

# CSMS LPC Minutes

21 May 2009

3d Qtr

**Attendees:** (Labor) Justin Wille, Richard Day, Ron Hill, Scotty England  
(Mgmt) Randy Shears, Tim Streit, Terry Pinto

**Reviewed:** Previous minutes – **Approved:** Bylaws review/rewrite scheduled for 4<sup>th</sup> Qtr

**Item 1: New Member** Discussion- Mr. Wille announced formally that Mr. England will be new CoChair for committee, effective immediately.

**Item 2: Safety** Discussion - use of safety glasses and designated areas of use. Agreement that safety glasses will be used at all times in maintenance work areas. For DSCC this is clear cut and easy to manage. Technicians can go to their locker to pick up before they enter maintenance bays or other maintenance<sup>3</sup> areas. For Newark, there is a challenge in that the maintenance work area must be passed through in order to get to the lockers. Temporary agreement was reached that employees will walk directly to and from their lockers at the beginning and end of each workday to get their glasses. The back door will be used. LTC Shears will ask for mitigation input from state safety office during the annual inspection 26 May at Newark. In any event, supervisors will strictly enforce the rules and labor agrees to help spread the word that this is for the safety of the workers and discipline for non compliance is in order.

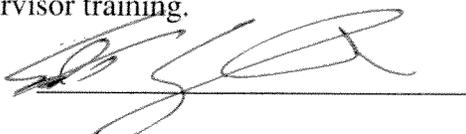
Discussion – use of CRM philosophy for non-standard tasks. It was agreed upon that supervisors will oversee non standard tasks and assess risks before and during these operations.

**Item 3: Education Opportunities** Discussion – need for assurance that continuing education is distributed evenly and fairly. It was agreed that supervisors will implement IDPs for employees and the use of FIRST reports will aid in identifying systems requirements/shortfalls. FIRST info is being loaded at both sites.

**Item 4: Computer Requirements** Discussion – several employees need computers for daily functions of their job as well as various additional training requirements and email notifications. Many current computers are very old and slow. Some have been “confiscated” by J6 as non repairable and have not been replaced. LTC Shears reported that the life-cycle replacement plan is forthcoming from the J6 and we should see new computers in the near future.

**Item 5: Wage Leader Utilization** Discussion – WL responsibilities have grown unofficially over the years. There seems to be a need to review and update work standards to reflect only authorized responsibilities of WLs, especially in light of the pending decision to not consider rank inversion for these positions. Supervisors will revisit work standards and reeducate the leads on duties and responsibilities.

**Item 6: General Discussion** LTC Shears gave general update on the status of filling 3 supervisor vacancies., Mr. England agreed to get union representatives into IBB and supervisor training.



**For Labor: Scotty England**



**For Management: LTC Randy Shears**