



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS 180TH FIGHTER WING (ANG) (ACC)
2660 S EBER RD
SWANTON OH 43558-8752

24 February 2009

MEMORANDUM FOR 180TH LOCAL PARTNERSHIP COMMITTEE (LPC) MEMBERS

FROM: 180th LPC RECORDER

SUBJECT: LPC Meeting Minutes for 24 February, 20089

1. The 180th Local Partnership Committee met for a regular meeting on Tuesday, 24 February 2009 at 1400 hrs in the Wing Commander's Conference Room.

2. Members Present:

Bartman, Mark (Representing Management)
Biddle, Gregg (Representing Management)
Copic, Todd (Representing Labor)
Dailey, Frank (Representing Management)
Dohrmann, Mike (Representing Labor)
Haas, Mike (Representing Management)

Linger, James (Representing Labor)
Lipper, Tandra (Representing Labor)
Martin, Melissa (Recorder)
Masiker, Michael (Representing Management)
Reagan, James (Representing Management)

3. Members Absent:

Black, Mark (Representing Labor)
Cole, Casey (Representing Labor)
Giezie, William (Representing Management)
Kynard, Victor (Representing Labor)

Leimenstoll, Brent (Representing Labor)
Perlaky, Paul (Representing Management)
Victorian, Michael (Representing Labor)
Zimmerman, Jeff (Representing Management)

4. Old Business

A. Energy Update -- Giezie not present; no briefing given. **ALWAYS AN OPEN ITEM.**

B. Late Appraisals -- reviewed current list provided by Czop: Judd Fisher (Masiker's), Charles Juhasz, Ed Pointinger (both Reagan's). Masiker and Reagan would research. **ALWAYS AN OPEN ITEM.**

C. Repairing Smoke Shacks -- the smoke shacks are not up to code and need to be replaced. **OPEN ITEM.**

a. Buckeye Barns quote for 11 new shelters -- did it get approved by Bartman? What colors do they come in? Next step? Update: Lipper said the color was going to be tan and it was estimated to cost \$2000 per building = \$22,000 total cost. Bartman wanted to know legally what funds we could purchase them with. Plus, the priority for funds

would go to the ORI. Reagan said he would contact Michalak to find out if we could use O&M funds by submitting request to FOB.

b. What to do with current smoke shacks on base since they are not authorized? Update: Until we get an answer to item a, we have to modify existing ones. Haas volunteered to modify the one by OPS to see how well it handles up once converted up-to-code. Some members expressed concern because they thought these units were also going to be used as ECPs. Some members expressed concerns that unit members would have to do the self-help to the buildings. What if they got hurt? A suggestion was made to have the Red Horse build the new units and drop them off. Dailey said he would place a call to the RH to see if they would be interested in building the units if we provided funds.

c. Need to determine a timeline of when these new smoke shacks would have to be purchased/delivered to base due to requirements of CBA because the union may file a grievance if a time is not set by March 15. Update: nothing was brought up to change deadline date if nothing was done.

d. Need to re-write LPC 3 regarding smoke shelters. Update: on hold until the above items are decided.

D. Policy Letters versus Instructions – Biddle; at last meeting, Reagan reported that Lt. Scott said we could make policy letters – so, it was determined to publish LPC 1 and 4 in the policy letter format. Yet, AFI 33-360 must be followed. Update: Biddle said that we should make the “agreements” that would only apply to fulltime personnel and if outside of that scope, it would have to be a wing instruction or supplement. No quorum was met – so, couldn’t vote. **OPEN ITEM.**

E. LPC Policy Review – quickly reviewed the following policies and decided to re-address at special meeting to be held in 2 weeks:

- a. LPC 3 – Smoking Shelters (on hold until smoke shelters action item resolved)
- b. LPC 5 – Continuation of Work
- c. LPC 6 – Earning of Comp Time
- d. LPC 7 – CUT Program
- e. Labor/Management CoP – getting info out to Base of its existence/purpose – awaiting action until all LPC policies are reviewed/updated. **ALL OPEN ITEMS.**

3. New Business

A. Meeting minutes – Dohrmann – do not include specific names anymore in the minutes – just “member said.” Also, Reagan said to just give overall picture in minutes – not transcript of what everyone says. This allows the LPC members to speak freely. Item closed.

B. Technician Awards Program – Dohrmann. Issue: There has been growing concerns from the technicians that the awards program is not being done fairly. Some technicians are stating that because they got an excellent on their appraisal – they also got a time off award. This is causing other technicians who receive the same rating to get upset because it is not

fair. Discussion: there is a committee set in place to review Time Off Awards. Also, these awards are not tied to the appraisal performance. You only get these awards for specific achievements when work above/beyond. Technician Handbook lays out specifics of program. Item closed.

C. The 180th LPC will reconvene on 24 February 2009 at 1400 hrs in the Wing Commander's Conference Room for a special meeting to review the policy letters and to get an update on the smoke shelters situation.

//SIGNED//
MELISSA A. MARTIN
180th FW LPC Recorder

Approved as written
//SIGNED//
FRANK J. DAILEY
180FW LPC Chairman

Approved as written
//SIGNED//
JAMES C. LINGER
180FW LPC Vice Chairman