



**DEPARTMENT OF THE AIR FORCE**  
**HEADQUARTERS 180TH FIGHTER WING (ANG) (ACC)**  
**2660 S EBER RD**  
**SWANTON OH 43558-8752**

14 July 2009

MEMORANDUM FOR 180<sup>TH</sup> LOCAL PARTNERSHIP COMMITTEE (LPC) MEMBERS

FROM: 180<sup>th</sup> LPC RECORDER

SUBJECT: LPC Meeting Minutes for 14 July 2009

1. The 180<sup>th</sup> Local Partnership Committee met for a regular meeting on Tuesday, 14 July 2009 at 1330 hrs in the Wing Commander's Conference Room.

2. Members Present:

Biddle, Gregg (Representing Management)	Kynard, Victor (Representing Labor)
Black, Mark (Representing Labor)	Lipper, Tandra (Representing Labor)
Dailey, Frank (Representing Management)	Martin, Melissa (Recorder)
Dohrmann, Mike (Representing Labor)	Masiker, Michael (Representing Management)
Giezie, William (Representing Management)	Poitingner, Ed (Representing Labor)
Haas, Mike (Representing Management)	

Note: Masiker stood in place for Noel who is supposed to be the new Mgmt rep.

3. Members Absent:

Cole, Casey (Representing Labor)	Nordhaus, Steve (Representing Management)
Copic, Todd (Representing Labor)	Perlaky, Paul (Representing Management)
Leimenstoll, Brent (Representing Labor)	Reagan, James (Representing Management)
Noel, Trevor (Representing Management)	Zimmerman, Jeff (Representing Management)

4. Old Business

A. Energy Update – Giezie gave an energy briefing. See [“energy slides”](#) for details. Basically, we are meeting our energy goals – and benefiting from the solar panels. We have spent \$16K less this year than last. We have produced \$50K from the solar fields. Besides the solar fields, we have been putting new furnaces in various buildings, rearranged/reduced ramp lights, etc. When the Energy Steering committee starts back up with Col Nordhaus – the next goal will be to work with the shops in ways to save energy. As a unit, we are doing much better than our peers. **ALWAYS AN OPEN ITEM.**

B. Late Appraisals – No report was provided by HRO – waiting on a status from State. **ALWAYS AN OPEN ITEM.**

C. LPC Review – Dailey - [LPC 3 \(Smoking Shelters\)](#) – the LPC reviewed this Policy Letter and then decided to hold off until item D was resolved. **OPEN ITEM (MAY 07).**

D. Repairing Smoke Shacks. Who will build them? Red Horse can't do the project until 2011. Plus, no one was even sure if the funds were still reserved. LPC needs to find out what Bartman wants to do next. From labor's standpoint – they have smoking shelters (even if not in compliance with law) so Col Bartman is meeting the requirements of the CBA. It is up to Col

Bartman if he wants to spend the funds to replace them because they are not in accordance with the State law because it is ultimately management's responsibility to comply with the law. The only time labor would have a problem would be if Col Bartman determined not to allow labor to use the current smoking shelters without providing replacements. Dailey stated he would ask Bartman what his next course of action would be and see if the funds were even still reserved. **REMAINING OPEN UNTIL THEY ARE IN PLACE (APR 08).**

E. Grievance/complaint – was changed to a complaint. And, status? Masiker stated that the person involved never returned their phone calls or emails. He moved to have this complaint (formerly a grievance) stricken as an agenda item because if the person filing the complaint would not return the phone calls/emails – there was nothing further the LPC could do. Dailey seconded. All agreed. Dohrmann asked that documentation be sent to him with the exact dates phone calls/emails were made just so he has a way to track to make sure the person issuing the complaint or grievance was here (i.e. not on leave or deployed). Item closed.

F. [WI 23-301](#) and [LPC Energy Conservation Plan](#) were both reviewed along with the [TAG document - Dec 2008 Adjutant General's Energy Goals](#). Giezie stated that the base would be developing an “Energy Conservation Strategic Plan” that would incorporate all aspects of our energy policies and that this LPC plan was no longer needed. Plus, the Wing Instruction's OPR should be transferred to the Energy Conservation Committee. Masiker made a motion to follow Giezie's suggestions. Kynard seconded and all agreed. Biddle stated to forward these minutes to MSgt Miller to have her transfer the Wing Instruction's ownership and remove the LPC plan from the y drive and 180FW CoP. Item closed.

3. New Business

A. [Agenda for 10 Aug 09 Town Hall meeting and any additional meetings needed](#) - LPC went over the upcoming Town Hall meeting that will be held for the entire base. At that meeting, the lack of respect that has been going on within our organization will be discussed. Partnership will sit up front – labor and management together. Col Bartman wanted to know what items the LPC wanted discussed. Everyone looked at Nordhaus' suggestions (link above) and agreed with them. A mgmt member stated that we had to stress the “mutual respect is a must in both directions” agenda item. Labor stated that they had a union meeting this past week and will have another one before the next Town Hall meeting to make sure that everyone understands the changes that will be happening. Basically, if you are creating problems for management or for labor (a few individuals with the negative attitudes), you will no longer be protected and dealt with appropriately. After the Town Hall meeting, there should be a “mindset” change.

B. The 180<sup>th</sup> LPC will reconvene for a regular meeting for Tuesday, 11 Aug 09 at 1330 hrs in the Wing Commander's Conference Room.

//SIGNED//  
MELISSA A. MARTIN  
180<sup>th</sup> FW LPC Recorder

Approved as written  
//SIGNED//  
FRANK J. DAILEY  
180FW LPC Chairman

Approved as written  
//SIGNED//  
JAMES C. LINGER  
180FW LPC Vice Chairman