

ANG Service Partnership Executive Council (ANG-PEC)
Minutes – December 9, 2005

Attendees: Col. Baylor, Maj Gen Feucht, Clint Byington, Jeff Tanner, Greg Shafer, Steve Sims, Col. Stephens, Col. Schart, BG. Botchie

Old Business: Review of previous meeting minutes. Minutes were approved as submitted. Review of previous PEC meeting minutes to ensure completion of open items for the Service-PEC.

TOPIC: Employee Assistance Program

Discussion: MG Feucht asked other members if they have been successful in implementing the service. Concerns were expressed that the service proposed did not meet the current needs. All agreed that this would be worked at the local level to establish what service would work best for the Unit. Future updates will be coming.

TOPIC: Energy Conservation

Discussion: This was an open item from our previous meeting. Updates were given from each of the Wings and any plans completed were furnished to the Council for review. MG Feucht briefed that he was happy with the progress that was made by each of the Wings. We need to continue working on different options to cut utility costs and consumption for the upcoming months. Information concerning the GSU's was requested. Are their utility costs added into the supporting Wing or are they separate? Need to get cost analysis information on GSU's and provide updates to the Council.

OPEN-Continuous

TOPIC: Assessment of LPC's and Issues referred by the PEC

Discussion: There still needs to be a focus on getting Charters and By-laws from each LPC for review by the Service-PEC. Need to contact the POC's at each LPC and ask for those items if we don't have them on hand. We agreed that we need to ask LPC's to include what issues they are working on, even if they have been resolved. This information needs to be listed separately to brief back to the PEC. How do issues make it from the employee to the LPC for consideration? Is there visibility of this process by the workforce? How do we assess each LPC or Service PEC and report/recommend changes? Educating the workforce and publishing via email (LPC POC's), and websites with all meeting minutes were main options. MG Feucht suggested that we consider a survey to the workforce, and a separate one for the LPC's. Facilitators do need separate training. Using Army facilitators for contentious issues for the Air LPC's and vice-versa was suggested. We still need to have a core group of facilitators trained to "train the trainer" within the State. We need to research with FLRA about a facilitator training course.

OPEN ITEM

TOPIC: LPC Updates/Meeting Minutes

Discussion: Updates were provided around the room for each LPC as follows:

121—LPC meets monthly. They have completed some additional training locally, i.e. conflict management training. Meeting minutes were provided for last four meetings. They will work EAP issue and continue with updates and options on energy conservation. When addressing energy conservation issue, LPC agreed to stay on current work schedule instead of having “Down Monday”.

178—LPC meets monthly. LPC has not been actively engaged in energy conservation issue. Employees should send options/info to Civil Engineering to assist with energy conservation. LPC is currently working interview team composition issues. Last 3 meeting minutes were submitted.

179—LPC has been working energy conservation issue. They have a working group that submitted their plan to Service PEC. No other current issues.

180—LPC worked energy conservation issue and submitted their plan to the State and Service PEC. They have had extra “special meetings” outside their monthly meetings to finish any details/options with energy conservation plan. No known issues currently.

New Business: The following open item issues was addressed:

TOPIC: State Assignments Policy

Discussion: The draft State Assignments Policy was reviewed. It was clarified that this will be a Military Policy, but MG Feucht would like to have any feedback or suggestions to the draft.

TOPIC: PEC Composition

Discussion: MG Feucht brought up concerns that he has received from the Air Commanders over being excluded from discussion at the Partnership Executive Council. He has talked with MG Wayt and BG Kambic about recommending changes to the current composition of the PEC. He would like to add 1 of the Air Commanders in place of the HRO and the ESSO positions. Jeff Tanner suggested that there might be consideration in adding positions to the PEC instead of replacing those currently serving on the PEC. All agree this should be discussed further at the PEC. **Closed Item**

TOPIC: Recruiting and Retention Data

Discussion: Smsgt. Smith briefed the Council on current recruiting and retention data, and projected end strength given the current trends. This info was provided for information only.

*This feedback will be provided to the PEC for review/discussion. In addition, the following items are referred to be included on the next PEC agenda:

AGENDA ITEMS FOR PARTNERSHIP EXECUTIVE COUNCIL

Training:

- a. State sponsored Facilitator training
- b. IBB training—recurring and new members

Composition/Addition of Members to PEC

Service-PEC Schedules thru 2007

- a. Have PEC set schedule thru 2007, Service-PEC will schedule around PEC.

LPC Meeting Minutes available upon request to PEC

Next Meeting: Not scheduled at this time, will schedule after PEC meets on December 16, 2005.

Verified:

Labor Representative

Management Representative

Jeffery L. Tanner
President
AFGE Local 3970