

ARPEC Minutes
22 AUGUST 2008, 1300 HRO Classroom
Dress: Business casual or uniform of the day
Breaks as needed

Mission: To transform labor-management relations from confrontation over rights to collaboration on achieving improved Military Readiness, Public Service, and Individual Quality of Life

Attendees: BG Kambic, COL Faber, COL Ashenhurst, LTC Wirth, LTC Shears, Mr Tanner, Mr Shafer, Ms Craig, Mr. Wille, Mr. Marcum, Mr. Lykins, CW5 Taylor, 2LT Scott

Item

Status

1. Previous Minutes & LPC Metrics

Ongoing

The minutes were reviewed and accepted. The metrics were reviewed. All LPC's are meeting timely with quorum. Open and recently closed issues were discussed. West LPC issue 07-04, communication with technicians in armories, is still in progress. Website updates need accomplished.

2. Overdue Appraisals

Ongoing

The list of employees with overdue appraisals was reviewed. HRO identified that current appraisal reports are inaccurate. HRO is in the process of automating the appraisal reports and is training new employees to accomplish the task. Members were asked to bear with the change until the reporting system is completely renovated.

3. Maintenance Facilities Sub-working Group

Ongoing

COL Faber briefed the group on issues resolved and in progress by the Maintenance Facilities Sub-working Group. The 2007 list of issues is closed. The state safety office is quickly identifying and fixing issues; both RAC I and RAC II. Managers and employees should celebrate the success of the PRIDE system. The results of issues input in that system can be seen in the safety and improved conditions of our facilities.

4. Energy Conservation

Info/Discussion

COL Faber presented a report that the Adjutant General provides to the governor. July's energy consumption was good and August is looking good as well. He noted that our workforce is energy conscious and the efforts of all employees contribute to the decrease in energy usage. COL Faber asked managers to be reasonable in their expectations of employees' actions. As an example: An employee that needs to use a personal heater to stay warm is fine as long as the heat in the large building spaces is turned down. Managers and employees need to make responsible decisions in conserving energy. BG Kambic added that the TAG and DIMR are working strategic plans for energy conservation with the goal of making the The Adjutant General's Department a producer of energy and a role model for other agencies. The agency is working in partnership with Battelle to develop strategic plans to meet this goal. BG Kambic appreciates all Soldiers' efforts to conserve energy and looks forward to seeing progress. Copies of safety and energy conservation reports should be sent down to the lowest levels.

6. *Technician Warrant Officer Assignments*

Discussion

The members agreed to meet the week of 22-26 September to conduct one day of Interest Based Bargaining (IBB) training and then have the remaining days available to address an issue. The issue to go through IBB is, "Should there be restrictions on which technician positions can be filled by Warrant Officers?" The ATAG expressed his intentions that all Shop Chiefs will be warrant officers and he wants to maximize the opportunities in Maintenance for Soldiers to become warrant officers. Management members for the IBB team were identified. Labor members for the team will be identified to the LRS who will set up the meeting.

Next Meetings:

ARPEC 6 November 2008, 1300
JPEC 25 September 2008, 1300

For Management

MATTHEW L. KAMBIC
Brigadier General
Asst Adj Gen for Army

For Labor

JEFFERY L. TANNER
President
AFGE Local 3970