFCs TRACY BRAMMER, BRETT DICKERSON, JOHN JONES, DOUGLAS RAY; Sp4s REGINALD BURLILE, ROGER DISERT and STEPHEN ROOP.

HHC, 137th Supply and Service Battalion
MSGt. JOE WILLIAMS was awarded the Army Achievement Medal and Sp5 SANDRA SCHNEIDER was promoted.

HHC, 1/418th Infantry Battalion
Congratulations are in order for the following personnel who have been promoted: PFCs CRAIG DICKMAN, CRAIG JONES, MIKE MILLER and LEO PERRIN; Sp4s STEVEN ANGEL, MARK PAINTER and JAMES WYMES; Sp3s ROBERT HOWARD, DELORES SPRIGGS and DONALD VAUGHN.
Capt. MICHAEL E. NUNLEY recently became the new Company Commander of HHC, 148th Infantry Battalion.

Detachment 1, 155th Maintenance Company
SSgt. JAMES F. VANAS was awarded the Ohio Commendation Medal. The following personnel have been promoted: SFCs JAMES LIVENGOOD and THOMAS O’NEILL; Sgts. JAMES LUPTON, JOHN OLESKI and FRANCIS SLACK.

160th Air Refueling Group
The 160th Air Refueling Group extends best wishes to the personnel listed below on their recent promotions: Tsgt. PATRICK STANWICK; Ssgts. JOHN CRUSSE and SANDRA HANDLEY; SrAs MAX CAREY and EDWARD DIEDIERICH; AIC CATHERINE FLANNERY; Amns. STEPHEN BARNHART and ELLEN CARNEVALE.

180th Tactical Fighter Group
Air Force Commendation Medals were awarded to MSGs. DONALD CARR and JAMES O’CONNOR and SMfgt. PAUL BILLICK.

213th Maintenance Company
PFCs TODD McGURL, SUSAN RENZETTI and Sp4 THOMAS TARALLO were recently promoted. The Award of Merit Ribbon was awarded to the following: Sgts. TERRY BEEBE and EDWARD SULLIVAN; Sp4s JAMES DORSKI, DAVID GOODING, BILLY GREEN, JEFFREY HABAGGER, PHILIP ROWE and PETER SHELLEY; PFCs JEFFERY CLEVERY and GREGORY THOMPSON. The five year device was awarded to: Ssgts. HOWARD HANDLEY, JOHN HIATT, CARL KOEBEL, RICHARD TUCKER and SCOTT JONES; Sgts. HENRY WAUGH, JEFFERY JONES and MICHAEL BOTTI; Sp5 JIMMY HULL; Sp4s JAMES DEVANNA and CHARLES HALL. The ten year device was awarded to: Psrgs. EDWARD BOOZE and ROGER ENDSELY; Ssgts. ROSS ALDRIDGE, HARRY FUNDERWHITE, BRUCE MAIKE, LAWRENCE PENCE and DAVID WEICKERT. The fifteen year device was awarded to: SFCs TERRY JOHNSON, CARL PRENTICE and Sgt. TIMOTHY BROWN. The Ohio Faithful Service Ribbon was awarded to the following: Ssgts. RONALD BROWN, HOWARD HANDLEY, JOHN HIATT, CARL KOEBEL and RICHARD TUCKER; Sgts. MICHAEL BOTTI and JEFFERY JONES; Sp3 JIMMY HULL; Sp4s MICHAEL HILL, JAMES DEVANNA and CHARLES HALL. The five year device was awarded to Sgt. CHARLES TRUESDALE. The ten year device was awarded to: Psrgt. EDWARD BOOZE; Ssgts. ROSS ALDRIDGE, BRUCE MAIKE, LAWRENCE PENCE, LOWELL ROUANZION and DAVID WEICKERT. The fifteen year device was awarded to: SFCs TIMOTHY BROWN and EDWARD WOOD.

214th Maintenance Company
1st Lt. WILLIAM E. GREEN took over as company commander of 214th Maintenance Company in October 1983. He works as a shift supervisor for Sewell Plastics, Inc. in Hebron, Ohio.
214th Maintenance Company (-)
Six Decades of Dedicated Service. SFC PAUL UNTIED and Sp6 CHARLES CALLENTINE recently concluded sixty-four years of military service. They and their wives were the honored guests in January during a luncheon with the 214th Maintenance Company. Both retired members were presented with a plaque by the Company Commander, 1st Lt. William E. Green, in a unit ceremony.
SFC Untied started his military career in October 1951, when he was sent to Germany to serve 18 months. Returning to Ohio, he went to work full time at the Combined Support Maintenance Shop in Newark, Ohio as a vehicle repairman. During his 34 years of service, SFC Untied was a member in the 211th, the 213th and the 214th Maintenance Companies. In 1960, he and his four brothers, Albert, Arthur, Gail and Virgil, all served in the same unit. Arthur and Virgil are still serving in the Ohio National Guard.
Paul, his wife Brenda and their six children reside in Frazeysburg, Ohio. They have one son serving in the U.S. Navy.
Sp6 Callentine, who joined the 214th Maintenance Company in 1958, was a member of the Reconnaissance Section. In 1968, he became a full-time canvas repairman at the Combined Support Maintenance Shop in Newark. During his 30 years of service, Sp6 Callentine was a member of the 211th and the 214th Maintenance Companies.
A native of Coshocton, Sp6 Callentine now resides in Newark with his wife Mildred, who works as a secretary at the Combined Support Maintenance Shop.

Sgt. ROBERT L. BOWLES was selected as the Guardmember for the Month of December in the 214th Maintenance Company. First Sergeant Harry Bordenkircher presented Sgt. Bowles with the certificate during the January unit ceremony.

179th Consolidated Aircraft Maintenance Squadron
The following personnel recently received the Air Force Achievement Award: TSgts. RICHARD BALIS, CARL HOWARD, CHARLIE ROBERTS and DENNIS H. WHITE.

180th Tactical Fighter Group
Col. MILTON MUTCHNICK, Commander of the Toledo Air National Guard Base Clinic, has been elected President of the Alliance of Air National Guard Flight Surgeons. Dr. Mutchnick is the first member of the Ohio Air National Guard to be elected president of the Alliance and will serve a two year term. One of the programs developed for the Alliance by Dr. Mutchnick involves a group of volunteer Alliance specialist-physicians who present medical seminars at active duty Air Force medical facilities. This “visiting professor” program has been recognized as a tremendous success and has proven a valuable service to the regular Air Force and enhances the visible contributions of Guard physicians to the total Air Force.

Company A,
216th Engineer Battalion
The following members of Company A, 216th Engineer Battalion, Chillicothe, have been promoted: Pvt. 2s GREGORY ADKINS, THOMAS BUTCHERS, JONATHAN COPPOCK, RODNEY DALTON, CHRISTIAN NEAL, DAVID NORMAN and WILLIAM PENNINGTON.

Company C,
216th Engineer Battalion
Sp4 TERRY GETTY and PFC BRUCE STOWELL were recently promoted.

220th Engineering Installation Squadron
Nine promotions have been announced by 220th EIS: Maj. THOMAS SAUTTERS; AICs BRUCE FRASER, STEVE KINCHER, DOUG SMITH, BRIAN STACKHOUSE and THOMAS ELSEA; ABs DENNIS COLLINS, TIMOTHY DAY and PATRICK SMITH.

Troop A, 237th Cavalry
Congratulations to the following members of Troop A, Cincinnati, who have received the Army Commendation Medal: SFCs LESTER SCHOONOVER and RICHARD DEHART (2nd Award); Sp5s ESTEL PHELPS and DAVID CHARZANOWSKI; Sp5 MICHAEL ALBERTSON. The Army Achievement Medal has been awarded to: 1st Sgt. MARVIN BOONE; SFC JAMES TIPTON; Sp5s STANFORD NELSON and JOHN JETT. The Ohio Commendation Medal has been awarded to: Sp5t. MARCUS DIXON and Sp5 LESTER COLEMAN. The following personnel have been promoted: Sp4s MICHAEL DELEV, RANDY WITHROW, JOHN McCORMICK, JEFF DAVID, EDWARD FOWLER, JEFFREY SCHWENDEMANN, THOMAS JETT and EARL PENNINGTON; Spgs. CARL FREDRICKS, STANFORD NELSON and JAMES GEHR; Sp5 CLEATUS ROSS; Spgts. WALTER SHERRY, JAMES ROBINSON, JAMES BEAMON and GARRETT STEVENSON.

Company B,
237th Support Battalion
The following personnel of Company B were awarded another stripe: Sp6 LINDA WARD; Sp4s BETSY ARMENOUT, BRIAN ARMENTROUT, STEVEN HESS, STEVEN JOYCE, VICTORIA ENGLAND, MICHAEL ORE, THOMAS PRICE and MATTHEW STERRITT; PFCs MICHAEL HARDIN, BRIAN HINSHAW, DANIEL JAMES and DARRYL SCOTT; Pvt. 2s KELLY FINNEY and DIANA THOMAS.

251st Combat Communications Group
TSgt. ROBERT L. ABLES, Administration Technician, has been selected as the headquarters outstanding NCO for 1983. Tsgt. Ables will receive a plaque and one years use and enjoyment of a select parking space directly in front of the HQ building.

HHC, 372nd Engineer Battalion
Capt. DOUGLAS A. HORN has been recognized as the Distinguished Graduate of the Non-Resident Phase of Command & General Staff College. For his academic excellence he has received the General John J. Pershing award from the Command & General Staff College.

The following individuals have been promoted: Sp4s CHARLES LEMASTER, TIMOTHY CARMACK and TIMOTHY PRESSLER; PFCs DONALD CUNNINGHAM, BRIAN MARTIN, WILLIAM NICHOLSON, DAVID PLATEN, DANNY RUSSELL, JEFFREY McKALIP, JACK RUSSELL and GEORGE DUMAINE.

Company A,
372nd Engineer Battalion
The following individuals have been promoted: PFCs EDWARD BRADLEY, CHARLES BROWN, RUSSELL BROWNING, BRENT CUTTER, KELLY FULTZ, CHARLES HARRELL, EUGENE HICKS, CARL HOLLON, DOUGLAS HOLLON, MICHAEL HORNS, MARK THOMAS, DONALD HOSKINS, DARLY MCCORD, EDDIE MILLER, STEVEN PRESSLER, ANDREW THUERING and GREGORY CONNOLLY; Sp4s PATRICK GOODENOUGH, GREGORY HALL, JOHN MITCHELL, TERRY SHARP, DOUGLAS WILLIAMS, DAVID HALE and ROBERT NEFF.

Company D,
372nd Engineer Battalion
Company D extends best wishes to the personnel listed below on their recent promotions: SFC RAYMOND BROWN; Sgts. KENNETH LEWIS; Sgts. PATRICK BAKER and JOHN EVANS; Sp4s DALE STRONG, THOMAS CHAOTE, DANA CONLEY and EARL CARMICHAEL; PFCs THOMAS WILKERS, MARK WALSH, DANIEL WALSH, ANDREW STONE, DAVID MICHAEL, WALTER MARTIN, JERRY KIDWELL, WILLIAM HATFIELD and ROBERT BRAMLISH.
Company A, 612th Engineer Battalion
Capt. GEOFFREY B. OVENDEN recently assumed command of Company A. Recently promoted were: Sp4s EDWARD MARKEL, JAMES MCCORMACK, MICHAEL MERCIER, EDWARD MURPHY, RONALD RINK and JEFFERY SHAFER; Cpl. LARRY LEWIS; PFCs JEFFERY BARRETT and DONALD KRUPINSKI; Pvt. 2s BRIAN DESZELL, JOHN CAMPBELL, JOSEPH POCS, JEFFERY SEGARS and JOHN WEST. Sgt. PAUL HEATH was Soldier of the Month of December and Pvt. 2 THOMAS ZAK for January.

Company D, 612th Engineer Battalion
Seven members of Company D were awarded the Army Achievement Medal: Plt. SGT. THOMAS EPPE; SSGs. CALVIN WEYER and JAMES HUPP; SGTs. ROD HURAK and WATSON HARVEY and Sp4 RUSSELL WADE.

Several members were promoted as follows: PFCs MARK ZAKERSKI, KEVIN TONEY, DAVE MEYERS, DWANE BURKHART, RANDALL BURKHART, DARREN DRAPER, JOEL HAGY and ROD GRIMES, Pvt. WADE MORGAN, PATRICK DINAN and DAVE RYAN; SGTs. MARK DEER, JAMES AGNEW, SHELDON JOHNSON and REY WENG.

684th Medical Company
Four promotions were awarded to members of 684th Medical Company, Westerville as follows: SFC RODNEY PERRY; Sp4s JAMES JACKSON, GAYLE ROOT and PFC MICHAELE GIBSON. Sp4 GAYLE ROOT was the Soldier of the Month for December.

New Air ESSO
BY JACK B. ARLEN
HQ, Ohio Air National Guard
Lieutenant Colonel Richard A. Markley has been appointed to the Adjutant General’s Department as the newly selected Executive Officer for the Headquarters, Ohio Air National Guard. He assumes the position from Col. Joseph Vogel who is the new Command- er of Rickenbacker Air National Guard Base. Markley joined the Ohio Air National Guard in July 1949 when he enlisted as an E-1 with the 162nd Fighter Squadron which later moved to Springfield. By 1955, he had progressed through the enlisted grades to Master Sergeant and First Sergeant of the unit. In April 1956, Markley received a direct appointment to Second Lieutenant as an Administrative Officer and was later called to active duty during the Berlin Crisis.

Markley was appointed Commander of the 178th Combat Support Squadron at Springfield in 1970. In that position he was promoted to his present rank of Lieutenant Colonel. Markley has deployed with his unit, providing all base support functions for a tactical fighter wing/group with a total strength of up to 1,000 persons at various training sites in the United States, as well as as an overseas deployment to the United Kingdom.

Untied Tops D.A.S.

BY DONALD E. NORRIS
214th Maintenance Co.

Sp5 Anthony Wayne Untied of the 214th Maintenance Company recently placed first in his class and graduated with top honors from the 220th. This 24-week course of instruction qualifies Untied to repair disc storage drives, the DAS 3 computer or any equipment housed in the DAS 3 mobile trailer.

Sp5 Untied, a full-time member of the Ohio Army National Guard, resides with his wife Rene and daughter in Trinway, Ohio.

“Family Tree”

BY LARRY S. HERALD
Troop A, 237th Cavalry

Everyone has seen or heard the phrase “All in the Family.” Troop A, 237th Cavalry would like to present it’s own version. Often, father-son-brother-cousin combinations can be found actively participating in Ohio National Guard units. Troop A, 237th Cavalry challenges other units to top their family tree.

Actively participating with Troop A are the father-son-brother-cousin combination of SFC Joe M. Bussell (Dining Facility Sergeant), who is the father of Sp5 Danny J. Bussell (Cook), the uncle of SSG. Willis J. Bussell (Mechanic) and Sgt. Jackie P. Hampton (First Cook). Danny J. Bussell, Willis J. Bussell and all the Hamptons are cousins. The Hamptons, Jackie, Robbie and Earl are all brothers. If all this confuses you, you are not alone. But, Troop A is proud to be associated with this family.

Family Affair

FIFTY—FIVE YEARS IN THREE—SSgt. Linda Poland stands flanked on left by her father, CMSgt. Willard Poland and her uncle, CMSgt. Richard Poland. (Photo by MSgt. JON STIERS)

BY JON F. STIERS
220th Engineering Installation Squadron

When the 220th Engineering Installation Squadron in Zanesville gets together for a weekend drill training assembly, it is a real family affair.

Out of the 176-member total strength of the Air National Guard unit there are two father and son teams, and four pairs of brothers. There is also a father and daughter team, a brother and sister team and a pair of sisters.

Taking the family concept one step further, three related members of the squadron have a combined 52 years of service in the 220th. CMSgt. Willard G. Poland, the unit’s workload control superintendent, has given the unit 26 years of service.

CMSgt. Richard G. Poland, Willard’s brother and the unit’s wire superintendent, has amassed 20 years with the 220th.

In the tradition, Willard’s daughter, SSG. Linda J. Poland, is a six-year veteran of the squadron.

Earrings Allowed

In the first meeting of the Army Clothing and Equipment Board (ACEB), a new policy started authorizing female soldiers to wear earrings (screw-on or post-type) on an optional basis with service, dress and mess uniforms only.

Earrings will be small (not to exceed six millimeters or one-quarter inch in diameter); gold, silver, pearl; unadorned, spherical type. When worn, earrings will sit snugly against the ear and will be worn as a matched pair with only one earring per lobe.
The Irish Brigade Kicks Off Annual Conference

A cocktail and welcome party will set the atmosphere of the first evening at this year's Annual Conference of the Ohio National Guard Officers' Association held at Deer Creek State Park Lodge. The Irish Brigade, four popular Irish entertainers, will kick-off the festivities at 8:00 p.m., Friday, May 4th.

Lt. Col. Daniel Snyder, conference chairman, has promised the "best ever" conference with an informal family oriented theme. Free babysitting and a children's program including games, clown show, swimming and meals will be provided to encourage the younger officers and their families to attend.

FAMILY ORIENTED

Several highlights of the extensive wives' program beginning Saturday morning are: a naturalist, from the Ohio Department of Natural Resources, will provide a guided bus tour of Deer Creek State Park (weather permitting) and discuss various topics, including plant and wildlife identification; and after lunch, Mrs. Robert (Marny) Dills will host an Herb Show. Door prizes will be drawn.

ANNUAL CONFERENCE
DEER CREEK STATE PARK
4-6 May 1984
OHIO NATIONAL GUARD
OFFICERS' ASSOCIATION

From 2-4 p.m., a Magic Show by "Flakey the Clown" will put a twinkling gleam in your child's eyes, and there will be face painting too!

Saturday evening the entertainment will be music by "Al and the Bavarian Boys," and a Polka Festival with German Buffet and dancing to help you 'burn the midnight oil.' Sehr gut! Several commands will have suites for your favorite beverages and relaxation.

On many occasions the same question is addressed: "What is the association doing for me?"

What is beneficial to you? A fishing or hunting license...but what if you are not a fisherman or hunter? It is my opinion that we should support benefits that will be advantageous to all. For example, House Bill 671, concerning the distinctive license plate for guardmembers, was introduced by Representative John Bara, 54th District. Future information will be forthcoming from the association.

The Enlisted Association has a new address: Ohio National Guard Enlisted Association, P.O. Box 261, Groveport, Ohio 43125.

The 1984 Ohio National Guard Enlisted Association's annual conference will be held at Camp Perry on May 25-27. We are achieving our goals to effectively address the needs of all Ohio National Guard enlisted members.

MEMBERSHIP

We are an association actively striving to better serve, promote and advance the status, welfare and professionalism of the enlisted members of the Guard.

At this time, we are experiencing a great amount of participation, especially when compared to the low membership and member involvement of just a few years ago.

Today, we are a professional organization with renewed spirit. We must focus upon our key resources.

The most important resource of the association is the guardmember. The voice of each member is important. We must encourage guardmembers to join and become actively involved. The collective ideas and desires of every member needs to be recognized. Too often we do not encourage or allow the younger guardmember to express their viewpoints or desires. We need to consider their suggestions as they will someday be the leaders of the association and Guard.

The Association must select enthusiastic officers from throughout the ranks—private to command sergeant major. Dedicated, energetic and ambitious leaders will turn ideas into achievement.

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"Snow Soldiers"

Talk Cold Survival

BY BRIAN BLODGETT
Det. 1, Company B, 1/66th Infantry Battalion

Snow, extreme cold reaching down to -35° and high winds all create a climate with which most soldiers never encounter in their military careers. However, as a guard-member, we can be called out at any time and in any weather to provide aid and support to the citizens of Ohio. The blizzards of 1977 and 1978 are vivid reminders.

Winter weather can be extremely dangerous. Most people do not realize that even limited exposure can cause frostbite; prolonged exposure may eventually lead to death.

With that in mind, eight members of Detachment I, Company B, 66th Infantry Battalion, Marysville, who completed two weeks of winter training in January 1983 at Camp Ripley, Minnesota, traveled to the other companies in the battalion to conduct classes in Cold Weather Survival.

In a cold weather environment many things are changed in the way a soldier works, since work is done at a moderate pace. It generally takes longer to get a job done. Several different factors must be considered. When a person overworks they also overheat and their clothes get wet from sweat. Sweat causes the body to lose heat more rapidly. The ground is extremely hard and a simple fall could easily lead to a broken bone. Most of the work requires wearing gloves which can become cumbersome. Each member must constantly check other members for signs of cold weather injuries; especially frostbite on the face.

Infantry and other personnel who spend time in the cold weather need to follow special care. Clothing worn loosely and in layers. It should allow air to freely circulate around the body. Plenty of liquids are also necessary—two quarts of water a day is the minimum amount recommended. Hot meals are almost always a must. The bivouac routine is also changed with shelter being of the utmost priority.

There are many different types of injuries that can occur in a cold weather environment. Dehydration is a common injury to those who do not drink enough water. Symptoms of dehydration include: dizziness, no appetite and a sickness in the stomach. Liquids intake should not include alcohol.

Frostbite results from exposure to the cold and wind and can occur rapidly in cold weather. Its symptoms include a tingling, aching sensation and the skin color may turn pale gray or waxy white. Frostbite is easily prevented by wearing proper clothing, avoiding oversweating, staying out of the cold as much as possible and exercising continuously. Treatment of frostbite varies. Light frostbite can be treated by simple warming of the area. This can be accomplished by putting the frostbitten area against your warm body; never put a frostbitten area into snow, hot water or an open flame. A person with deep frostbite should see a physician. The re-warming and then re-freezing of a deeply frostbitten area could require amputation.

Trench foot can also occur in a cold weather environment. In the early stages of trench foot, feet and toes are pale and feel numb, cold and stiff. If preventive action is not taken, amputation could become necessary. Prevention includes keeping your feet dry and exercising them regularly. Treatment should strictly be done under medical supervision.

Preparedness = Survival

Snow blindness occurs when ultra violet rays are reflected off the snow. Symptoms of snow blindness are a feeling of grit in your eyes, redness, watering of the eyes and a headache. The final symptom is being unable to see. Prevention is simply using sunglasses.

Prolonged exposure to the cold can lead to hypothermia, a lowering of the body temperature. Lowering of the body temperature can result in death if allowed to continue. Treatment includes the warming of the body by means of a pre-warmed sleeping bag, a warm enclosure or by another person's body heat. Medical aid should be sought immediately.

Carbon monoxide poisoning can also occur due to the use of portable gas heaters and the tendency to warm yourself in a heated vehicle with no ventilation. Symptoms are a headache, being dizzy, sickness in the stomach and ringing ears. If you get these symptoms, get outside fast. Do not exercise but stay warm. Carbon monoxide, the "silent killer" can kill quickly.

The cold weather climate is dangerous. Those who disregard it could die, those who understand it can survive.

Twelve Steps For A Good Attitude

1. It is our attitude at the beginning of a task which, more than anything else, will affect the success of its outcome.
2. It is our attitude toward life which will determine life's attitude toward us.
3. We are interdependent. It is impossible to succeed without others. And it is our attitude towards others that will determine their attitude toward us.
4. Before a person can achieve the kind of life he wants, he or she must become that kind of individual—he or she must THINK, ACT, TALK, WALK and CONDUCT HIMSELF OR HERSELF IN ALL AFFAIRS—as would the person he or she wishes to be.
5. The higher you go in any organization of value, the better will be the attitudes you will find.
6. Your mind can hold only one thought at a time. Since there is nothing gained by holding negative thoughts, hold successful positive thoughts.
7. The deepest craving of human beings is to be needed, to feel important, to be appreciated. Give it to them, and they will return it.
8. Part of a good attitude is to look for the best in new ideas, and look for these ideas everywhere.
9. Don't waste your time broadcasting personal problems. It probably won't help you—and it cannot help others.
10. Don't talk about your health unless it's good—(unless you are talking to your doctor).
11. Radiate the attitude of well-being, of confidence, of a person who knows where he or she is going. You will find good things will start happening right away because people will welcome you and believe you.
12. Lastly, for the next 30 days, treat everyone with whom you come in contact, as the most important person on earth. If you do this for 30 days, you will do it for the rest of your life.
# NEW PAY CHART (MUTA-4) EFFECTIVE JAN. 1, 1984

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## COMMISSIONED OFFICERS WITH MORE THAN 4 YEARS AS ENLISTED MEMBERS

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| 0-1E      |     |     |     |     |     |     |     |     |     |     |     |     |     |     |

## WARRANT OFFICERS

| W-4       |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
| W-3       |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
| W-2       |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
| W-1       |     |     |     |     |     |     |     |     |     |     |     |     |     |     |

## ENLISTED MEMBERS

| E-9       |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
| E-8       |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
| E-7       | 139.68 | 150.76 | 156.40 | 161.84 | 167.40 | 172.68 | 178.24 | 183.76 | 192.08 | 197.52 | 203.08 | 205.72 | 219.52 |
| E-6       | 120.16 | 131.00 | 136.48 | 142.28 | 147.52 | 152.92 | 158.52 | 166.68 | 171.92 | 177.48 | 180.16 | 180.16 | 180.16 |
| E-5       | 105.48 | 114.80 | 120.36 | 125.60 | 133.84 | 139.28 | 144.84 | 150.16 | 152.92 | 152.92 | 152.92 | 152.92 | 152.92 |
| E-4       | 98.40  | 103.88 | 109.96 | 118.52 | 123.20 | 123.20 | 123.20 | 123.20 | 123.20 | 123.20 | 123.20 | 123.20 | 123.20 |
| E-3       | 92.68  | 97.72  | 101.68 | 105.72 | 105.72 | 105.72 | 105.72 | 105.72 | 105.72 | 105.72 | 105.72 | 105.72 | 105.72 |
| E-2       | 89.16  | 89.16  | 89.16  | 89.16  | 89.16  | 89.16  | 89.16  | 89.16  | 89.16  | 89.16  | 89.16  | 89.16  | 89.16  |
| E-1       | 79.52  | 79.52  | 79.52  | 79.52  | 79.52  | 79.52  | 79.52  | 79.52  | 79.52  | 79.52  | 79.52  | 79.52  | 79.52  |
Ohio National Guard Family Days

July 14, 15, 28, 29 & August 4, 5

1984 Gate Price $13.50
Ohio National Guard Special Prices:
   Adult $10.25
   Children (3, 4, 5, 6) $6.50
   2 and Under FREE

Exchange tickets will be distributed through units.

NEW AT KINGS ISLAND IN 1984 . . .
AMERICA'S FIRST STAND-UP,
LOOPING ROLLER COASTER

BULK RATE
POSTAGE & FEES PAID
DEPARTMENT OF THE ARMY
PERMIT No. G-5