

## Labor Management Frequently Asked Questions

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### LPC Expectations:

LPCs will meet quarterly at a minimum and more frequently as needed. Quarterly LPC meetings are expected to take place the first month of the new quarter. Service PECs are scheduled to meet during the second month of the quarter at a minimum. The Executive PEC is scheduled to meet in the last month of the quarter at a minimum. Minutes will be verified and forwarded to Labor Relations within fourteen (14) calendar days. Minutes are to address, at a minimum; the attendees; the substance of topics discussed, arranged as Old Business and New Business; and a status, whether that be resolved, tabled or forwarded for consideration at the Service PEC.

Metrics: All of the above are to be encapsulated in a baseline metrics format to serve as a guide to the health of each LPC. The baseline metric may also include self-assessment comments of members from time to time.