



DEPARTMENT OF THE ARMY  
WASHINGTON DC 20310-0200

06 SEP 2024

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: 2024 Election Year Guidance

REFERENCES:

- (a) DoDD 1344.10 Political Activities by Members of the Armed Forces 19 February 2008; AR 600-20 Army Command Policy 24 March 2023
- (b) The Hatch Act of 1939; 5 U.S.C. §§ 7321-7326
- (c) "Political Activities" DepSecDef Memo 15 February 2024

The history, tradition, and policy of the United States Army requires all of us to maintain the highest standards of nonpartisanship while carrying out our duties. Any perception that Army personnel are acting with partisan intent undermines our commitment to democracy and our oath to protect and defend the Constitution.

As our nation enters the 2024 election season, it is critical that all Soldiers and civilian employees review the guidance regarding political activities as outlined in the references listed above. The Deputy Secretary of Defense underscored this in her message in Reference (c). Adhering to these guidelines ensures the Army remains nonpartisan while allowing personnel to engage in the political process.

It is very important that we all understand and comply with these rules, particularly that no one shall: wear the Army uniform at political events; use their rank or position to influence others' voting decisions; or participate in political activities during duty hours, while in the workplace, or using government resources. These restrictions are not exhaustive, and legal offices are available to provide further clarification or training on permissible political activities. We encourage everyone to exercise their right to vote. However, we must avoid any action that could suggest the Army endorses or supports any political candidate or campaign. Ensuring the Army remains an apolitical institution strengthens the public's trust and our ability to accomplish our mission.

Randy A. George  
General, United States Army  
Chief of Staff

Christine E. Wormuth  
Secretary of the Army

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