

JPEC Minutes
18 September 2009, 1200-1600, La Plaia Restaurant

Attendees:

JPEC Members: MG Wayt-TAG, MG Kambic - ATAG/Army, MG Feucht – ATAG/Air, COL Faber – Chief of Staff, LtCol Schnulo- Director of Staff-Air, Col Stephens-179th, COL Ore – HRO, Mr. Tanner-AFGE 3970 Pres, Mr. Shafer-AFGE 3970 Sec/Treas., Mr. Wayble-VP/178th, Mr. Wille – VP/SMO, LtCol. Herder- Deputy HRO

A quorum was present.

<u>Item</u>	<u>Purpose</u>	<u>Status</u>
1. Previous Minutes The minutes of the March 2009 JPEC were distributed and briefly reviewed. It was recommended that LPC discontinue including names of meeting attendees.	Review	Accepted
2. Service PEC's ARPEC and APEC co-chairs provided updates on Service PEC activities. The Army PEC reviewed the successful townhall meetings conducted last April. Progress on safety issues in the Maintenance Facilities Sub-Working Group was presented. The Air PEC reviewed energy conservation projects and the LPC implementation of the Blues Uniform policy. The Air PEC completed one townhall and has the other three scheduled. Labor and management continue to engage on Mansfield and Springfield RIF processes.	Update	Accepted
3. Overdue Appraisals Council members reviewed overdue appraisal metrics. HR Remotes are entering appraisals which decreases their time required to show Air appraisals as accomplished. It was recommended that the Air remotes assign backups to enter appraisals during Remote absences. The Army is continuing to have success in accomplishing appraisals.	Update	Accepted
4. Parking Lot Items The council addressed the various outstanding items that remain incomplete since the 2007 Symposium. Each item and associated action plan is as follows:	Discussion	Open
<ul style="list-style-type: none">• Develop and publish a guide to hiring bargaining unit positions. Work is in progress on this item.• Develop and Implement training for Interview and Selection. This training will be developed after publishing the guide to hiring bargaining unit positions.• Meetings with 1st and 2nd level supervisors regarding 2007 L-M Symposium. The Army PEC conducted town hall meetings on 2 and 9 April. Each wing will develop and conduct a similar event. 180th FW townhall is complete. Three other		

townhalls are scheduled.

- LPC and IBB training events. LRS is coordinating with the Quality office to schedule Facilitator/Meeting Management training. This event will include a day of labor-management and IBB training.
- Update and publish the Technician Handbook. HRO and labor rewrote the technician handbook. The final version was presented at this meeting. When approved it will be published.

5. Mansfield RIF Briefing

Update

Open

The council received a briefing by LtCol Herder, Deputy HRO, on the status of the RIF in Mansfield. The 179th Airlift Wing is transitioning from the C-130 to the C-27 JCA. Mansfield expects a loss of 17 positions. The goal is to ensure all those that want a job at Mansfield have a job at Mansfield. Current strength numbers indicate the likelihood of placing all displaced technicians at Mansfield is feasible.

6. Town Hall Meetings

Discussion

Closed

The council discussed our cycle of communication events. The LRS will develop a slide to display how we communicate with the field. The council agreed that a statewide meeting will be held after each contract negotiation. The following year we will conduct Service PEC town hall meetings. The third year of the cycle will have communication events as needed.

7. Additional Items

Discussion

Closed

The council discussed using the JPEC as a replacement for the FECA council meetings. Currently, HRO is visiting unit safety council meetings to report OWCP and FECA data. The recommendation is to not use the JPEC as a replacement for a FECA council.

Next Meetings:

ARPEC	10 February 2010, 1330-1530
APEC	18 February 2010, 1300-1500
JPEC	11 March 2010, 1300-1500

Verified by: For Management

For Labor

GREGORY L. WAYT
Major General
The Adjutant General

JEFFERY L. TANNER
President
AFGE Local 3970