

**FMS #1  
140 Ashland Rd  
Mansfield, Ohio 44902**

**Minutes from LPC Meeting  
EAST REGION  
28 Oct 2009**

Attendees:

**MANAGEMENT:**

Saffle, Joe (FMS 1)  
Scott, Ed (FMS 5)  
Hughes, Todd (FMS 8)  
Wilson, Curtis (FMS 3)  
Ody, James (FMS #2)

**LABOR:**

Durell, Chris. (FMS 2)  
Hebb, Randall (FMS 8)  
Harris, Michael (FMS 8)

Facilitators: None

Scribe  
Tim McDaniel (FMS #1)

Meeting called to order at 1002 by Todd Hughes (Co Chair).

The East Region would like to thank FMS #1 for providing the refreshments.

**Old Business:**

2010 Technician handbook is published and should be distributed to all employees. Posted on TAGNET also.

Request for HRO to give a FERS/TSP briefing to all shop personnel. Young work force unsure on benefits and retirement. **HRO will give briefings based on requests from the LPC's or shops. HRO is planning a mid-career retirement/status of career counseling seminar in the near future.**

**New Business:**

No Formal issues submitted

**Group Discussions**

**Updating LPC/East By Laws:**

Addition of alternates both management and labor. No issues just need to recruit more labor representation.

Change co-chair term limit from 2 years to permanent appointment. Some opposition to the idea. I will add procedures for resignation and replacement procedures for co-chairs.

**Serve weather procedure tri-fold:**

Excellent document to clarify severe weather procedures for employees.

Some FTUS personnel have ID cards stating they are an emergency essential employee. An ID card of this nature would help with local law enforcement and personal auto insurance if the need would arise.

**Tracking of Safety counsel minutes:**

The CBA (Collective Bargaining Agreement) dictates the tracking of these minutes by the LPC. Co-Chairs will send out guidance under separate e-mail as to how and specifically why this will be accomplished.

**Temporary Technicians and Tri-Care reserve select eligibility letters:**

Awaiting formal policy guidelines from SMO/HRO to clarify requirements and actions needed to be taken.

**SMO Road ahead working group minutes:**

Minutes from this working group were found on TAGNET by an employee. Shop supervisors. LPC needs to have visibility or representation on plans that affect our employees before they are posted to TAGNET. We as group understand the need of the SMO to work plans at that level before pushing them down but when minutes are posted to TAGNET anyone can and did find them, this cuts our creditability to manage at this level. CSMS and UTES had representation on the working group. The LPC and affected FMS supervisors should be involved with such drastic changes being made to timelines of shops closing.

Reminder for all East region shops that when the LPC meets any technician is allowed and encouraged to attend as a visitor. This is highly encouraged especially when the LPC meets at you facility.

Meeting adjourned at 1105.

Next meeting is on 21 Jan 2010, at 10:00 at Akron-Canton Armory.



Todd Hughes  
Co-Chair East Region LPC,  
Management



Christopher Durell  
Co-Chair East Region LPC  
Labor