

APEC Minutes
25 August 2011
HRO Classroom

Attendees: BrigGen Bartman, BrigGen Stephens, Col Nordhaus, Col McCue, Col Schnulo, Col Noel, Col McCue, COL Rogers, Maj Zelnik, Mr Tanner, Mr. Gibson, Mr. Dorhman, Kathy Gulla

Note: All parties agreed to proceed without a Labor quorum.

Mission: To transform labor-management relations from confrontation over rights to collaboration on achieving improved Military Readiness, Public Service, and Individual Quality of Life

<u>Item</u>	<u>Purpose</u>	<u>Status</u>
1. <i>Review of APEC Minutes</i> The minutes of the last APEC (10 February 2011) were reviewed no changes were requested.	<i>Presentation</i>	<i>Ongoing</i>
2. <i>Overdue Technician Appraisals</i> There were no overdue appraisals.	<i>Discussion</i>	<i>Ongoing</i>
3. <i>Metrics</i> LPC's are meeting at the 121 st and the 180 th . the 179th LPC IS meeting and will continue off the normal quarterly schedule to meet as needed. The 179th LPC previously met on 2 March. The 178 th will regroup after the RIF is complete. COL Schnulo would like to see that LPC back up and running to deal with issues as soon as possible.	<i>Update</i>	<i>Ongoing</i>
LPC membership is inaccurate in HRO records and needs to be updated.		
Lt Baszynski will be the primary facilitator at the 180 th FW and Travis Ogden will be the secondary.		
4. <i>Energy Conservation</i> BrigGen Bartman presented the energy conservation slides. He encourages everyone to think creatively about energy conservation and forward any new ideas to the APEC or their chain of command.	<i>Discussion</i>	<i>Ongoing</i>
5. <i>178th RIF Update</i> COL Rogers briefed the group on the status of the 178 th RIF. Job offers have been made to all displaced employees where possible. Approximately 45 individuals have elected to resign and collect severance benefits. They will be eligible for PPP under the well qualified standard and will be a part of the reemployment priority list.	<i>Discussion</i>	<i>Completed</i>
6. <i>Pre-decisional Involvement</i> Mr. Tanner wanted to remind the APEC that there continues to be a need for pre-decisional involvement. He stated that it is an important part of the CBA as well as the partnership	<i>Discussion</i>	<i>Completed</i>

process here at the Ohio National Guard. He stated that PDI is not always being followed. Col Schnulo asked whom he should contact in the event PDI is needed. Mr. Tanner will continue to serve as the initial contact for the 178th INTEL/RECCE Wing. The 180th would like to continue to invite local representatives who are familiar with the Wing to meetings where union issues might arise. If an issue is missed by management that should have been subject to PDI it is the hope of 180th command that the union representative would make it known during the meeting that the issue being discussed needs PDI. The 180th Management and union representative should then initiate contact with Mr. Tanner so he can direct which labor representative will work the issue.

7. *New Issue – Performance Appraisal Cycle* *Discussion* *Open*
Wing Command would like to propose that the Performance Appraisal cycle be changed to an annual cycle rather than the currently used birth month cycle. The new electronic PAA system has been set with an annual cycle and the Ohio National Air Guard would be more in sync with this new system by changing to an annual cycle. This issue was continued forward to the November agenda. Both the union and management will talk with constituencies to determine if an annual cycle for performance appraisal is more desirable than the current state. HRO is open to the suggestion.

8. *Town hall Meeting Dates* *Scheduling* *Open*
Each Wing will look at their schedules between February 2012 and February 2013 to find dates for a town hall meetings as required by the communications strategy (PEC Letter 11-07) in the CBA.

Next Meetings:

JPEC 1200 8 September 2011, Room 124 Emergency Management Agency
APEC 1300 18 November, 2011, HRO Classroom

For Management

For Labor

MARK E. BARTMAN
Brigadier General
Asst Adj Gen for Air

JEFFERY L. TANNER
President
AFGE Local 3970

Date: 1 September 2011
POC: Kathy Gulla DSN 346-7475