

**FMS #01  
2400 Airport Road North  
Mansfield, Ohio 44903**

**Minutes from LPC Meeting  
EAST REGION  
16 February 2012**

Attendees:

**MANAGEMENT:**

Vissoe, Nicholas (FMS18)  
Scott, Ed (FMS 5)  
Ody, James (FMS 2)

**LABOR:**

Reid, Michael (UTES)  
Durell, Chris. (FMS 1)  
Cadle, Jason (FMS 6)  
Smith, Brian (FMS 3)

**Visitor:**

Willis, Aaron (Surface Maintenance Office)

Meeting called to order at 10:00 by Nicholas Vissoe (Co Chair).

Opening comments: Nicholas Vissoe introduced himself as the new LPC Co Chair and welcomed everyone.

Old Business: Members reviewed the meeting minutes from the last meeting.

New Business: LPC members reviewed the Charter and by-laws and made recommendations on corrections. All council members voted for the following changes to the by-laws: remove Alternates and make them Permanent so they have voting rights. Add the meeting Uniform Policy regulation reference. Add the right to use teleconferences and or voting tab in outlook as alternate means to accomplish timely resolutions to issues brought to the committee. Remove the grievance procedures from the by-laws. Change the Quorum verbiage to "There must be a minimum of both Co-Chairs, two members from management and two from labor for both a quorum and a consensus. All members also voted to continue using the LPC Issue form and Issue tracking form. All member agreed to not add safety meeting minutes to the by-laws and not to make it a requirement to bring them to the LPC meetings unless there is an issue that needs to be brought up to the counsel.

Meeting adjourned at 11:50

Next meeting is on 19 April 2012 at same location.

  
Nicholas L. Vissoe  
Co-Chair East Region LPC  
Management

Michael Reid  
Co-Chair East Region LPC  
Labor

