

**STATE OF OHIO
ADJUTANT GENERAL'S DEPARTMENT
2825 West Dublin Granville Road
Columbus, Ohio 43235-2789**

Ohio Joint Partnership Executive Council (JPEC)

10 March 2011

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: JPEC Letter 11-07 (Partnership Communication Strategy)

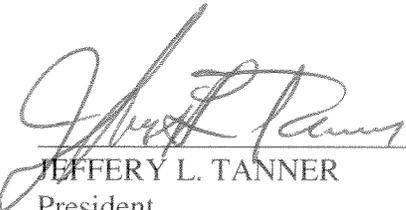
1. We agree that an effective communication strategy is integral to the success of the Ohio National Guard Labor-Management Partnership. This memorandum serves to codify and publicize our communication strategy.
2. The Ohio National Guard Labor Management Partnership operates on a 3-year cycle which coincides with the effective dates of our collective bargaining agreement (CBA). In the first year of the cycle, immediately following ratification of a new CBA, the Joint Partnership Executive Council (JPEC) will host a statewide meeting of all management and labor representatives. They will brief changes in the CBA and other topics as deemed appropriate. In the second year of the cycle, the Army and Air Service Partnership Executive Councils (Service PECs) will conduct service specific (Army and Air) town hall meetings with all members of each service's fulltime workforce. These events will address activities of the respective Service PECs, Local Partnership Committees, and communicate the partnership ideals. The third year of the cycle will include communication events as deemed necessary by the JPEC or either Service PEC.
3. At least annually, management at the local level will conduct an open forum meeting to discuss issues, concerns, and strategies of the labor-management partnership. All labor representatives and all supervisors will be in attendance.
4. The partnership will continue to maintain a website at www.ong.ohio.gov/partnership. The website will contain the CBA, meeting minutes, metrics, training material, and other resources which document the activities of and enhance the partnership.
5. Please contact Kathy Gulla, Labor Relations Specialist, (Comm 614-336-7475, DSN 346-7475 or email kathleen.s.gulla@us.army.mil) if you have questions regarding this memorandum.



DEBORAH A. ASHENHURST
Major General
The Adjutant General

14 March 2011

(Date)



JEFFERY L. TANNER
President
AFGE Local 3970

16 March 2011

(Date)