I expect leaders to get into foxholes

In my first few months as Adjutant General I have had the opportunity to travel across Ohio and to view units at Annual Training sites. I will periodically use this column to relate my observations. In response, I expect the appropriate personnel to effect changes or corrections.

Too many officers, sergeants major and other non-commissioned officers are standing around observing training and doing nothing else. They are not teaching, they are not assisting, they are not correcting and they are not setting an example for others to follow.

I expect these leaders to get into the foxholes, onto the heavy equipment, into the tanks and behind the guns. I expect them to teach, to assist, and to correct deficiencies. Point out erroneous range cards, point out improperly placed patches. Talk to the E-3 carrying the radio about his CEOI. Ask him how he calibrates his radio.

By now every member of the Ohio National Guard should be cognizant of the emphasis placed on weight control. We are now in the new weight control program. I expect strong, but equal enforcement of these regulations and standards by every command. Physical conditioning and weight control are high priority items. You cannot win battles on the land or in the air with brilliant but ill-conditioned soldiers or airmen. Everyone must daily practice self-discipline, weight control and personal physical conditioning.

We have lost and are in great danger of losing more officers, warrant officers and NCO's because of failure to fulfill their educational requirements. Many of these guardmembers simply put off until tomorrow what they should be doing today. It is my policy that every commander and supervisor shall make themselves aware of the military educational status of their subordinates and that they review this status with the subordinates on a regular basis.

Requests for waivers for personnel actions because of deficiencies based upon overweight, lack of education, physical fitness and related items will be very difficult to obtain in the future.

We have found that some commanders, supervisors and technicians, are using extra paid assemblies (ATA's, UTA's and FTID's) as "rewards" and not for the usage required by statute and regulation. This will cease immediately. One example of totally unprofessional and unethical action by certain officers involves the requirement for enlisted personnel to attend required assemblies in a non-pay status while the officer-in-charge attended in ATA and compensatory time status.

Our recruiting skills are being lost in many units. Many commanders, other officers and NCO's are relying entirely on the full-time recruiters. We cannot and will not allow these recruiting skills to dissipate. Renewed emphasis will be placed on recruiting and retention at all levels.

Every officer and NCO is expected to note the appearance of their personnel at the beginning of each training day. There is no excuse for anyone to begin the work day unshaven, with unshined boots or with a dirty uniform. This is allowed to happen because we are not making on-the-spot corrections that we should be making.

The largest share of complaints from guardmembers are still because of pay problems. Most of these complaints are made because nobody

100 degrees no sweat for TF 166

BY JANE M. KAGY
Company D (Det) 237th Support Battalion

Annual Training at Fort Campbell, Ky. will long be remembered by members of Task Force 166 and its supporting units from the 73D Infantry Brigade (Sep). With temperatures surpassing 100 degrees and the wet bulb index often at heat category IV before noon, the members of Co D (Maintenance) 237th Support Battalion were often forced to fluctuate their outdoor training and work schedules to accommodate the sweltering heat.

Nevertheless, they provided the brigade's TF 166 with full maintenance support, and they also completed hands-on MOS training with their active Army counterparts from the 801st Maintenance Bn. stationed at Fort Campbell.

Mobile maintenance teams supported the task force in the field, and other members procured parts and repaired equipment and vehicles which broke down on the way to Fort Campbell and during the two weeks annual training.

Company D personnel from the Armament, Electronics, Service/Recovery, and General Equipment/Maintenance sections of the maintenance platoon rotated their work schedules daily to accommodate both the brigade’s maintenance work orders and the hands-on MOS training with the 801st Maintenance Bn.

In doing this, they were able to see and learn firsthand how the active Army of the 101st Airborne Division performs its maintenance mission in garrison.
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Cover Photo
by SSgt. DAVE SWAVEL
A member of 383rd Medical Company examines patient in contaminated environment.

In Recognition
and Appreciation
OHIO NATIONAL GUARD

for Helping to Create and Maintain the Public Support That Led to the Success of

OPERATION FEED
1983

the all-volunteer effort that raised more than 1,100,000 extra items of food for distribution through Franklin County food pantries.

"Thanks to the interest, dedication and efforts of you and your employees, this year's Operation Feed project has been a tremendous success..." These words were included in a letter to Maj. Gen. Raymond R. Galloway, the Adjutant General, from J. Pat Ross, Chairman of the 1983 Franklin County Operation Feed project, along with a certificate of appreciation.

Galloway would like to personally thank Maj. John Spoff, the Ohio Guard's project officer, and the personnel throughout the state who were personally involved in this state-wide project to help feed those less fortunate than ourselves.

Despite severe thunderstorms in and around the area, the members of the 107th found a way to get through and complete the fly over. A total of ten helicopters were in the formation and provided a memorable time for those in attendance.

The men who participated in this performance are certainly to be commended for their actions. I would like to extend my personal note of thanks to the entire group.

Yours truly,
John D. Shivers, Jr.
State Representative,
3rd House Dist.

Editor:

I am writing to make you aware of the commendable performance by certain members of Ohio Guard.

On July 17, in Leetonia, Ohio, a ceremony was held to honor a Medal of Honor recipient buried there. The ceremony was designed to place an appropriate marker on the grave of Ralph E. Dias who was killed during the Vietnam conflict. As a part of the program, the members of the 107th Armored Cavalry helicopter division were asked to perform a fly over routine.
Buckeye hospitality

EANGUS Conference best ever

BY DOUG DANKWORTH AND DAVIDA MATTHEWS

A keynote speech by Lt. Gen. Emmett H. Walker, Chief of the National Guard Bureau, and a formal All-States Banquet and Dance highlighted the 12th annual National Conference of the Enlisted Association National Guard of the U.S. (EANGUS), hosted by the Ohio Enlisted Association at the Hyatt Regency in Columbus, Aug. 28-Sept. 1, 1983. Running concurrently was the annual conference of the EANGUS Auxiliary.

More than 1,200 enlisted men and women from points as far away as Puerto Rico and Hawaii came to the conference—the largest attendance ever.

"They (EANGUS officers) said this was the finest conference they've ever had," said MSgt. Frank Cartwright, president of the Ohio Enlisted Association. "Our people worked day and night to ensure everything went smoothly. They did Ohio and the National Guard proud."

In all, about 100 Ohio Guard members—both Army and Air—supported the conference, providing services that ranged from bus drivers and administrative support to medicals on standby at the hotel.

"The ‘Ohio Committee was so hospitable and easy to work with,' said MSgt. Anthony R. Nathe, secretary of EANGUS and a Minnesota Guard member. "We only have a few days to accomplish all the tasks generated in a year’s time. When the host state is organized, the entire conference goes well.'"

Months of advance planning by members of the Conference committee, headed up by CSM Robert J. Goodson, 73D Infantry Brigade (Separate) went into the conference.

"You can’t imagine the number of details involved in setting up a week-long conference for more than 1,000 people," Goodson laughed. "Most of our planning meetings were held at night or on weekends. A lot of folks put in countless volunteer hours. We were determined for it to be the best National Conference ever," he said.

All the advance planning paid off. When the meetings weren’t in session, Guard members and their families could take advantage of tours to area attractions, including a trip to see "Tecumseh," the outdoor drama in Chillicothe, and a National Guard baseball night at the Clippers’ Stadium in Columbus.

In addition, hospitality rooms at the hotel were opened almost every evening, giving the guard members and their families the opportunity to socialize and look up old friends. Even though the decisions would not be official, many issues were resolved in the more relaxed atmosphere of the hospitality rooms set up by each of the seven areas into which the states are geographically divided.

"The states from a region chip in together to bring food from that vicinity," said Nathe. "For example, Maryland brought crab-cake soup. Maine brought clam chowder and Hawaii brought all the food and decorations for a real down-home luau."

"We end up talking shop in these hospitality rooms," said Sgt. Maj. Bill Manning, a Massachusetts Guard member. "We meet people from all over the country. There’s not a state we can’t go through without having someone to call."

While socializing was a part of the conference, no one forgot the real reason for being there. Each morning at 8 a.m., it was time to "roll up the sleeves" and get to work. The morning business session attended by the entire assembly was conducted using parliamentary procedures with resolutions passed or defeated by state delegates’ votes.

"Everything that affects the operation of EANGUS has to be voted upon by the delegates," Nathe explained. "It’s the only way we can ensure that the membership has a direct say in the operation of the Association.

In the afternoons, committees appointed to discuss specific topics breakup into small groups. Subjects ranged from "Awards" and "Scholarship Programs" to "Membership" and "Publications." After a committee decided on a course of action for the following year, the committee chairman drafted up a report to be read to the General Assembly and voted upon by delegates. "If the report, which details any changes or actions in that particular subject, passed, the committee’s job was finished," Nathe explained. "If it didn’t pass, well, it was back to meetings for the committee to resolve problem areas."

Not far from where the General Assembly met, the EANGUS Auxiliary was conducting similar proceedings. The Auxiliary, which celebrated its tenth anniversary this year, was formed for the spouses of EANGUS members.

"Many automatically assume that means wives," said Lois Goodson, Auxiliary Conference Chairperson. "But that no longer holds true. We have quite a few men as members now, married to women who are in the Guard. Although old habits die hard, we are quick to correct anyone who calls us the ‘Ladies Auxiliary!'"

New Orleans to Camp Perry

The next National Conference will be held in New Orleans, La., August 27-30, 1984. Start saving your dimes and quarters now for a whale of a good time. The famous Fairmont Hotel will be the conference headquarters. Room rates will be: single - $59., $69., and $79.; double - $69., $79., and $89. The World’s Fair will be held at the same time it will be there. The Louisiana committee is planning a "Mardi Gras" for us, along with a possible "King Crew" parade. More information will follow shortly.

State Conference

Start planning to join the rest of your Enlisted Association members at Camp Perry, Ohio on Labor Day weekend (1984) for our State Conference. Many fun activities are scheduled, and we are planning to involve the family members, with special emphasis on getting our junior enlisted members to attend. The 200-man barracks will be open for those that don’t want to bring their families, so it should be an inexpensive conference, which is our intent. Make reservations in February or March at Camp Perry, (419) 635-2519, in order to get the accommodations you want. All E-1s through E-5s will get priority reservations; then the senior enlisted members.
A

utumn is here, surrounding us with colorful splendor. The heat of summer is all but forgotten and the chill of winter is still remote. Enjoying this marvelous season means, also, beginning to prepare for the activity ahead.

The Ohio National Guard Officers' Wives' Club began its 1983-1984 season with a friendship tea on September 27. The group gathered at the Consolidated Open Mess at Rickenbacker Air National Guard Base. Warm hospitality is always the order of the day for OWC, but is never more evident than at the tea. The officers and Board members hosted the event.

Women and Money
Do you feel intimidated by stock-market quotations and those conversations about gains and losses? Do you understand today's family economics? The days of patriarchal control of finances belong in the dark ages. You've come a long way, baby, and money management is a joint venture! There is, however, much to learn on the subject. Speaking to Guard Wives in October will be Mr. Ernest Corsi, whose topic will be "Women in Investment." Here is the opportunity to bring your investment questions to an expert. Join OWC on October 25, at the DCSC Officers' Club, and raise your investment IQ!

Going Once, Going Twice, Sold!
Most popular of OWC events, by far, is the annual Holiday Auction. Held in November, the auction showcases the talents of our members, gives a holiday shopping opportunity, and raises the funds which the club needs to sustain its programming.

Each year the variety of hand-crafted items donated by the ladies is more amazing. The by-words are "Make, Bake, Grow or Sew!" Auction chairwoman is Debby Ebert and the very entertaining Bob Shoemaker will once again be our auctioneer. The date is November 22, at the DCSC for the luncheon and sale. This is a great time to bring guests, as well as a sample of your special handi-craft or recipe.

No December Meeting
Wives' Club does not meet in December, so that Santa's helpers have time to do their thing. The New Year, however, brings lots of fun. There will be our salad buffet luncheon, a style show, a visit to a special restaurant, as well as a field trip. Sound good? You bet it does. Vice-president and program chairwoman, Karin Easley, has worked very hard to set up this great array of entertaining and informative meetings. A special thanks goes to Karin for her efforts.

What is OWC?
As the new season gets underway, it is important to review, for those newly affiliated with the Guard, or those who have not been active in the past, some information about Officers' Wives' Club.

Membership is automatic for wives of all officers in the Ohio National Guard. Meetings are monthly, on the fourth Tuesday, September through May. Location is the Defense Construction Supply Center (DCSC) Officers' Club, on Columbus' east side, or, on occasion other designated facilities. At the DCSC, nursery care is available for those with preschoolers. Hospitality hour begins at 11:30 a.m. and luncheon is served at 12:30 p.m. Programs are varied. The object is Guard Wives' fellowship. The extension of the hand of fellowship from one Guard family to another is the purpose and goal of the club.

Membership rosters are not available from units, so the club must depend upon those ladies already affiliated to seek out and include others. Make this the year you activate your OWC membership. It's free, it's fun and feels good to be part of the larger Guard family! Contact Nita Elliott, 3623 Grafton Ave., Columbus, Ohio 43220, phone (614) 451-8588 for reservations, for more information, and to be placed on a calling or mailing list.

Field Copy

Buckeye Guard

We appreciate receiving articles and photos from you for use in this magazine. However, lately I have been receiving many articles that are appropriate for local news release only. If you want articles in the magazine, please indicate on your releases; otherwise, I will place them in your Unit Public Affairs Representative (UPAR) file. Please try to have them typewritten and double spaced. Also make sure that when you send photos for use in the magazine, that a story accompanies them. The photos should each also contain a caption or cutline. Photos should not appear staged if at all possible. Photos containing persons who are or give the appearance of being overweight, or who are in improper or incomplete uniform should not be submitted. I will be happy to work with any of you that want help. Remember, it's your magazine and it's only as good as what you furnish. Thank you and keep up the good work.

Editor

Honored lady of the Guard

BY NANCY CLEVINGER
HMD, STARC, (OMT 1)

While many females across the state strive long and hard to be a success as a soldier and a credit to their unit, one female/soldier made the winners team in a big way.

Sp6 Shirley Catalano, a member of the 135th Military Police, Cleveland, reached her plateau by being selected as an awardee of the Federal Women's Recognition Day Program.

Catalano was recommended to the Cleveland Federal Women's Program Managers Council by her unit. Awardees receive this honor due to their outstanding performance in the job; influencing others to achieve higher goals; and their leadership and dedication to their community.

Capt. Don Mathis, EEO officer, Worthington, and SFC Charles Dade, a Cleveland recruiter, attended the Cleveland, Ohio program to honor Sp6 Catalano.
Air mobility comes to the 237th

BY JANE M. KAGY
Company D (Main) (-Del) 237th Support Battalion

Last winter when Capt. George D. Kinney, the commander of Company D (Maintenance) 237th Support Battalion, first began to plan training in helicopter sling load operations with officials from the 101st Airborne Division at Fort Campbell, Ky., many people in the unit not only wondered what kind of operation it would be, but whether or not it could really happen.

Due to the uniqueness of their mission in the 73D Infantry Brigade (Sep), Company D is required to become familiar with air mobile operations. Doing hands-on training in helicopter sling load operations was important because it would provide them with firsthand experience in an area which is essential to their brigade mission.

In July 1983, with the cooperation and assistance of the 101st Airborne Division (Air Assault) at Fort Campbell, 30 members of Company D actually underwent hands-on training in helicopter external load operations. By securing the sling load pick up of a 1/4 ton truck and cargo trailer, Company D became the first maintenance company in the state to ever complete such an exercise.

To set up the operation, Kinney and 2nd Lt. Jane M. Kagy, Company D's OIC for the sling load training, coordinated with Capt. Eugene J. Palka, the staff operations officer (S-3) for the 1/501 Infantry Battalion at Fort Campbell.

At the completion of the instruction, the 1/4 ton truck and trailer were positioned at the hookup site. The members of Co. D took turns working as the ground crew for the operation. The signalman inspected it to insure that the slings were properly prepared and that the load was ready for hookup.

At the designated time, the UH-60A helicopter (Black Hawk) approached the hookup site, and the signalman guided it into position over the load.

When the men had accomplished hookup, they moved clear of the aircraft. The signalman ensured that the load was properly suspended and gave the pilot the "takeoff" signal.

The aircraft took off with the 1/4 ton truck and trailer and circled with the load. The pickup was accomplished; now came the release procedures.

The helicopter approached the release site and was guided into position by the signalman. Using appropriate hand signals and maintaining constant eye contact with the pilot, he guided the pilot in maneuvering the helicopter until the sling load was resting firmly on the ground.

When the 1/4 ton truck and trailer were safely landed, the signal "release sling load" was given. The cargo hook was opened. When the load was free from the hook, the signalman gave the "takeoff" signal and quickly moved aside.

The helicopter flew off, and Company D's sling load operation was complete.

Thanks to the cooperation of the 101st Airborne Division and to the enthusiasm of Co. D personnel, the sling load operation was performed safely and came off without a hitch.

BY RONALD A. BACKOS
HQ, 3/107th Armored Cavalry Regiment

Safety and training

Love and marriage go together like a horse and carriage—so goes an old phrase. Safety and training also go together. You shouldn't have one without the other.

Continual inspection of the vehicle that you use to get you to your training site is a requirement that you cannot separate from training. Consider the alternatives: Your vehicle breaks down on the highway while on the way to your training site; You are late or completely miss your training; Even worse, your shortsightedness causes an accident that either seriously injures soldiers or damages key pieces of equipment.

Added to your accident is the loss of time and cost it takes to investigate and process the accident and line of duty reports. Then, consider not only the cost to replace or repair your vehicle, but also the amount of time that it is out of operation.

Safety is an important part of your training. With SAFETY, you take unnecessary risk out of your training. Continual inspection will prevent the loss of your assets. Develop corrective action before your vehicle gets damaged . . . or someone gets hurt.
The 612th Engineer Battalion conducted chemical warfare training during their two week stay at Camp Grayling, Michigan.

Sgt. Watson Harvey, a welder for the Ford Motor Company in Sandusky, Ohio, and also the nuclear, biological and chemical NCO of Company D 612th Engineers, Sandusky, trained and tested the troops in this type of warfare.

Capt. Steve Stohla, the head football coach at Wynford High School in Bucyrus, and the commander of Delta Company said, “This type of training is necessary in case of Federal Mobilization, but a gradual approach to the training in the special uniform should be taken.” Performing a simple task in the MOPP uniform (mission oriented protective posture) can be difficult. Stohla said, “The percentage of performance expected from an individual wearing this uniform must be based on his age and physical fitness.” Close supervision and additional medical attention is given because of the stress factor from wearing the MOPP uniform.

Harvey conducted 12 hours of training in the MOPP uniform. Six hours were in a level one posture and six hours were in a level four posture. Depending on a particular field situation, any one of four levels could be activated.

The first level of the MOPP procedure starts with the wearing of heavy pants and shirt, but left open. In the second level of training, the overboots are put on and tied. The third level requires the addition of a mask and hood, and fastening the overcoat. In the fourth level gloves are added.

In the event of contamination the troops must pass through the (PDS) or Personnel Decontamination Station. The individual passing through this station must first ground and clean his personal equipment, then pass through a shuffle zone where contaminated areas are detected, and a neutralizing agent is administered. He then removes his overboots, washes and removes his combat boots and then he removes his protective gloves. Items such as fatigues and underwear are removed and the individual moves into a shower to completely clean himself before he is examined at a check point area. First aid is administered, if necessary, and clean clothing items are issued.

In the event of high levels of contamination, the individual will be detained for further medical treatment.
The members of Troop A, 237th Armored Cavalry, must sometimes feel lonely. Troop A is the only armor element in Ohio's 4,300 member 73D Infantry Brigade (Separate).

Every separate infantry brigade has a cavalry troop, according to Capt. Mike Secrest, unit commander.

Like all cavalry units, Troop A's primary mission is security and reconnaissance.

The Cincinnati based unit attended annual training (AT) this year with Task Force 147th at Camp Atterbury, Ind.

Task Force 147th is one of three task forces that the brigade fielded this year for AT. At Atterbury, Troop A practiced both stationary and mobile tactics, using their own tanks which are stored at Camp Atterbury.

The Troop acted as opposing forces for the infantry units in the task force, particularly for the tube-launched optically tracked wire guided (TOW) gunners.

The tankers cannot live fire their tanks' main guns at Camp Atterbury.

"There are no suitable ranges for us to fire out here," said Secrest.

The unit members go to Fort Knox on two drill weekends each year for live fire training.

"The unit works hard during live fire with training taking precedence to nearly everything," said Secrest.

With trips to Fort Knox and Camp Atterbury, the unit spends about 90 percent of their weekend drill away from Cincinnati, according to Secrest.

Lt. Col. Stults new OMA Commandant

Lt. Col. Theodore M. Stults has come a long way in his military career since enlisting in the Air National Guard in 1954.

In August, Stults became the new commandant of the Ohio Military Academy (OMA) in Worthington, Ohio. Stults will oversee enlisted and officer training programs attended by up to 2,000 military personnel at any one time.

"I think the Academy has been well run," Stults replied when asked if he contemplates making any changes as the new commandant. Stults said he wants to continue the high standards that already exist.

"It's always more difficult taking over an outstanding unit than a weak one," he said.

Stults' previous assignment was that of Aviation Officer of the 112th Medical Brigade. During his tour with the brigade he graduated from the U.S. Army War College Correspondence Studies Course.

Stults received his commission through ROTC at Purdue University in 1959. He spent four years as an Army aviator out of Baumholder, Germany, in the early 1960s, flying Cessna 01 "bird dogs" for the 8th Division Artillery.

Stults has commanded Headquarters Troop, 2nd Squadron, and N Troop, both of the 107th Armored Cavalry Regiment.

In civilian life Stults is President of Buckeye Feed Mills, Inc. at Dalton, Ohio.
The old push away method

BY STU SEARS
54th Support Center

Sgt. Lonnie D. Williams, 54th Support Center, Worthington, has earned the nickname "Will Power Williams" by his fellow guard members as they watched him drop from 208 pounds to a trim 187 pounds. This accomplishment becomes even more meaningful when you see Williams standing behind the serving line proudly dishing out the two meals he so carefully plans, prepares, and cooks each drill weekend for the 75 hungry members of the 54th.

Williams admitted that it is tough being a mess sergeant, and on a diet at the same time, but it was joining the Guard that was the driving force behind his self-imposed diet.

Williams said it was mid-January, when he weighed a whopping 245 pounds, that he decided to put himself on a diet so he could join the Guard, and build on his nine years prior service. By enlistment day March 19, 1983 Williams had dropped to 208 pounds and by July he was a trim 187 pounds. When asked what his secret was for such a successful diet Williams said, "You have to really watch what you eat; no fried foods, no sweets, and of course the old push away method. My wife Charlene helped by going on the diet with me and she lost 25 pounds, but has tapered off because she is pregnant."

Williams’ prior service includes six years with the 160th Air Refueling Group, one year with the 121st Tactical Fighter Wing and two years with the 157th Field Artillery in Lone- mont, Colo. where he attended Supply School, and BNCOC.

Williams is vice-president of Williams and Sons Contractors of Xenia, Ohio specializing in furnace and air conditioner installation. He and his wife Charlene have two sons.

As a military pilot Evanoff has over 3,500 flying hours in a variety of aircraft including the A-7D, F-100, F-84, T-33, C-131, and C-47.

He is a graduate of the University of Toledo and has completed Squadron Officer School, Air Command and Staff College, the Industrial College of the Armed Forces and the NATO Reserve Officers Course.

Evanoff is an active member of the St. Paul’s Lutheran Church where he serves as a member of the Koinonia Board. He is also a member of the Military Affairs Committee of the Toledo Area Chamber of Commerce.
Ohio Defense Corps

CALVIN TAYLOR
HQ STARC (-Det 1) OHARING

Lt. Gen. Emmet Walker, Jr., Chief of the National Guard Bureau, headed the list of 11 general officers in attendance at an Ohio Defense Corps Training Seminar sponsored by Central Reserve Life.

The number of general officers in attendance was only equalled by the "state dinner" atmosphere one would expect for ambassadors visiting this country. Lt. Gen. Walker, Maj. Gen. Raymond Galloway, Ohio Adjutant General, and Brig. Gen. C. D. Lambros, Ohio Defense Corps Commander were piped to the head banquet table by three, two and one bagpipers respectively from the Cleveland Kilty Pipers. Galloway, for whom the Seminar was dedicated, delivered his remarks about "Excellence in the Ohio National Guard". Lt. Col. Fred Link, Jr. served as Master of Ceremonies by providing light-hearted roasting of distinguished guests.

The following day over 125 officers of the Ohio Defense Corps heard presentations on The Soviet Threat, Air/Land Battle Doctrine, Combined Army Team, and Offensive and Defensive Operations. The Role of The State Defense Force, New Light Infantry Division/Brigade, and High Technology Test Bed were also discussed.

The Ohio Defense Corps is a state defense force which would assume the state mission of Ohio's National Guard when the Guard is called to federal service. Since assuming command the first of this year, Lambros has been reorganizing the Ohio unit and initiating an aggressive training program.

The Ohio Defense Corps, unfunded in recent years, is a legislatively established state defense cadre. The Corps is an all volunteer force, composed predominantly of prior military service personnel. Anyone interested in more information or in joining ODC should contact Maj. Jean Barton or Col. Carl Barklow at the Adjutant General's Headquarters.

Moving off-road

When dust marks the target

BY RONALD A. BACKOS
HQ 3/107th Armored Cavalry Regiment

"Keep that tank off the road. You're kicking up dust!" said S/Sgt. Dave Van Horn, section sergeant of Troop I, 3/107th Armored Cavalry.

Troop I trained at Camp Grayling, Mich. this past summer. Under the supervision of 1st Lt. William Bissella, a Vietnam veteran, and a patrolman for the Akron Police Department, learned how to move their full track armored vehicle, the M-113, efficiently and effectively through an area without being detected by the enemy.

They also learned to fire on the enemy only when conditions were in their favor. The troopers were taught to stay off the roads as much as possible to avoid making dust—a signal which shows the enemy the location of our tanks. They were taught to travel along the treeline, next to the road.

Asked what they liked about training, Van Horn stated, "We got more involved training, more tactical movements, and realistic firing." S/Sgt James "Hambone" Hammonds of Akron, an assistant gunner, enjoyed firing the "guns" and liked hearing the sound after the weapons had been fired.

These Guardsmen all have in common an enjoyment for the great outdoors, the firing of their weapons, and the complementary sound of the fired weapons.

Crew members of Troop I, 3/107th Armored Cavalry, (l to r) PFC Tim Silbaugh, S/Sgt. Okey Eye, S/Sgt Charles Messer, receive a review by 1st Lt. Charles Alexander prior to mounting. (Photo by MSgt. Lucian M. Dixon)
Lt. Col. Boris Evanoff (left), Group Commander of the 180th Tactical Fighter Group, and TSgt. John Kolacki, 180th TFG crew chief, exchange congratulations on the unit’s milestone. Evanoff just completed the ten thousandth sortie with the A-7D aircraft. This achievement was all the more significant since it was coupled with a four-year record of accident free flying with the A-7D since it’s arrival in March of 1979. (Photo by MSgt. Bob Barker)

Females, engineers and POL

BY JAMES P. BLUM
Company C, 612th Engineer Battalion

After finishing up a three-day tour of observing the training of 416th Group’s 612th Engineer Battalion Companies in tactical field situations, West German Military visitors treated our Officers and key NCO’s to a briefing, Lt. Col. Dieter Dohm of ENCOM 800 German Army (Bundeswehr), acting as spokesman for the group, outlined the role of the German Engineers as they would support the field forces in West Germany.

Noting our female personnel serving in various support MOS’s during the tour prompted Lt. Col. Dohm to reveal the troop strength of West German women serving in their active and reserve forces. “We have just 16 women in the West German Armed Forces,” said Dohm, adding that those 16 are all Doctors. “A shortage of Doctors in West Germany has forced us to make an exception to female conscription (draft),” Dohm explained.

Defining the German Engineer Command responsibilities, Dohm told those attending the briefing that our foreign counterparts are a part of the Territorial Army. The Territorial Army is in support of the field army of West Germany. Only the field army is under North Atlantic Treaty Organization (NATO) Command.

The overall role of the German Army Engineers (ENCOM) is to: (1) Protect the rear areas, (2) Nuclear, Biological, Chemical (NBC) Defense, (3) To support all maneuvers, (4) Support logistics, and (5) To impede the movement of the enemy.

Unlike their American Engineer counterparts, German units are responsible for pipelines and POL (Petroleum, Oil, and Lubricants) transport and storage.

“Repair and maintenance of pipelines is essential to the success of any military campaign, for we store only a few days supply for all forces in Germany,” said Dohm, “and without fuel the war would end,” he added.

Although the priority is keeping the POL flowing, German Army engineers also repair damaged roads, bridges, railways, and construct river crossing, including building temporary bridges over the huge Rhine River which could be up to 400 meters long.

German Engineer Units have forward teams which function as the line platoons of our combat engineers. These soldiers primarily disrupt the enemy, act as demolition crews, and construct light barriers.

“Since only 10 percent of the West German Army is on active duty, it is essential that the reserve (territorial reservists) be ready to fulfill all missions and to fulfill them in time,” Dohm explained. In the event of the reserve call-up, these reservists must be ready to function in five days. “The West German Armed Forces can be ready to roll at a maximum strength of 1.5 million soldiers with a call to active duty of our Reserve Forces,” said Dohm.

Sp4 Brett Palmer examines a casualty's eyes for signs of a simulated nerve agent while Sp5 Gary Yeager assists in the patient decontamination. (Photo by SSgt. David Swavel)
Providing adequate decontamination in combination with medical treatment for combat casualties is imperative.

The 383rd Medical Company (CLR) has developed and constructed a model decontamination station to be used with field medical facilities. It hopes the separate functions of decontamination units and field hospitals may be combined for greater efficiency and better care.

**Initiative**

Members of the 383rd demonstrated the effectiveness of the patient decontamination station during annual training this summer at Camp Grayling, Michigan.

The primary goal was to establish immediate medical attention for NBC contaminated patients. The secondary goal was to demonstrate the capability of one clearing platoon, with limited personnel, to perform all aspects of patient care, even under the most adverse wartime conditions.

**Innovation**

The 2nd platoon, with the assistance of the rest of the 383rd Medical Company, displayed initiative, innovation and diligence in their efforts to coordinate this project. 1st Lt. John Good, 2nd Platoon leader, with the 25 enlisted Guardmembers, exhibited adaptability in fulfilling the dual roles of medical and decontamination personnel.

Sp5 Randy Shephard (91 C), and combat field medics Sp5 Ernest Johnson, Sp5 Gary Yeager, Sp4 Nelson Holden and Sp4 Brett Palmer, plus two litter bearers, Sp5 Larry Schmoock and Pvt. 2 Steve Temke, made up the minimal decontamination reception team.

**Diligence**

Using a pump connected to a water source, and adaptors for hose or shower application, the team cleansed the patients with soap and water. At the same time the casualties, carried on home-made chain link litters, had their wounds assessed and were treated.

Ambulatory casualties were guided through a series of decontamination points for cleansing personal gear, clothing and skin. Decontaminated patients were then directed to appropriate treatment areas within the field medical facilities.
Time off for Guard training

The time you devote to the National Guard has to come from somewhere. It must be “borrowed” from your family and friends, from your own free time, or from your full-time civilian employer. Let’s focus on the program designed to make the last one as painless as possible—the Employer Support Program.

Every study made of the Guard reveals that real or perceived conflicts between Guard activities and civilian employment are an area requiring serious attention.

But many bosses fully support the military training needs of their employees. More than 380,000 employers have pledged that support—signing on the dotted line to that effect—in recent years. Many employers, both public and private, pay Guardmembers their full salaries during annual training. Many others voluntarily make up the difference between the employee’s regular civilian pay and their two-week military pay. Neither of these practices are required by law. They are a little something extra done by some supportive employers.

But many other employers are no help at all. Some don’t understand the law. A few actively seek ways to avoid it. The Rand study reported that almost 31 percent of a sample population of former Guardmembers and Reservists cited employment conflicts as the reason they quit the ranks. Only a slightly higher percentage of those surveyed cited family and leisure time demands as their reason for getting out—but Department of Defense analysts believe that these pressures from the family and lure of time off frequently relate to employment conflicts as well.

Employer conflicts take many forms. A common one is the problem of getting the word of a firm’s support down to the level where it really counts—to the first-line supervisors. Too often, the chief executive officer may support the Guard but lower level supervisors never hear of it. Some conflicts are blatant and some are subtle. “Go off to play war this weekend and you’re fired” has been heard by more than one Guardmember just before a drill weekend or annual training. Others may themselves overlooked at promotion time for no apparent reason, while some find that their bosses require them to use paid vacation time to go on annual training.

Problems are not limited to the private sector. Federal and State government supervisors often are offenders with troubles developing even between state government agencies and members of the state’s own National Guard.

Guardmembers often cause problems themselves. While placing responsibility on employers, the law builds in some protection for them too. Members who need time off from work to go to training must give their bosses as much advance notice as possible—a requirement too often ignored. Some members have been known to exploit the law as well, signing up for repeated tours of active duty not essential to their skill development or unit mission. Reserve the roles. If you were the employer under these circumstances, would you be very supportive?

Employer support is vital to the readiness of the National Guard. So much so, that a national team of prominent civilian business and civic leaders exist to promote the support of employers. The group is the National Committee for Employer Support of the Guard and Reserve, an agency of the Department of Defense. In addition, we have our own Ohio Committee for Employer Support, as well as a growing network of local committees to support specific areas of the state.

Here’s the message the committees are in business to get out: When it comes to taking time off from the job for military duty, Guardmembers have rights. So does the boss, although they are fewer and not quite so elaborate. With these rights go responsibilities for both the Guardmember and the boss. Under federal law, your protection resides in Chapter 43 of Part III of Title 38, U.S. Code. When ordered to state active duty for civil disorder or disaster relief duties, your protection is under Section 5903 of the Ohio Revised Code.

Employer support is a complicated issue. It depends upon the cooperative spirit that exists between the business community, the Guard/Reserve military community, and the employee/soldier.

If you have questions as to your rights and responsibilities, those of your employer, or you simply need some help, there are several sources of aid.

— You can call the State Retention Office—toll-free at 1-800-282-7310. We’ll immediately take care of Army Guard members, and put Air Guard members in touch with the right office.

— Army Guard members can contact their full-time Area Retention NCO. (Call the toll-free number, and we’ll put you in touch.)

— All National Guard members can call the National Committee for Employer Support of the Guard and Reserve at 1-800-336-4590.

A final word. Many employers are extremely cooperative, and “go the extra mile” to ensure that you aren’t punished for your desire to be a good citizen. If your employer is one of these, say “thank you” through the Employer Support Awards Program. See your unit commander or retention NCO for specific information.

Hearing safety

BY GRETCHEN NICOL
HO STARC (Det 1) OHARNG

Your ears must last for life and you are the only one that can keep them hearing. Ears can take much abuse and “snap back” but each person has his “point of no return” where the hearing is gone and no surgery or medicine can correct it.

Noise is any disturbing, harmful or unwanted sound. It does not toughen your ears but it does destroy your hearing. You say noise doesn’t bother you like it used to? Testing would probably prove you right—you don’t hear like you used to. Loud hobbies, jobs, stereos or discos over time will certainly cause you to run out of hearing before you run out of life. You are too tough for that! Just what do you prove by being deaf?

Noise is our primary enemy where hearing is concerned. When is it too much? A rule of thumb is, when you cannot carry on a normal conversation without raising your voice. That’s when you need to use hearing protection (i.e. properly fitted earplugs or ear muffs). These bother you? Not as much as deafness I would imagine—the reality is you can still carry on conversations and hear warning devices without extra interference ( liken this to sunglasses).

Signs of hearing loss may include: no pain, sounds have to be louder to be heard, slight muffling of sound.

Remember your ears at home, work and play. Don’t give up listening to your favorite music, grandchild, the rain, rustling of leaves or the breeze as it blows through the trees. NOISE CAN BE CURED... DEAFNESS CANNOT! Stay Healthy!
Busy year for 136th Field Artillery

BY TOM WOOTEN
AND
DANNY FLAUGHER
HHB 136th Field Artillery Battalion

Annual training 1983 saw the First Battalion, 136th Field Artillery, take part in five different exercises, between January and late August.

Cold weather training brought “A” Battery, along with elements of HHB and Service Batteries to Camp Ripley, Minn. in January... to assist Tank Force 148 of the 73D Infantry Brigade (Sep) in fire support, smoke simulation, dirty battlefields, lateral movements and cross country skiing. The Task Force learned to survive in a frigid environment.

The 1/136th F.A. sent a number of NCO’s to Camp Custer, Mich., in May to perform their annual training as instructors for the 73D Brigade’s Primary Non-Commissioned Officer Course.

Another contingent of the 1/136th went to Fort Gordon, Ga., in June to join other Radioteletype and tactical FM operators from the 73D Brigade in a Communications school for two weeks.

July was “B” Battery’s month to attend Annual Training. Fort Campbell, Ky., was the location of training with the Multiple Integrated Laser Engagement System (MILES) for Task Force 166 of the 73D Brigade. The training also sharpened “B” Battery’s ability to fire at night and function in a nuclear, biological or chemical environment.

Then came the biggest challenge of all. Headquarters, Service and “C” Batteries went to Atterbury Reserve Forces Training Area with Task Force 147 of the 73D Brigade.

HOB played out its mission as alternate brigade headquarters for the two week period, with the Battalion staff taking over senior command and control duties which the Brigade staff would normally handle.

Battery C was part of the Task Force which underwent a full mobilization exercise. Every soldier was administratively processed just as if he or she were going on active duty. Additionally, some members of the task force were training in techniques of railroad and aircraft loading.

In addition to the planning and preparation that went into the five Annual Training periods, the First Battalion, 136th Field Artillery, still found time to take part in numerous service projects in their local communities.

Does your civilian employer “Go the Extra Mile” to support your membership in the National Guard?

We’re not just talking about simple compliance with the law. All employers are supposed to do that.

The National Committee for Employer Support of the Guard and Reserve, as well as the Ohio Committee and the Adjutant General’s Department, would like to recognize those employers who show extra concern and support for their guard employees.

That concern may be shown in such ways as extremely flexible work schedules... payment of full salaries during military training... making up the difference between civilian pay and military pay... or perhaps actively supporting guard recruiting and training programs in their place of business.

If you feel your boss deserves recognition for supporting you and The Guard, write a letter. Describe how your employer “Goes The Extra Mile.” Include your name and address; your employer’s name and business address; and your unit, unit address, and commander’s name.

There are no losers in this program. Your employer will receive an attractive certificate of appreciation, be recognized in the Buckeye Guard Magazine, and be considered for the prestigious national PRO PATRIA award and state chairman’s award. This certainly can’t hurt your relationship with your supervisors, nor their opinion of you and The Guard. Everyone wins.

Nominations may be submitted at any time. There is no cut-off date - this is a continuous effort to help make life easier for you, the guardmember.

Send your letter (including all required information) to:
My Boss Is A Pro
NCESGR Awards Officer
1735 North Lynn Street, Suite 205
Arlington, VA 22209
BY DONALD LUNDY
196th Public Affairs Detachment

211th pulls maintenance a long way from home

It was a bit different than your average summer camp. For members of the Ohio National Guard’s 211th Maintenance Company it was an experience to remember. Two weeks in the Federal Republic of West Germany. A 5,000-mile airplane ride from their homes in Central Ohio, 175 members of the 211th found what life might be like if they are ever called to active duty for the U.S. Army.

The Newark unit withstood bus rides, custom checks, airplane trips, cold showers, and pre-World War I billets in a remote location—and performed admirably during a two-week stint as part of the Army’s overseas deployment program for Guard and Reserve forces.

Maintenance support is vital to the mission of any military operation. The 211th does maintenance of a variety of military vehicles, as well as communications and electronic equipment.

Most of the troops of the 546th were deployed to assist with the giant REFORGER (Return of Forces to Europe) field exercise. By having the 211th on hand, the 546th was able to release more of its people to support REFORGER this year.

"The program of the Guard and the regular Army operating together is beneficial to both," said 1st Lt. Bobbie Saunders, commander of the 211th.

"In this case, the expertise of the 211th helped the regular Army. The regular Army did task our junior officers in the various commodity areas. I felt the leadership skills of our officers were developed in several areas." Lt. Saunders praised his unit for overcoming some adversities and turning the two-week training period into a positive experience. He also lauded the efforts of the Guard’s state transportation office for its efforts in moving the unit to and from Germany.

"CWO Larry Button and his staff did an excellent job for us," said Lt. Saunders. "Our trips over and back went very smoothly."

TOOL CHECK — Sp5 Leonard Lovell and Sp4 Sandra Renner, mechanics, check out a tool set used in shop maintenance activities. (Photo by MSgt. Donald Lundy)

HAPPY TRAVELER — Sp4 Joe Crawford has the smile of a traveler while enroute from Frankfurt, West Germany to the Camp Dahn Military Reservation near Pirmasens during a two-week training period in September. (Photo by MSgt. Donald Lundy)

NO DOUGHNUTS HERE — Sp5 Donald Rine of the 211th Maintenance Company, Newark, is a baker for Jolly Pirate Donuts as a civilian. He’s not making doughnuts here, but he is cooking food to be served during noon meal at the Pirmasens Consolidated Dining Facility in West Germany. (Photo by Capt. Thomas Chupka)
**MILES ahead and NBC too**

**BY PEGGY HANLEY**
196th Public Affairs Detachment


Partain and Maj. Gen. Robert C. Foreman, Commander of Army Readiness Mobilization Region VI, visited field exercises of Task Force 166, composed of guardsmembers from units within the 73D Infantry Brigade (Separate) during annual two-week training at Fort Campbell, Ky.

Upon arrival, Partain and Foreman were briefed about specifics of training at Campbell, as well as, overall training throughout the brigade by Lt. Col. Herbert B. Eagon, Executive Officer.

"This year the 73D divided into three task forces, each going to separate camps, in an attempt to provide mission essential training and correct deficiencies from last year annual training," said Eagon.

Approximately 750 brigade soldiers completed cold weather training at Fort Ripley, Minn. and were designated Task Force 14B.

Another 100 guardsmembers from the 73D participated in mobilization (MOBEX) exercises conducted at Camp Atterbury, Ind.

At Campbell, approximately 1,250 soldiers, designated Task Force 166, defended an imaginary island and used Multiple Integrated Laser Engagement System (MILES) equipment.

MILES equipment has been used before by the 73D, however, this was the first large scale use of the low level, eye safe laser light to simulate live fire.

Troops describe the MILES system as "giving a real feeling of being shot" when the buzzer sounds.

In addition to familiarizing everyone with the MILES equipment, the brigade conducted an NBC (Nuclear, Biological, Chemical) School.

"About 240 soldiers within the brigade were instructed in NBC training," according to Maj. David G. Hasselback, school commandant.

"The individuals who went through the school will return to their units and are to be the nucleus of the NBC training plan for 1984," said Hasselback.

"Partain's visit was an attempt to develop an overall perception of what kind of training is being conducted and what needs to be done in the future," according to Col. William McCain, National Guard Advisor to Partain.

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**People to people is a welcome feeling**

**BY MSgt. DONALD LUNDY**
196th Public Affairs Detachment

For 1st Lt. Bobbie Saunders and Pirmasens Lord Mayor Karl Rheinwalt it was a joining of two cultures.

Lt. Saunders, commander of the 211th Maintenance Company, Ohio Army National Guard, met with Lord Mayor Rheinwalt in a "people to people" ceremony to express the appreciation of the Ohio National Guard for the courtesies extended to the 175 members of the 211th during their stay in Germany for a two-week summer camp period 4-17 September.

"We are happy to have you here and invite you to have your people explore and experience the German culture," said Lord Mayor Rheinwalt. "This is a proud and beautiful community and we welcome you here with open arms."

Lt. Saunders, his First Sergeant, Tom Willard, and Capt. Robert Crear, commander of the 546th Maintenance Company, U.S. Army, Pirmasens, joined for a ceremony with Mayor Rheinwalt at the headquarters of the Army Garrison at Pirmasens.

The National Guard members presented the Mayor with a plaque expressing in German the appreciation of the Americans for being invited to Pirmasens.

In turn, Mayor Rheinwalt gave the Guardsmen a book outlining the history of the City of Pirmasens and a commemorative plate.

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FEELING IS MUTUAL — Lord Mayor Karl Rheinwalt of Pirmasens, West Germany and 1st Lt. Bobbie Saunders of the Ohio National Guard's 211th Maintenance Company participate in a "people to people" ceremony during which the Mayor welcomed the Ohio Guardmembers to his city and the Guard expressed its appreciation for the hospitality. (Photo by Capt. Thomas Chupka)
Outstanding Guardmembers to Camp Perry

Once again members of the Ohio National Guard have been selected as Outstanding Guardmembers.

This year 22 Outstanding Guardmembers met at Camp Perry, Ohio for a week filled with classes and recreation. The classes were planned to increase their leadership abilities. Afternoons and evenings, they were provided free time to spend with their family members and friends.

The nominees for this prestigious award were first selected by their commanders, then a selection committee from the Ohio Area Command determined the finalists. Criteria for selection is tough and involved the following: appearance, military courtesy, loyalty, initiative, reliability, attitude, enthusiasm, judgement and common sense, participation in unit recruiting, military and civic activities, and special achievements.


Heimlich caution

Few events are more frightening than watching helplessly as someone chokes and gasps for breath. Fortunately, most people now know that the Heimlich maneuver can save someone from choking to death. But, this article reports, incorrect use of the Heimlich maneuver can be deadly. The authors describe a man who died from an abdominal aortic thrombosis (blood clot) caused by a Heimlich maneuver applied below his navel. They warn that, when performing the Heimlich maneuver, the rescuer’s fist should be positioned above the navel not below, and force should be directed upward, not just inward. (MEDICAL ABSTRACTS NEWSLETTER).

Par for the course

Members of our Judge Advocate General’s (JAG) section, are supposed to be on the ball at all times. Col. William Shimp and Capt. Joseph Skelton must do just that. During August they participated in the annual Coshocton County Bar Association Golf Tournament and came out on top. Their team finished in first place. With a 5 under par 63 was Joe Skelton, Dave Burns, Tim France and Bill Shimp. Shimp is first assistant to the prosecuting attorney for Franklin County and also the State Judge Advocate, and Skelton is a Staff Judge Advocate for the Army Guard.

Training ground

"How would you like to use our land to do your training?" said Robert Wheeler, over seeer for Pee Wee Hollow, Inc. This question gave Company A 112th Engineer Battalion the opportunity to have use of land close by for some good engineering maneuvers.

Camp Pee Wee is used by the Boy Scouts for their camping trips, but Wheeler offered it to the engineers in exchange for some good mission oriented training that also benefits the camp grounds.

The engineers have constructed roadways, graded fields and also used the land for a navigation course. The land is made up of wooded areas, brush, gulleys and slopes, which make for good training if you’re an engineer. The engineers have also used the grounds for their common task testing.

Plt. Sgt. James Tracy stated, “The use of this land saves us a great deal of mileage in not having to go all the way to Plum brook (approx. 85 miles) or Ravenna Arsenal (75 miles) to do the same thing. It also saves us dollars and fuel.”

The company has just committed putting in the forms, on an existing bridge, to be used by the owners to pour cement for reinforcement of the bridge.

Neal Powers

Bridge builders

The heat would not slow down the first platoon of Company A, 612th Engineers. With temperatures close to 90 degrees, the super charged men were able to assemble the Floating Raft Bridge (M4T6 Class 60), in four hours; one half hour ahead of the Army’s requirement.

The platoon assembled five sections of the bridge with 26 men and six NCO’s. The bridge, which is more like a barge, was built at Howe Lake just a few miles from Camp Grayling, Mich. According to Plt. Sgt. Mario Wallace, "The heat didn’t seem to be a factor. We just kept on building."

First Platoon also constructed a LTR (Light Tactical Raft) in 45 minutes with 13 men and three NCO’s. According to Sp4 Wiseup, the site supervisor, the ARTEP for the task calls for 23 men and three NCO’s to assemble it in 45 minutes.

Robert A. Harwell

Engineers give blood

The 26th Engineers, Engle Road, Cleveland, donated more than 45 pints of blood to the American Red Cross during a blood drive.

Military and civilian employees of the Adjutant General’s Headquarters at Heights Armory in Worthington recently contributed another 76 pints.
Armored Car support
Cleveland air show

When it comes to donating time to a worthwhile cause, the National Guard comes out on top every time.

Members of Troop G, 2/107th Armored Cavalry Regiment recently donated much of their Labor Day weekend to support the 1983 Cleveland National Air Show, held at Burke Lakefront Airport.

The volunteers acted as guides, and gave talks on the various pieces of military equipment on display, to include an M48A5 tank, and an M106 mortar carrier.

Volunteers were: 2nd Lts. Jeffrey Ziol and Ronald Johnson; SSgts. Gary Sellars and Bryan Sielert; Sgts. Ollie Kyle, Alonzo Winston, Richard Macon, Reginald Butler, Keith Dulin and John Gleason III; Sp4s Wendell Callahan, Danny Fong and Ralph Jacobson; and PFC Arthur Langston.

John Burvis

Co. D/engineers win Commander’s Award

One of Middletown’s Army National Guard units has received the Commander’s Award for its performance this year.

Company D of the 372nd Engineer Battalion was presented the award at Camp Atterbury, Ind., where it recently completed its two weeks of annual training.

The battalion, composed of four line companies and a headquarters unit, is commanded by Lt. Col. Robert F. Rice. Company D has 129 members and is headed by Capt. Douglas A. Horn.

It is the first time the company has received the award since it was instituted in 1979.

The award is based on the company’s performance during the entire year, in addition to its annual training period.

During the two-week camp the unit built range towers and poured concrete slabs for roads. It also participated in an Army Training and Evaluation Program, in which it was tested on about 70 military tasks.

The company’s mess hall was also named best in the field by members of the Fifth Army evaluation team at Camp Atterbury.

Company D had perfect attendance at summer training and members suffered no major injuries.

David A. McDaniel

CSM helps develop future leaders

Ronald E. Jones, the 3/107th Armored Cavalry’s Command Sergeant Major, is constantly perfecting his skills, even when he’s not attending scheduled drills. As all good sergeants major, he is on constant call by the six first sergeants or section sergeants.

They may require information pertaining to NCO Schools, promotions or training missions. Jones scarcely passes a day without assuming his position as a sergeant major. He is the man who represents all of the enlisted men in the field for training and morale.

Jones is an extremely cordial and an unaffected man who wears his years easily. That he has achieved the position of Sergeant Major is commendable in itself. Not only has he been able to ride out all the changes that have occurred, but also he is intelligent and skillful enough to settle the many individual problems that crop up. Jones works with an intensive drive and his success is the result of hard work.

Jones said, “I’ll try to make sure that everyone is getting the proper training, including the coordination of the NCO Development Program with the First Sergeants from the six units.” Additionally, morale of the troopers is of utmost concern. When problems arise, the Sergeant Major helps to find solutions, counsels the troopers, and does whatever has to be done to solve their morale problems.

Jones serves his purpose—indeed, he goes beyond it. The next time that you are training and the mosquitoes are biting you, those same mosquitoes are biting the Sergeant Major too. He is awake in the morning before you and he goes to sleep long after you do. Sergeant Major Jones, a leader caring about his troops, and doing his best to develop the leaders of our future.

Ronald A. Backos

A winner missing

Ms. Rosabel Weller, Lancaster, Ohio, won $25 during the drawing at Clipper Stadium on National Guard Baseball night. We need to find out her address, as her check has been returned to us. Please notify Gary Brown, Treasurer, ONGEA, P.O. Box 215, Dublin, OH 43017, if you know her.

David A. McDaniel

ONGEA conference

The Ohio National Guard Enlisted Association and its Auxiliary hosted the largest and finest national conference since its meager beginning in 1972. Congratulations Ohio, for a job well done.

We should all be thinking ahead to our annual State conference which will be held at Camp Perry, Ohio the last weekend of May, 1984. Make your reservations early (419) 635-2519, and join the fun. Come and meet some of the wonderful people that we have in the Ohio National Guard.

If your spouse is a member of the Enlisted Association, you can become a member in the Auxiliary. We need your support. The Auxiliary dues are only $3 per year. Send your check to our Treasurer: Mrs. Cookie Schramm, 28961 Glenwood Rd., Perrysburg, Ohio 43551.

The Auxiliary is an important part of ONGEA. Our motto “Side by side, we stand with pride,” means that our members are willing to stand up and be counted; to support you and your Association whenever a need arises.

Sondra Monstra
Auxiliary President

Guard gives kudos to Ohio employers

Brig. Gen. Thomas D. Schulte, Assistant Adjutant General for Army, recently gave a formal “thank you” to several employers of Army Guard soldiers.

The certificates presented to these employers are meant to convey the Ohio National Guard’s appreciation for outstanding support and cooperation, enabling their employees to pursue their military careers without sacrificing civilian job opportunities.

Those recognized were:
Judge James W. Kirsch, Scioto County Courthouse, Portsmouth, OH; Mr. Jan Saffer, Park Manager, Shawnee State Park, Friendship, OH; and Mr. Dale W. Turnbull, President, Mr. Glen E. Wallauz, Plant Engineer, and Mr. Ralph Ferrie, Plant Engineer, Towmotor Corporation, a subsidiary of Caterpillar Tractor, Mentor, OH.

If you have the outstanding support of your employer and would like to have him or her recognized, please contact MSgt. Dave Herman, State Assistant Retention NCO, 1-800-282-7310, or write to him at 2825 W. Granville Rd., Worthington, OH 43085.
180th Tactical Fighter Group
Lt. Col. CHARLES H. VAUGHN recently received the Air Force Meritorious Service Medal for his outstanding service to the U.S. as the Air National Guard Comet Cove A-7D Liaison Officer, 24th Composite Wing from October 25, 1980 to April 22, 1983.

160th Air Refueling Group
SSgt. DAVID E. IVIVID, a member of the 160th Air Refueling Group’s Fire Department at Rickenbacker Air National Base, recently received the Distinguished grade award from the Non-Commissioned Officer Academy at McGhee-Tyson Air National Guard Base, Tenn.

251st Combat Communications Group
Lt. Col. DAVID F. HOWARD, commander of the 251st Combat Communications Group, Springfield, Ohio, was presented the Air Force Commendation Medal and the Meritorious Service Medal from Col. RICHARD E. HIGGINS, commander of the 178th Tactical Fighter Group.

HHC 134th Engineer Group
A major and two warrant officers with Headquarters, Headquarters Company, 134th Engineer Group (CBT) have been awarded the Army Achievement Medal by Col. NORBERT PANKO, commander of the 134th. They are: Maj. KRAIG L. GORDON, CWO 3 CHARLES R. AARRINGTON and CWO 2 MARSTON A. CHASE.

Battery B, 2/174th Air Defense Artillery
Two members of Battery B 2/174th ADA, New Lexington, were recently promoted to Platoon Sergeants, JERRY CABLE and ROBERT FOSTER.

Several other members of Battery B were given the Ohio Army National Guard Certificate as Outstanding Guardsmen for the month of July, for running the 4-mile run in less than 30 minutes. The men were: 2nd Lt. GLENN DOUGLASS, PFCs RONALD BUTCHER and LONNY CLAYPOOL, Sp5 EDWARD GRIMES, Sp4s DANIEL LANE, BART MILLER, WILLIAM PARGEON and CLARENCE WAGNER.

Company D 372nd Engineer Battalion
SSgts. RAYMOND BROWN and RANDAL POWERS, Pt. Sgts. JAMES OAKLY and LAWRENCE SIMPSON, and 2nd Lts. SEAN CANTY and DENNIS HARDIN received the Army Achievement Medal from Company D 372nd Engineer Battalion, Middletown. Promotions were received by Sp4s CARL W. BRAY, MICHAEL D. HALL and JEFFERY MUNSEY; and PFCs GILBERT KYLE and ROBERT A. STICKELMAN.

HHD STARC (Det 1)
Members of the Recruiting force were recipients of special awards. The Ohio Faithful Service Ribbon and the "V" Device for the Award of Merit were awarded to SSgt. ROBERT E. BABCOCK, Sgt. DEBORAH M. THOMPSON was awarded the Ohio Faithful Service Ribbon and the "V" device. Recruiters were promoted to: SFCs GARY CHETWOOD and GERALD W. ESTES, Ssgts. JACk DECKER, Luis NAZARIO and JAMES PHILLIPS, MSgts. DAVID DOWNING and NICHOLAS KURLAS and Sgt. JOYCE SPENCE. Congratulations!

Sp4 DAVID LYON was selected as Soldier of the Month for August.

Attack Helicopter Troop 107th AC
The following personnel of Atk Hel Trp 107th AC, Worthington, were awarded another stripe: to Sp4s, MARK HARDEN, RICHARD HOBBAUGH and JOHN C. PEARCE; to Pvt. 2, MARK CAVALRY; and to Pfc GEORGE RADCLIFF. Ssgt. DAVE EVANS has been selected as the recipient of the Commannder’s Award.

How Btry 2/107th Armored Cavalry Regiment
Howitzer Battery, Alliance, has recently promoted the following personnel: to Sp4s, MARK BISHOP, KEITH FREEDERS, BRUCE HAINES, CHARLES NITZ, JAMES OBLISK and DENVER WEBB; to PFCs, RICHARD CLARK, BLAINE DAVIS and SCOTT STOCKERT.

HHC 112th Medical Brigade
HHC extends best wishes to the personnel listed below on their recent selection/promotion.

220th Engineering Installation Squadron
CMsgr. RICHARD G. POLAND and Maj. LAWRENCE E. CHAPANAR, members of the 220th EIS, Zanesville, were awarded the Air Force Achievement Medal. Poland is a 20-year veteran of the 220th. Chapar an is a nine-year veteran of the 220th and a Vietnam veteran, having received the Bronze Star. He is the manager of the Bali-Hai Restaurant and works in the Canton City Prosecutor’s Office as a legal intern.

Four promotions were awarded to members of the 220th: Tsgt. PEGGY TALLEY, Ssgt. JEFFREY MASON, Sgt. EDWARD SWIERZ, JR., and SrA THOMAS FISHER are another stripe richer.

684th Medical Company
The 684th Medical Company, Westerville, for the second year in a row, received the "Most Outstanding National Guard unit" in the State award. The award is the prestigious Eisenhower Trophy. Lt. Col. DICK BELT, the Company Commander, received the award on behalf of his company members.

Ohio Military Academy
The Adjutant General has appointed Lt. Col. THEODORE M. STULTS II as the new Commandant of the Ohio Military Academy effective August 1, 1983.

HHC 112th Engineer Battalion
Sp5 ALVIN WELCH, Sp4s PATRICK BIRMAN, IRVIN BOSWELL, BARRY CROUSE, MARK KENSKI, PIETRO MANIACI, RANDALL NELSON, MARK VENES, DAVID VOELKER and JOHN ZARANEK, members of 112th Engineer Battalion, Brook Park, received their new stripes during recent ceremonies.

Company A 112th Engineer Battalion
Eleven promotions have been announced by Company A, Wooster as follows: to Pvt. 2s, GARY ADKINS, EDWARD HARTMANN, DAVID HULL, CLAYTON OVER and RANDALL SMITH; to PFCs, ROBERT BUTLER and BENJAMIN CLARK; to Sp4s, DAVID LAWRENCE, DAVID SMITH and BRIAN TOLLIVER; to 1st Lt., JAMES ROGERS. Reenlistments for 3 more years were signed by Ssgt. GARY JEFFRIES, Sgts. NELSON WEIRICK and JACK MCC UtLE; for 6 years, Sgts. HOWARD KAREFF and Sp4 ROBERT KEEFPER.

HHC 134th Engineer Group
Sp5 DAN DARRAGH and Sp4 GARY JORDAN of HHc 134th Engineer Group in Hamilton, have been presented the Army Achievement Medal. Darragh, one of the unit’s public affairs representatives, received the medal for developing and teaching a writing course for UPArs throughout the 134th Group. Jordan, armorer for the company, was cited for his work as non-commissioned officer-in-charge for training with the light anti-tank weapon and his work in preparing equipment for a combat readiness inspection.

Company A 216th Engineer Battalion
Congratulations to PFC BRENT A. HURLEY, a member of Company A, Chillicothe, for being nominated Soldier of the Month for August. Sgts. HELMUT HEISIG, CHARLES MILLER, KENNETH WALLACE, Sp4s WILLIAM McFADDEN, CHARLES ADKINS, and PFC JAMES GRABILL were recently promoted.
HQ 1/136th Field Artillery
1st Battalion, 136th Field Artillery, Columbus, awarded a new stripe to the following: PFCs, SCOTT PENNSINGER, PATRICK SHAFTER, JOHN BLACK, DONALD McClaure, MARK VINCENT, JOSEPH STEVENSON, LARRY HARRIS, JR., PAUL MIKEL, and MICHAEL SANDERS; to Sp4s, JOHN CRESS, TIMOTHY BIGDON, KENNETH JONES, JERRY AMOS, JUDE CUDDY, CHARLES ROGERS, JR., and CHARLES JORDAN; to Sp5, DEBRA ROBICHAUX; to SFCs, RALPH PENCE, JAMES TIMMONS, JR., DENNIS DEREMER, and FOREST FRIZZELL; to Sp6s, JEFFREY SWEARINGEN; and to SSGts, FRED DY BRYANT, CLARENCE MONK and JACK WOODELL.

160th Air Refueling Group
Promotions announced for July from the 160th Air Refueling Group, Rickenbacker Air National Guard Base were as follows: to TSgt., NORMAN BROWN and DAVID TUSSEY; to TSgt., GERALD COLLINS, KATHY COOK, DARRELL HARDING, VANESSA HOLT, JONI KITTS, and KAREN SANFRE; to SrA, CHARLES BILL, DAVID CICALE, KEITH KOBZIT, DEBORAH KOVIC, WILLIAM LAWRENCE, MARK PAYTON and WILLIAM STEELE; to A1C, DORRIE SPECKMAN.

TSgt. CHARLES STALNAKER, DENNIS ATKINS, RONALD SCHMIDT, DEBORAH CORRELLE, DANIEL MOLL, and MARY JO SORRELL recently graduated from the McGhee Tyson Air Force Base, NCO Academy, Knoxville, Tenn.

1416th Transportation Co (AVIM)
The 1416th Transportation Company, Worthington, selected Sp4 WILLIAM B. OTTE their August Soldier of the Month. Sp4 CHRISTOPHER E. FAUVER was the Soldier of the Month for September. Promotions were awarded to Sp4s, TOMMY SKINNER, ROBERT PRESS and HARVEY WEST. Extensions of enlistment were signed by SFCs, FREDERICK KAISER and WALTER SMITH for 3 years; Sp5 ROBERT BREWER for 3 years; Sp4s, MARK SMITH and HOWARD WOCHE for 6 years and JERRY WOHNHAS for 1 year. Congratulations, and thanks for staying with us!

612th Engineer Battalion (Cbt)
Nine members of Company D, 612th Combat Engineers, Sandusky, received promotions. They are: WILLIAM DUVAL, JOHN FAETANINI, MICHAEL FEISZL, PAUL HAVICE, JOHN KELLEY, PETER MEYER, MARK MILLINGER and WALTER TURNER to PFCs; STEVEN PLASMAN to Sp4, and CALVIN WYER to SSGt.

178th Tactical Fighter Group
SSgt. STEVEN EVANS won the NCO of the Quarter and NCO of the Year award. SrA BRIAN MacLEON was awarded the Airman of the Year award. CMSgt. PATRICK JORDAN won the Senior NCO of the Year award. Meritorious Service Medals were presented to Lt. Col. WILLIAM WELDE and CMSgt. JOHN THOMAS. The Air Force Commendation Medal was awarded to SSGt. DARLENE ALLTOP.

The Air Force Achievement Medal was presented to the following: SSGts. RALPH BUTZ, ROBERT BRUCE, DAVID SCHULTZ and ANTHONY YOUNCE, TSgt. MICHAEL CURLISS, MICHAEL DEWAL, JOESEPH FIERCE, THOMAS BERRY and DIANE FENTON, SSGts. GARY DARGIS, TROY WILDMAN, DON CHATMAN, JOHN LONGWORTH, DENNIE OSBORNE and ROBERT SHAW, A1Cs MATTHEW HARRIS and TIMOTHY LITTERAL.

Promotions went to: Maj. DOUGLAS JACOBS, MSGs. ROBERT BELL and DAVID LUTES, TSgt. DENNIS CURRIER, SSGts. RICHARD HOWARD, EDWARD HUTCHISON, YVONNE TURNER and GILBERT WALTON, SrAs CHRISTINE DODSON, GAYLE O'NEAL, JODY ULLERY, JENNIFER WEST and HENRY YOUNG, and A1C JOHN ETZLER.

Maj. GEORGE ROGERSON is the new commander of the 178th Consolidated Aircraft Maintenance Squadron, the largest unit on base. A member of the Ohio National Guard since 1971, Rogerson assumes control of more than 300 personnel and 20 A-7D Corsair II aircraft. Best of luck on your new assignment!

Company M, 3/107th Armored Cavalry
The Regimental Best Tank Crew Award was presented to SSGt. JIM O'CONNOR, Sp5 CURTIS LIDDLE, PFC LAWRENCE TILLMAN, and Pvt.2 HERMAN VALENTINE. Promotions were received by SAM EISELE, Jim O'CONNOR and WILLIAM 'MARK' GIDLEY to Sp5s. JOHN DOUGLAS, RUSSELL FISHER and DARRELL MOLLOHA are now Sp5s. RICKY HANNA got promoted to Sp4, and ROBERT JONES is now a PFC. HERMAN VALENTINE and THOMAS JONES became Pvt2s. Company M's Soldiers of the Month certificate for the past three months went to DAVID CONNER, THOMAS JONES and GUY WALKER.

HHC 371st Support Group
SSgt. GEORGE S. KELLY, Administrative Supervisor in the Logistics Operations Section, graduated from Trinity Theological Seminary, Newburgh, Ind., receiving a Doctor of Ministry Degree. Reverend Kelly's full-time occupation is serving as pastor of Medway Baptist Church, Medway, Ohio.

HQ, 371st Support Group
DAVID E. SMITH, Group Commander for the 371st Support Group, Kettering, was promoted to Colonel on May 18, 1983. After receiving his federal recognition in August, Maj. Gen. Robert Teater, Deputy STARC Commanding General, personally pinned the eagle on Col. Smith.

Company A 612th Engineer Battalion
SFC DAN PRATER recently graduated from the 208th Army Reserve Senior NCO School in Toledo. PFC EDWARD MURPHY received the Outstanding Service Award from the Toledo Recruiting Command.

Run for your life
Run for your life
Certificates and patches were awarded to runners in the 'Run For Your Life' program.

50 miles completed
Pvt. 2 ROBERT B. STEPHENS IV, Attack Helicopter Troop 107th AC, Worthington.

750 miles completed
MSgt. GARY G. SPEES, HHC 148th Infantry Battalion, Lima.

1,000 miles completed
WO 1 DOUGLAS A. GREEN, HHD STARC (-Det 1), Worthington

100% on SQT
SSgt. DANNY K. ADAMS and SSGt. WAYNE L. HARRIS of Co M, 3/107th Armored Cavalry Regiment, Ravenna attained a perfect score on their SQT.

Tanks workout
BY RONALD BACKOS
HQ, 3/107th Armored Cavalry Regiment

"I like being with the tank and I like teaching the guys to work as a team to get our mission accomplished. We like doing something constructive to prepare for the defense of our country," said Ssgt. Okey Ewe, tank commander for one of Troop L's tank teams. Ewe and the rest of his tank team from Third Squadron, 107th Armored Cavalry Regiment, Ravenna, Ohio, recently returned from their annual training at Camp Grayling, Mich. While at Grayling, the tank team practiced firing and loading weapons.

1st Lt. Charles Alexander from the 24th Infantry Division, Fort Stewart, Ga., was on hand to evaluate and give pointers to the tank crews in order to help build their effectiveness and proficiency during an actual combat environment.
Water

BY DAVIDA MATTHEWS
DSA Information Officer

Dust stirs in little puffs with every step. Near the reservoir which serves the Switzerland of Ohio Water District in northern Monroe County near Wheeling, W.Va., mud dries in the warm September sun.

"At most, we had three days' supply of water left before the reservoir would have been useless to us," said Robert J. Wilson, Director of the county's Disaster Services.

"After that, over 600 residences — about 2,500 people — would have been without water."

Less than a half of mile away, a private lake contained an ample water supply — more than enough to raise the level of the reservoir over the system's intake pipes. An agreement existed that identified the lake as the district's back-up source of water but no provisions had been made to transport the water to the reservoir's treatment facility.

Faced with the possibility of a severe water shortage and no rain in sight, county officials contacted the Governor's office for help.

After confirmation from the Ohio's Environmental Protection Agency and Disaster Services Agency (DSA) that a state of emergency did exist, the Governor authorized the activation of 10 Guard members from the 1484th Transportation Company in Dover to deliver 3,000 feet of pipe and two 1,500-gallon-per-minute pumps from a storage area at Camp Perry to the drought-stricken community.

Ohio DSA maintains 20 miles of pipe and six heavy-duty pumps to loan for water shortage emergencies. And while requests for pipes and pumps are not uncommon in the state, requests for Guard assistance under emergency conditions are.

"It's more common for us to receive requests for the pumps or pipe to supplement an existing system while it's being repaired or even while the water supply is being cleaned," said Robert J. Ver Berg, Supply and Fiscal Officer for Ohio DSA. "In this case, the community needed the equipment immediately and did not have the resources nor the time to find the means to haul the pumps and pipe."

Ver Berg likened the situation to tossing a too-short rope to a drowning person. "We had what they needed but we couldn't get it to them," he said.

The Guard added length to that rope. Cheers and applause greeted the four stake and panel trucks as they neared the lake, less than 24 hours from the time the men were activated. With the Guard's help unloading the trucks, county officials had water flowing from the lake to the reservoir in less than eight hours.

"Last night, we had no idea how we were going to ease our water problems," said Wilson. "Tonight, with the Guard's help, our immediate problem of no water was solved."

After 72 hours of nearly continuous operation, the pump was shut down as the water in the reservoir rose to a more acceptable level. According to Ver Berg, the pipe and pump will remain in place a few more weeks "... just in case the water level begins to drop again." For area residents, the pipes represent security against a dry autumn — security provided by the National Guard.

Canvas repairman sews up career

It is with a certain amount of joy, yet sorrow, that Sp6 Charles Callentine stands by and watches his old job being taken over by his friends, Sp5s Jesse Maple, seated, and Walter Jones, as they learn how to work on the canvas tents that come into their shop for repair.

Callentine, 214th Maintenance Company, Newark, is retiring. He has been a full time technician, working as a canvas repairman for many years. He said, "My job was repairing truck and jeep tops, and to patch tents. I'll miss the Maintenance company and all of my friends, but I am looking forward to a good retirement."
Strength maintenance - what is it?

We began with a formal recruiting program - 1972. Next came the formal retention program - 1977. Last year, we in the Ohio Army National Guard graduated to the next step. It is called the Strength Maintenance Program, and it will become more important to Army Guard NCOs and officers with every passing day.

There was a time (some of you call it "the good old days") when all we worried about was recruiting. We got pretty good at it. Then one day we got smart, and made an amazing discovery. Many understrength units stayed good old was recruiting. We got pretty good at it. Then high-investment recruiting. Why? Too many program-1977. Last year, we in the understrengthed n o matter how aggressive-

The focus of successful Strength Maintain-

nance is the relationship between the leader

and those being led. Soldier and Squad Leader,

Squad Leader and Platoon Sergeant, Platoon

Sergeant and First Sergeant. When healthy,
supportive relationships exist, two different

goals are accomplished. Mission require-

ments are communicated and accom-

plished, and the needs of the subordinate are

discovered and taken care of. Not "either/or"

but both together. The official term is "readi-

ness."

The absence of this healthy relationship be-

tween soldier and leader is synonymous with

the absence of readiness. No matter how

much formal recruiting and retention takes

place, the element in question suffers from

high turnover or attrition. Enough elements

like that in a unit, and strength and readiness
descend below acceptable levels. Life gets
tougher for all concerned, and performance of

training becomes less enjoyable and re-

warding.

Permit me an illustration. Back in the "good

old days" one of our retention NCOs visited

an overstrength infantry company in another

State - one of the only such units in that par-

ticular State. He asked twenty soldiers, E-4

and below, why their unit was overstrength

and the other units in the battalion were un-

derstrength. What advice would they care to
give to the NCOs and officers of their sister

units?

The answers given included: "My squad

leader cares about me. He helped me . . .!"

"Our CO cares about us. He helps us . . .!"

"The platoon sergeant cares about us. He

taught us . . .!" All of their answers had some-

thing to do with pay, supply, training, etc.,

but there was only one common thread to

eirs thoughts. They believed their leaders
cared enough to make these things happen.

If they hadn't cared enough, these things

wouldn't have happened. The unit was blessed

with high morale, high strength, high atten-
dance, high MOS qualification, high equip-

ment maintenance standards, high appear-

ance standards - readiness - because the

unit members and leaders cared enough to

make it so.

The heart of Strength Maintenance is car-

ing leadership. It is not, as some people think,

the logical result of tactical and technical pro-
ficiency. The opposite appears to be true.

Caring leadership causes tactical and technical

proficiency. It demands efficiency in pay and

administration; creates realistic, ambitious

and imaginative training programs; and re-

quires high appearance, attendance, and per-

formance standards.

Technically, Strength Maintenance consists

of two parts. First, reduce attrition in your ele-

ment (whatever size it may be - squad or bri-

gade) to the absolute minimum necessary.

Second, replace losses through referrals from

other element members. These are cold

words, with no hint as to how they might be

accomplished. The key to accomplishing the

Strength Maintenance mission lies not in the

cold words of a mission statement, but in

emotionally charged words like care and

pride. Excellence cannot be achieved unless

we truly care, and pride follows excellence as

surely as night follows day.

Pride is Strength Maintenance. Pride fills

drill floors with productive unit members,

month after month and year after year. Proud

unit members don't disappear between drills;

aren't AWOL from scheduled training; nor do

they invent fictitious reasons to get a dis-

charge. Proud unit members attend all assem-

blies, if humanly possible. Proud unit mem-

bers "reup" when their enlistments expire.

Proud unit members, as examples of the

Guard within their communities, attract new

members to their units. Proud unit members
do everything they can think of to insure that

their unit is tactically and technically pro-

ficient. Readiness is the result.

If you currently lead troops, or hope to lead

troops in the future, find out all you can about

this thing called Strength Maintenance. Con-
tact the Area Retention NCO who supports

your organization. You'll also be hearing

more in the "Buckeye Guard," at Ohio Mil-

itary Academy courses, and from a variety of

other sources.

Strength maintenance is one of the most

critical, most closely monitored missions in

the Guard today.

It is the future of the Guard.

BY STATE CSM WILLIAM OXLEY

Dayton Air Show

The annual Dayton International Air Show

was held during the month of July. Along

with the many spectacular events taking

place, there was something new added.

Instead of seeing just the beautiful new,

red, white and blue F-16 Fighter Jet aircraft

on the flight line, there were eight of the most

beautiful Thunderbird Convertibles lined up

in front of the aircraft.

How did these T-birds get onto the flight
field? Allen Franks, a member of the 121st

Consolidated Aircraft Maintenance Squadron,

and the coordinator for the Performance Ford

Club of America, arranged to have the T-birds

and their owners escort the F-16 pilots from

their briefing room each day, to the flight line.

Each car and owner would then line up in

front of the aircraft.

Franks said, "Three of the eight cars are my

own. All of the club members work hard to

restore the cars back to like-new condition."

He said his wife, Trudy, helped him to

refinish his cars and they show them at

various car shows, parades, and malls. "We

haven't taken many first and second place

trophy but this was one of the best shows

yet," said Franks.
SCHOLARSHIP PROGRAM
"Reminder"

The cutoff dates for initial applications, re-applications and transfers are August 15th for Autumn term; November 15th for Winter term; February 15th for Spring term and May 15th for Summer term.

These suspense dates must be met to insure that the applicant and participating school receive official approval notification from the Adjutant General's Department in a timely manner.

Failure to comply with these suspense dates may jeopardize attendance for the term desired.