

JPEC Minutes
7 October 2010, 1400-1600, HR Classroom

Attendees:

JPEC Members: MG Wayt-TAG, MG Feucht-ATAG/Air, MG Kambic - ATAG/Army, COL Harris – Chief of Staff, Col Stephens – 121st Wing CC, Col Bartman – 180th CC, Col Schnulo- Director of Staff-Air, COL Rogers – HRO, Mr. Tanner-AFGE 3970 Pres, Mr. Shafer-AFGE 3970 Sec/Treas., Mr. Leimenstoll-VP/180th, Mr. Gibson – VP/121st, Mr. Wayble – VP/178th, Mr. Wille – VP/SMO, Mr. Lykins – VP/Army Aviation, 1LT Scott –, Kathy Gulla – LRS, MAJ Durbin - Facilitator

A quorum was present.

<u>Item</u>	<u>Purpose</u>	<u>Status</u>
1. Previous Minutes	Review	Accepted
The minutes of the July 2010 JPEC were distributed and briefly reviewed. The union requested that minutes be forwarded to MG Wayt and Union President Jeffery Tanner within two (2) weeks of future JPEC's for review and approval. No requests for amendments were made.		
2. Metrics	Update	Accepted
The members reviewed the status of LPC and Service PEC meetings. Meeting minutes for the 178 th LPC are missing from the web and some links to meeting minutes are broken. This may be as a result of the move to Vista. The 178 th LPC last met in May of 2010. There was a disagreement over the 178 th minutes and the LPC has not met again. The facilitator metric is in transition due to deployments, promotion, etc. The union will work with the HRO to assure new facilitators are trained. There were no changes to the IBB Training Metric. It was agreed that issue 179-0708 has been resolved and will be removed from the Issues Metric. It was also agreed Reimaging of CSMS Computer, Energy Conservation, Overdue Appraisals, Safety Issues, Maintenance Facility Construction Progress, GTC and Discipline will be removed from the JPEC issues metrics. All parties agreed these issues are being dealt with at ARPEC and should only come to JPEC if there is a problem.		
3. Overdue Appraisals	Update	Accepted
NGB is migrating to a new system so could not get a current query on overdue appraisals. The September query was reviewed. The Army and Air PECs are both at zero overdue appraisals in September.		
4. Draft Ohio TPR 430	Discussion	Open
Members continued to review the draft Ohio TPR 430, Ohio National Guard Technician Performance Appraisal Program. Labor and Management worked together to make a few changes to the policy. Concerns remain that supervisors will not understand the importance of ongoing feedback, particularly in the case of an employee who receives a lower rating from the year before. A clarification on the appeal procedure needs to be worked with the possibility of adding a level just after the performance appraisal for the union, employee and supervisor to discuss the appraisal. A request was made that the supervisory record brief (SRB) be emphasized		

